

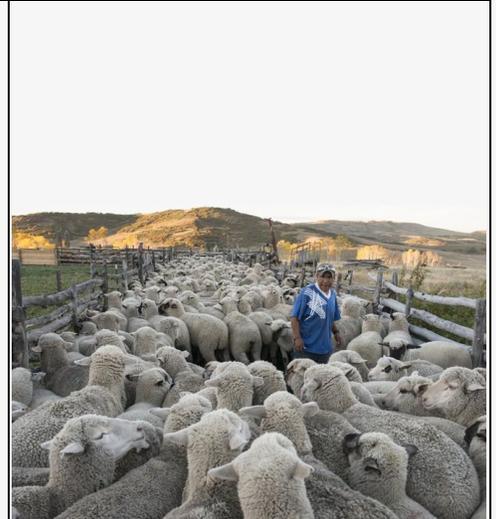
In case you missed it, here are our top stories from 2015:

Defending Shepherds Across the Western United States

Towards Justice represents current and former shepherds alleging that the Federal Government has failed in its duty to protect workers and prevent wage stagnation in the sheep ranching industry. Our clients allege that the United States Departments of Labor and Homeland Security - charged by Congress with preventing the influx of cheap foreign labor and the creation of a permanent, underpaid foreign workforce - have failed in these duties in violation of federal law.

Meanwhile, Towards Justice represents two former shepherds in a class action lawsuit alleging that ranchers across the Western United States colluded to depress shepherd wages, illegally deducted expenses from their meager paychecks, and misled state and federal governments in a pattern of racketeering activity. The shepherds' complaint describes an industry that has manipulated temporary worker visas to push American workers out of the business and replace them with workers who are less likely to complain about egregious working conditions.

[CLICK HERE](#) to learn more about Defending Shepherds



Au Pair Litigation: Beltran v. Noonan et al

A nationwide class consisting of tens of thousands of au pairs launched claims of price fixing, racketeering and wage theft against fifteen U.S. Department of State-designated “cultural exchange” sponsor organizations. These defendants bring approximately