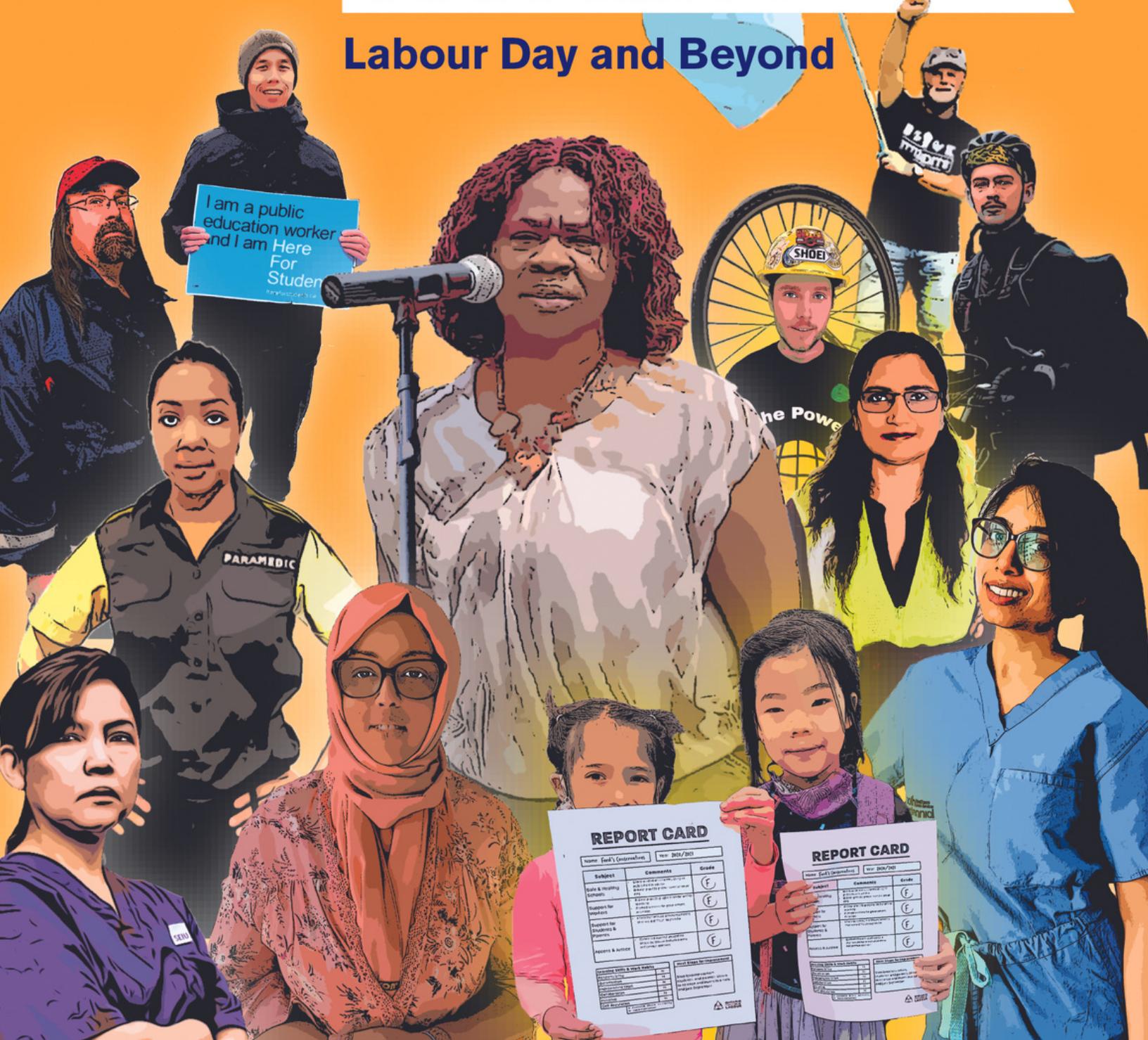


Toronto & York Region Unions working with you to

RISE UP FOR A

JUST RECOVERY

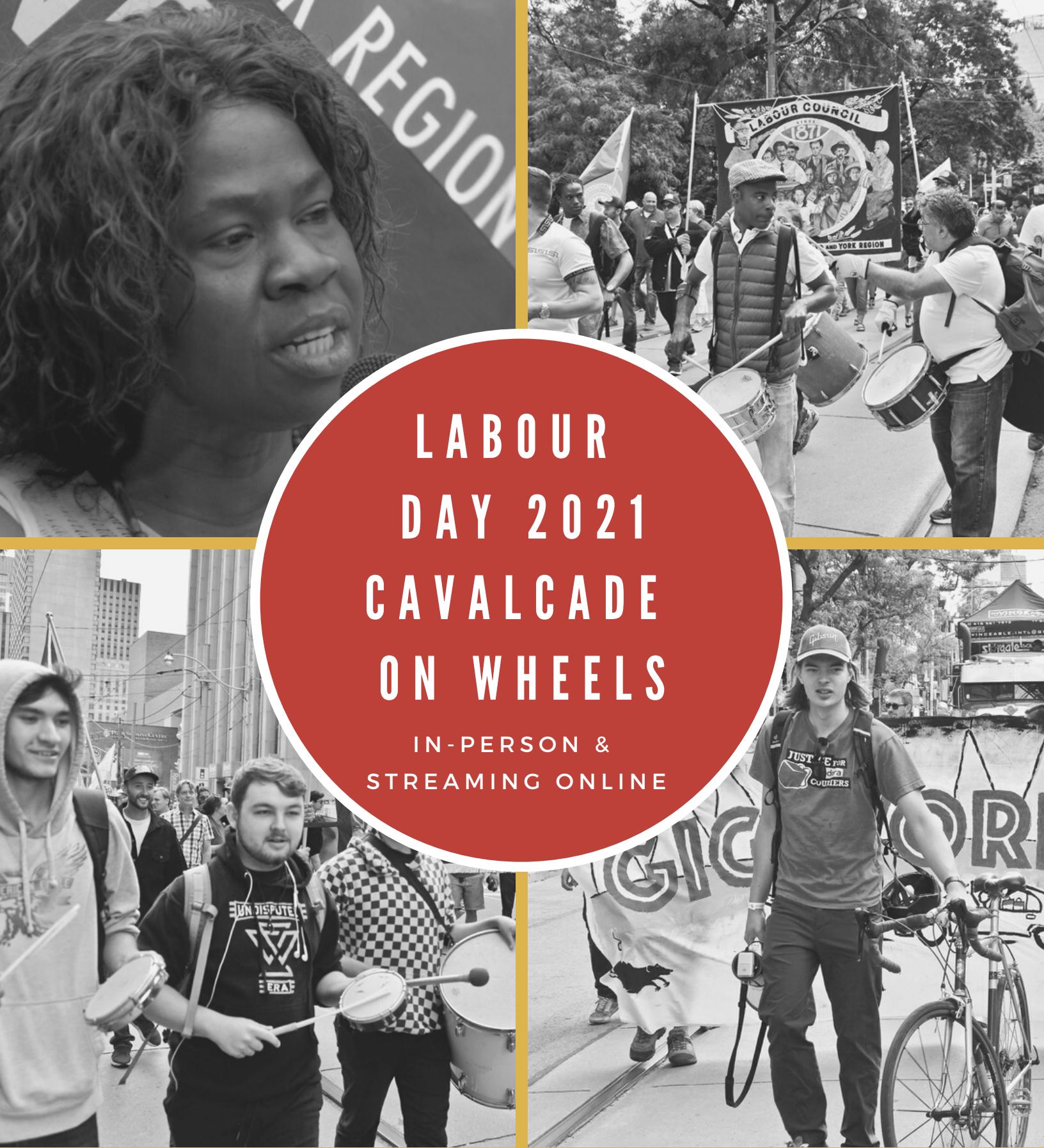
Labour Day and Beyond



2021 LABOUR DAY PROGRAM

TORONTO & YORK REGION
LABOUR COUNCIL | 150 YEARS

TOGETHER WE DID | TOGETHER WE CAN | TOGETHER WE WILL



LABOUR DAY 2021 CAVALCADE ON WHEELS

IN-PERSON &
STREAMING ONLINE

RISE UP FOR A JUST RECOVERY

TORONTO & YORK REGION LABOUR COUNCIL
IN ASSOCIATION WITH OUR DIVERSE UNIONS AND MEMBERS



Dear Sisters, Brothers, and Comrades,

This Labour Day takes place during the 150th anniversary of the Toronto & York Region Labour Council. As the COVID-19 pandemic continues, we are seeing its effects ripple out across our society with devastating impact, from tragic loss of life in long-term care homes to the underfunding and privatization of the very public services we have relied on so heavily over the last 18 months. This coupled with the worsening effects of climate change and heartbreaking reminders of the country's colonial past, like the devastating but not surprising uncovering of mass graves at former residential school sites, continues to expose what too many have known for far too long: that systemic racism, economic inequality, and the climate crisis are ongoing realities that we cannot afford to ignore.

Amidst this reckoning, the past few years have been hard on workers. Our economic future is uncertain. People don't know what a post COVID-19 recovery is going to look like in their workplaces, for their families, and within their communities. The pandemic has created a health and safety crisis that has decimated working people, with many bosses putting worker safety on the backburner in pursuit of greater profits. We continue to hear about layoffs and budget cuts for workers who put their lives on the line, even as the stock market soars to new heights.

To ensure workers come out on top after this past year, we need to fight hard, fight smart, and fight together. To make the kind of gains we need, the labour movement has to show workers and their communities that we are ready to fight for them. We need to engage more workers in the political process and turn out to the coming elections so that we can hold the politicians who enabled this crisis accountable. We also need – more than ever -- to have workers engage with the labour movement to organize more workplaces.

That is why, this Labour Day, we are calling for workers to Rise Up for A Just Recovery.

The Labour Council will continue to agitate against repressive and dangerous laws like it has done before in the struggles against racism and unjust policing. We will demand quality education and healthcare for all. This will show workers and communities we are ready to fight for them even outside of the workplace. We will also continue to get good jobs for marginalized communities as we are doing with apprenticeship and trades careers for Black, Indigenous and youth of colour. The best program for marginalized communities is one that delivers good, union jobs, with fair pay, and that humanely looks after those not in the workforce.

Over our 150 year history, those who came before us showed that they could organize, sometimes against impossible odds, and win. Let's draw on those lessons as we rise up to demand a just recovery for all. This Labour Day we may not be marching on the streets, but we should honour the spirit of that day by getting into fighting shape for the crucial struggles ahead. It's time to rise up!

Andria Babbington
President, Toronto & York Region Labour Council

Labour Day 2021

CAVALCADE ROUTE



Cavalcade starts on Bay St southbound (Beside Nathan Phillips Square) > Turn right on Richmond St W > Turn right on University Ave > Turn right on Dundas St W > Turn left on Yonge St > Turn left on Gerrard St W > Turn right on University Ave > Turn left on Wellesley St W > Turn left on University Ave > Circle Queen's Park more than once > Cavalcade ends at the intersection of College St & University Ave > (Optional: Steelworkers BBQ) Turn right on College St > Turn left on Beverley St > Turn right on Cecil St

PLEASE JOIN THE END OF THE LINE WHEN YOU ARRIVE



FROM THE EXECUTIVE BOARD
AND MEMBERSHIP OF THE
**AMALGAMATED
TRANSIT UNION
LOCAL 113**

Carlos Santos
PRESIDENT/BUSINESS AGENT

Richard Fox
EXECUTIVE VICE-PRESIDENT

Kevin Morton
SECRETARY-TREASURER

Scott Gordon
ASSISTANT BUSINESS AGENT - MAINTENANCE

Frank Malta
ASSISTANT BUSINESS AGENT - TRANSPORTATION

EXECUTIVE BOARD MEMBERS AT LARGE

Aleem Tharani
Anthony Wallace

EXECUTIVE BOARD MEMBERS

Marvin Alfred
Roland Beaudet
Claudio Cappadocia
Pino D'Armiento
Jason Da Silva
Frank Giustini
Phil Horgan
Micheal Judd
Tony Meglio
Ross Zambri

WE MOVE
TORONTO





We are CUPE Local 79, representing over 20,000 workers at the City of Toronto, Bridgepoint Hospital and Toronto Community Housing.

A POEM FOR A JUST RECOVERY

On this Labour Day we thank our members for rising to the many challenges of COVID-19.

Not just the frontline workers, but those workers who remain unseen.

You kept services going throughout our great City, the day-to-day necessities and the nitty gritty.

In shelters, housing, public-health, and long-term care, you served Toronto well when all was despaired.

Our cleaners, enforcement, child care and recreation workers, you put yourself at risk no matter the situation.

In Transportation we moved, in communications we grooved; our Health and Safety, always improved.

During each new crisis, through uncertainty and change, our Local 79 members stepped up their game.

For this we recognize your dedication and hard work, as we know the personal strain that it took.

To all our members both seen and unseen, we are grateful and proud of the heroes you've been.



PROUDLY DELIVERING VITAL SERVICES TO TORONTONIANS IN PARTNERSHIP WITH THE CITY SINCE 1917

Toronto Civic Employees Union, Local 416 of the Canadian Union of Public Employees (CUPÉ), represents over 8,000 City of Toronto workers who provide many of the quality public services that help make Toronto such a great city. Our union has been in place since 1917.

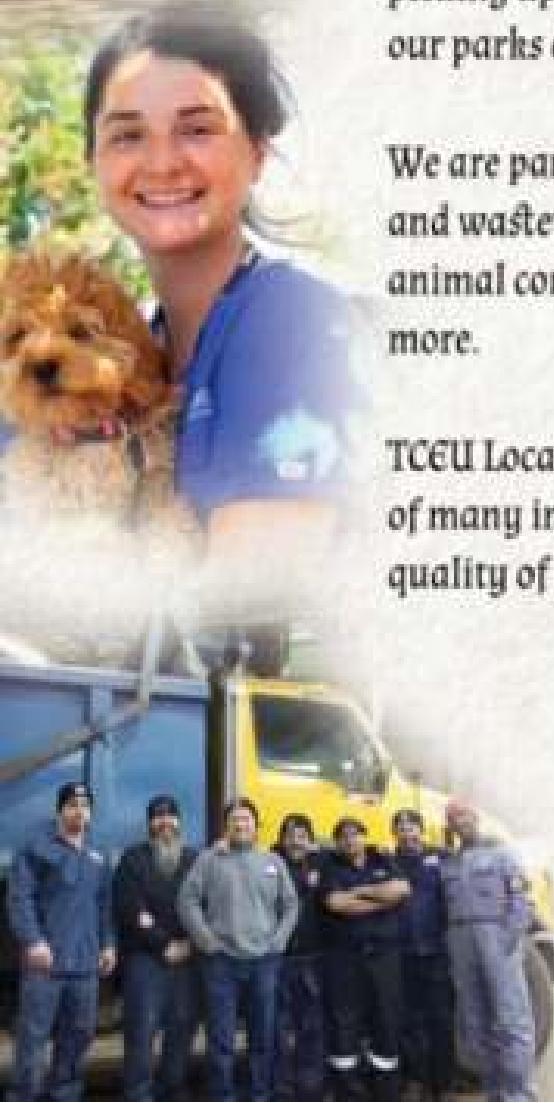
We are in your neighbourhoods saving lives, maintaining roads, clearing snow, rescuing animals, picking up your garbage and recycling, and keeping our parks clean and beautiful.

We are paramedics, social housing workers, water and wastewater specialists, gardeners, labourers, animal control officers, parking lot attendants, and more.

TCEU Local 416 and its members are at the forefront of many initiatives and programs that improve the quality of life in our city.

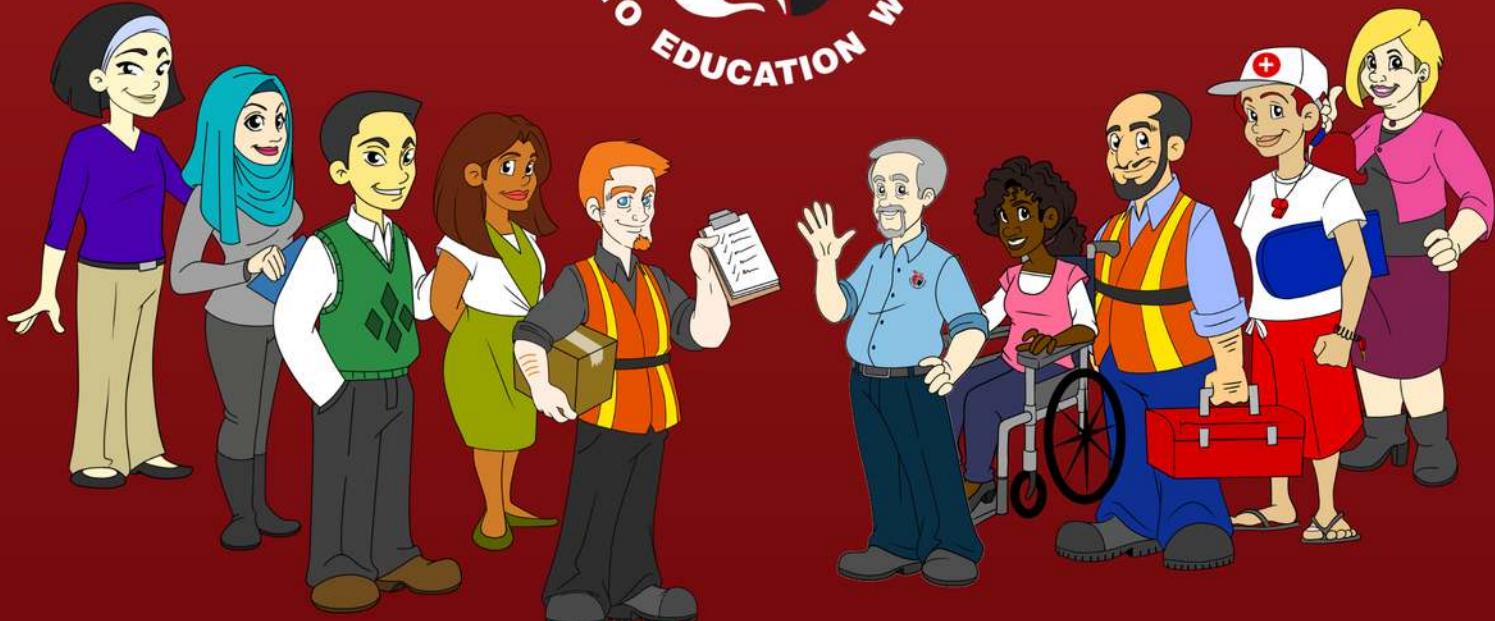


TORONTO
PARAMEDIC
SERVICES



HAPPY LABOUR DAY!

Delivering **quality**
education every day.



Stay connected with the
Toronto Education Workers/Local 4400 @ cupe4400.org



On our



Over the last six years, Justin Trudeau could have legislated universal pharmacare, made the wealthy pay their fair share, and taken real action on climate change. **But he didn't.**

Now he's called a snap election during a pandemic and is making the same old empty promises that the Liberals have made for years.

When it comes to the Conservatives, living through the pandemic in Ontario with Doug Ford's failure to keep us safe tells us all we need to know about why the Conservative Party Leader, Erin O'Toole, simply isn't the best option for our future. **The Conservatives have failed Ontarians, and this election is our chance to spark great social and economic change.**

That's why CUPE is supporting Jagmeet Singh and the New Democratic Party (NDP). Jagmeet and the NDP have a clear plan to make life more affordable, invest in public services, get the profit out of long term care, and to tax those who have profited the most from the pandemic.

CUPE is Ontario's community union providing a strong political voice for more than 280,000 members across the country. Our members proudly provide quality public services we all rely on every day. Together, we advocate for equality, strong public services, healthy communities, and a better Ontario for everyone.

Find out more about CUPE and the NDP. Visit www.CUPEvotes.ca

POST COVID-19: SUPPORT A STRONGER AND GREENER CANADA POST

TELL YOUR MP NOW!

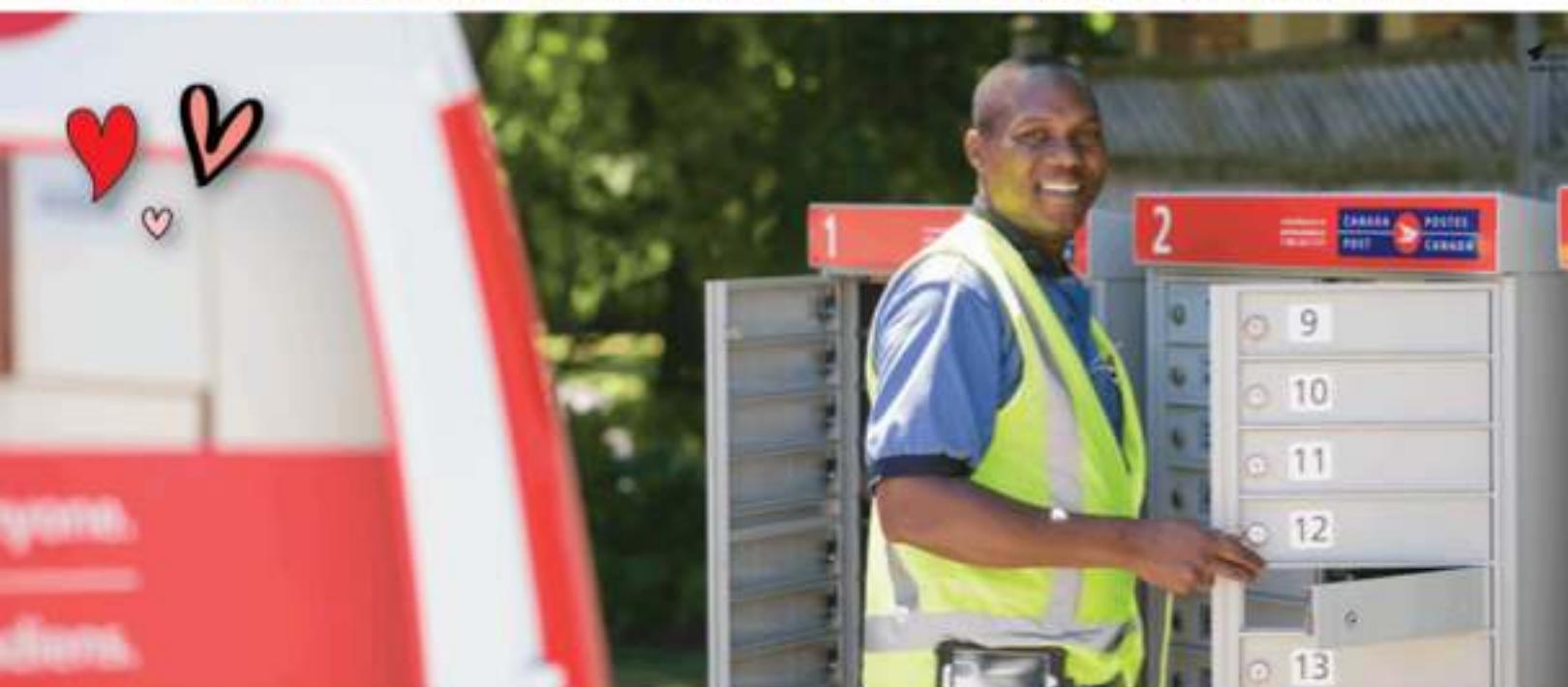
**DELIVERING
COMMUNITY
POWER**

cupw•sttp

CANADIAN UNION OF POSTAL WORKERS

cupw•sttp

Canadian Union of Postal Workers



TREAT US **Kindly**

cupw•sttp

CANADIAN UNION OF POSTAL WORKERS

CUPWCA



Let's all do our part to ensure Ontario is on a path to a just recovery. The future of education depends on it.

HEALTH AND SAFETY MATTERS. Safe working conditions are safe learning conditions. Appropriately, fund education to meet the needs of all students.

ACHIEVEMENT MATTERS. Smaller class size is a proven factor for student success and learning outcomes.

LEARNING MATTERS. Students deserve access to high-quality learning opportunities staffed by teachers dedicated explicitly to the specific learning option. Say no to the hybrid model.

#StudentsMatter | #EducationMatters | #ETTMatters





PROUD SPONSOR

Labour Day Parade 2021



IATSE 873

WWW.IATSE873.COM

Across all borders, people united
cannot be defeated!

салідарнасць

dayanışma

solidarität

團結

солідарність

இற்றுமை

solidariedade

αλληλεγγύη

solidarity

solidarność

solidaritet

solidarietà

एकजुटता

samstöðu

solidariteit

solidarita

International Brotherhood of Electrical Workers Local 353

1377 Lawrence Ave. E, North York, ON PH: 416.510.3530 FAX: 416.510.3531

www.ibew353.org





**YES, IT
MATTERS!**



LABOUR AND COMMUNITY WORKING TOGETHER FOR ALL.

Rooted in knowing that we are stronger when we work together, Labour Community Services connects the Toronto and York Region Labour Council body of 220,000 frontline workers across every sector of the economy, and the 270 community agencies through United Way Greater Toronto.

With labour and community working side by side for more than 36 years to tackle poverty and injustice, Labour Community Services continues to uphold the core value of the labour movement of wanting a better quality of life for all, and is dedicated to being a leading voice of action for years to come.

For more information on our current campaigns, *Yes, It Matters: Addressing Systemic Racism*, and *The Refugees Next Door*, or to take part in the Labour Community Advocate Training program, visit our website or contact us at info@labourcommunityservices.ca.

WWW.LABOURCOMMUNITYSERVICES.CA



WE CAN USE OUR SKILLS AND KNOWLEDGE TO PLAN A TRULY SUSTAINABLE, LOW-CARBON ECONOMY WITH GOOD JOBS FOR ALL

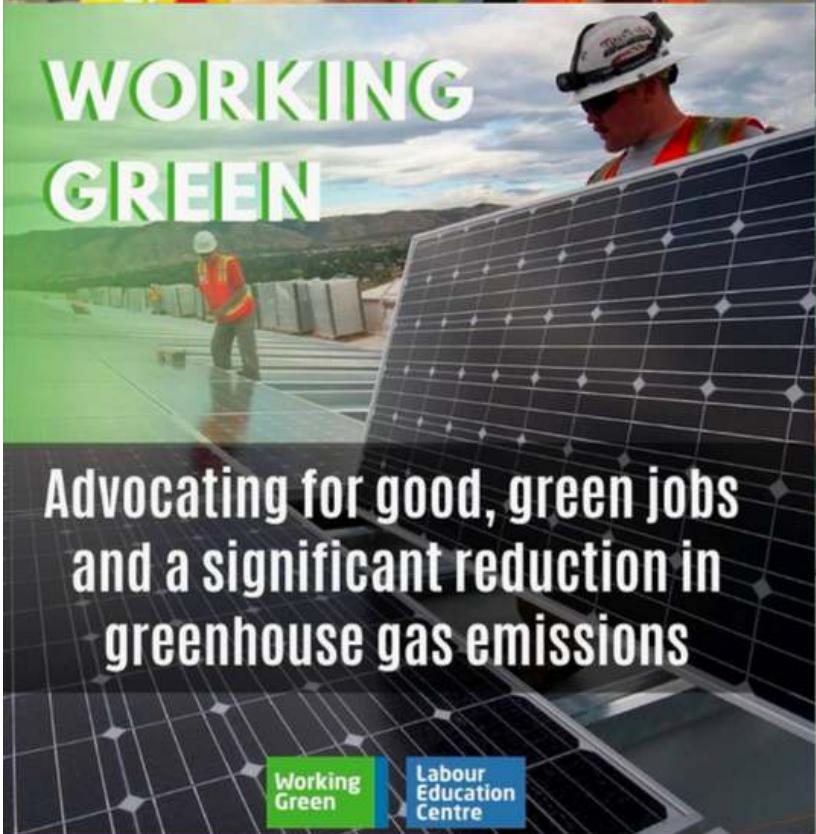


WORKING EFFECTIVELY IN OUR UNIONS & COMMUNITIES IS THE WAY TO MAKE REAL PROGRESS ON CLIMATE ACTION.



WORKING GREEN

Advocating for good, green jobs and a significant reduction in greenhouse gas emissions



WORKING GREEN IS A RESEARCH AND ACTION APPROACH TO CLIMATE CHANGE

Labour Education Centre

Climate Justice is Union Business: We can assist you to advocate for significant reductions in Greenhouse Gas emissions (GHGs) and for good, green jobs.

laboureducation.org

LiUNA! LOCAL 183

TORONTO - BARRIE - COBOURG - GUELPH CAMBRIDGE - KINGSTON

Happy Labour Day!



Jack Oliveira
Business Manager

Luis Camara
Secretary Treasurer

Marcello Di Giovanni
Recording Secretary

Nelson Melo
President

Jaime Cortez
E-Board Member

Bernardino Ferreira
Vice-President

Pat Sheridan
E-Board Member



LiUNA!
Local 506

www.local506.ca

LABOUR DAY CELEBRATES IN SOLIDARITY WORKERS' ECONOMICAL AND SOCIAL ACHIEVEMENTS

HAPPY LABOUR DAY

From about 140 founding Members, LiUNA Local 506 has extended to its' current Membership of more than 9,000. Our Members are resilient and versatile, branching out in different fields representing a wide range of workers across Ontario, from many sectors of the Construction Industry, Manufacturing, Waste Management, Power Sector, Exhibit and Display to Hospitality.

In the 50's and 60's new immigrants arrived from Italy and in the 60's and 70's an influx of immigrants from Portugal, the 80's and 90's brought immigrants from Poland, Africa and South America, all proudly under the banner of Local 506, creating one of the most multicultural Unions in North America.

Gone but not forgotten are the first generations of Members from Ireland and Scotland. While keeping an eye on the future, Local 506 has not forgotten our past!

EXECUTIVE BOARD

CARMEN PRINCIPATO

BUSINESS MANAGER

TONY DO VALE

SECRETARY-TREASURER

ROLY BERNARDINI

PRESIDENT

LUIS PIMENTEL

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SAVERIO REPOLE

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PETER GLAZE

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JACK EUSTAQUIO

EXECUTIVE BOARD MEMBER

3750 Chesswood Drive, Toronto, ON M3J 2W6

Tel: 416.638.0506 • **Fax:** 416.638.1334 • **Website:** www.local506.ca

HAPPY LABOUR DAY 2021

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 793



CELEBRATING WORKERS' RIGHTS

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 793

MIKE GALLAGHER
BUSINESS MANAGER

JOE REDSHAW
PRESIDENT

2245 Speers Road • Oakville • ON • L6L 6X8
www.iuoelocal793.org • 1-877-793-4863 • www.oetio.com



We're marching and standing up for

A JUST RECOVERY,

QUALITY PUBLIC SERVICES,

WORKERS' RIGHTS & GOOD JOBS FOR ALL

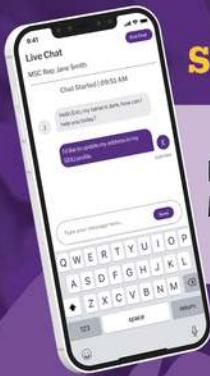




THANK YOU FRONTLINE HEALTHCARE WORKERS

SEIU Healthcare is so proud of our more than 60,000 members who continue to make endless sacrifices to help heal and protect our communities during the pandemic. We are eternally grateful to all our healthcare heroes. We look forward to marching in the streets again one day soon! Happy Labour Day 2021!

Stay connected to the labour movement!



Download the **NEW** SEIU Healthcare Mobile App at seiuhealthcare.ca/app



SEIU Healthcare

CANADA'S HEALTHCARE UNION



@SEIUHealthcare



@SEIUHealthCan



@SEIU Healthcare

SEIUHEALTHCARE.CA

SHEET METAL WORKERS' & ROOFERS' LOCAL 30



190 Milner Avenue Toronto, ON M1S 5B6
Tel: (416) 299-7260 Fax: (416) 299-7734
Website: www.smwia-L30.com



Celebrating 125 Years

Local 30 was chartered as a local of the Sheet Metal Workers' International Association in 1896 and has 3,500 members working in the sheet metal, roofing and siding & decking industries in the Greater Toronto Area. Our skilled tradesmen and women work on construction job sites and in production shops.

Our mission is to organize the unorganized and to always strive for excellence in the work that we do. We offer training programs of the highest quality so that we can keep pace with the technological challenges of the day. We install architectural metal, energy-efficient air handling systems, state-of-the-art cladding, and environmentally friendly green roofs. Local 30 is committed to diversity, equity and the belief that none of us is as strong as all of us.

**Business Manager/
Financial Secretary**
Arthur E. White

President
J.R. White

Vice-President
Mike Dingman

Recording Secretary
Neill Kennedy

Executive Board
Steve Wall
Jeff White
Kai Guest
Blair Gallant
Alex Stevens

**Sheet Metal
Business Representatives**
Jason Addison
Joe Popadynetz
Peter Witruk
Justin Vertolli

**Roofing Business
Representatives**
João Cordeiro
José Manso

Warden
Dave Edwards

Conductors
Alex Kish
Charlie Ferguson

Trustees
Sean Bush
Greg Timbrell
Mike Noel

Director of Organizing
Lea West

Organizers
Glenn Jewer
Bowen LaFave

Legal Counsel
Robert S. MacDougall

Training Data Administrator
Derek MacLachlan

Office Administration
Michelle Sawchuck
Andrea Boniface
Donna Dawe
Kerry Jones
Doris Cicchillo
Carol Hanes

Working Together For a Better Tomorrow



SOCIETY *of*
UNITED PROFESSIONALS
IFPTE 160



A faint, semi-transparent background image of technical architectural blueprints with various measurements, lines, and diagrams.

SUPPORT ONTARIO WORKERS: RISE UP FOR A JUST RECOVERY!

STANDING UP FOR THE RIGHTS OF
ONTARIO'S PROFESSIONAL WORKERS

THESOCIETY.CA

TORONTO FIREFIGHTERS

PROUDLY SUPPORTING THE IAFF THROUGH OUR PAST AND INTO OUR FUTURE



Toronto Professional Fire Fighters' Association
IAFF Local 3888 • Toronto, Ontario, Canada





HAPPY LABOUR DAY



**TOGETHER, WE RISE
FOR A JUST RECOVERY
FOR ALL WORKERS**

We Are Ontario's Union For Fairness At Work

Wayne E. Hanley, President

Kevin Benn, Secretary Treasurer

Glacier Effs-Samuel, Recorder



ufcw1006a.ca

UNITE HERE! Local 75 is the GTA's hospitality workers' union representing thousands of hotel, gaming and food service workers at more than 50 properties.



With our industry-leading contracts, members of UNITE HERE Local 75 enjoy the best wages, benefits and working conditions in our sectors. We are part of 300,000 strong UNITE HERE members across North America coming together to win dignity and higher standards in the hospitality industry and beyond.

Throughout the COVID-19 pandemic, we have fought tirelessly to ensure our members have a safe route back to work and for income security for displaced workers. During this fight, we won extended recall, protecting our members' right to return to work well into the pandemic.

We are one of the only unions to have EXTENDED FULL BENEFITS coverage for our members and their families a year and a half into the pandemic. In 2020, with funding from the Ontario Government, we established the Hospitality Training Action Centre 75, an online platform to protect the future of hospitality workers affected by the pandemic through free career, wellness, skill development, social & employment services.

UNITE HERE is a powerhouse union – we take our fight for justice to the streets and defend the rights of immigrants, women, LGBTTQQIAAP communities, and people of colour.

WORKERS LEAD OUR FIGHT!



Our members are community leaders, organizing in communities across the GTA for racial justice, migrant justice and LGBTQQIP2SAA rights.



@UNITEHERE75



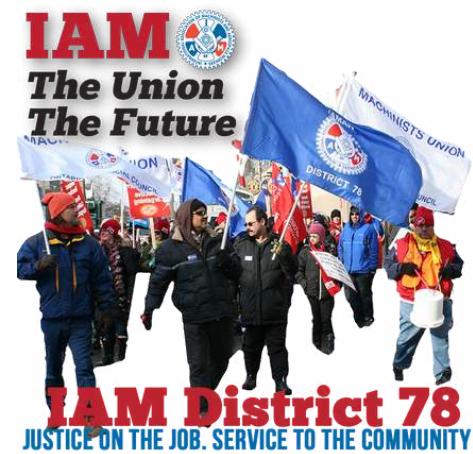
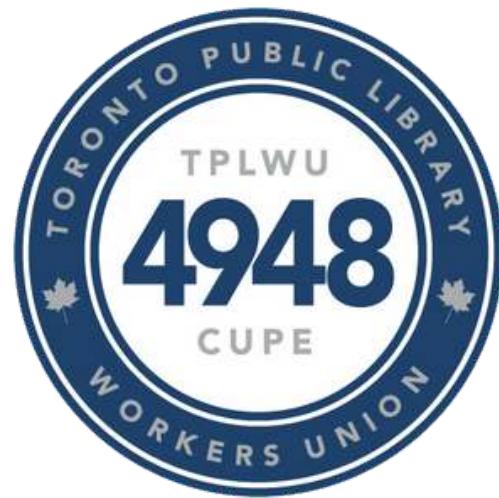
@UNITEHERE75



UNITEHERELOCAL75



UNITEHERELOCAL75.ORG



The Toronto Roots of Labour Day

On a normal Labour Day, over 25,000 union members would march on the streets of Toronto to celebrate the achievements of the labour movement. It is the day's largest parade in all of North America – a testament to the determination of workers to mark our place in Canada's largest urban centre. More than that though, it is in Toronto where the roots of Labour Day run deep.

In 1871, a small group of activists came together to give life to an idea: the creation of the Labour Council as a collective voice for working people in Toronto. Within a year, the fledgling labour movement would be tested. Printers at the Globe newspaper went on strike and were jailed for criminal sedition. In response, 10,000 people took to the streets demanding their freedom and labour rights. The call for justice that echoed across the country won the first Trade Union act.

The tradition of large parades continued, and Peter McGuire of the Carpenters Union took the idea back to New York with a proposal to mark the first Monday of September as a union celebration. Support for the idea began to grow, and by 1894 the Canadian government declared Labour Day a public holiday. From the very beginning our parade reflected the principle that, "what we wish for ourselves, we wish for all."

In the early decades, the Labour Council mounted campaigns for employment standards, sanitary conditions, limitation of working hours, and prohibiting child labour. It also called for equal pay for women, one of the first advocates for equality in Canada. There was a sweeping program for municipal ownership of the street railway system, telephone services, power, gas, and the fire brigade. The Labour Council lobbied for better public health and a quality education system, as well as a Fair Wage policy.

The creation of the Toronto Hydro Electric System was championed by William Hubbard, the first African-Canadian City Councillor. Labour led a plebiscite to create the publicly-owned Toronto Transit Commission. These crucial achievements reflected the determination of labour to engage in "political bargaining" to win social gains.

After the Second World War, the lessons of fighting against fascism were deeply ingrained. In 1947, the Toronto Joint Labour Committee for Human Rights was formed. It led a relentless campaign against racist practices by employers, landlords, and businesses. The Labour Council was also a founding partner in the United Way, and unions widely supported charitable work.

The 21st century has posed many challenges to our society, but unions in Toronto and York Region are responding. Labour has been deeply involved in the struggles for decent work, for racial equality, for public services, and for an education system that gives every student what they need to succeed. We are fighting for an economy that is both sustainable and offers a just recovery for all.

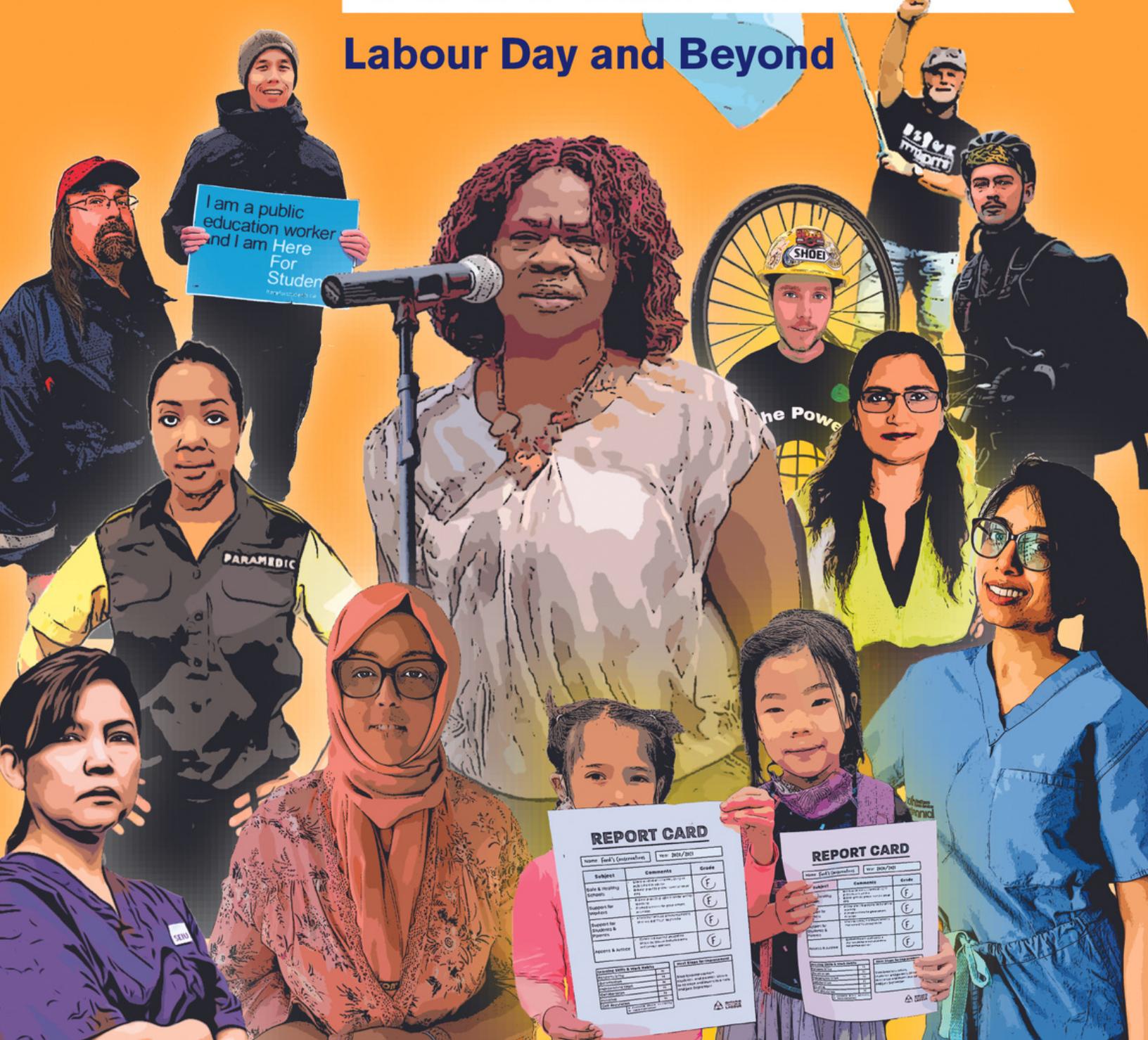
Working people in Toronto have been on a remarkable journey since 1871. On Labour Day, we honour those who have laid the foundation for a movement that built so much of Toronto's history.

Toronto & York Region Unions working with you to

RISE UP FOR A

JUST RECOVERY

Labour Day and Beyond



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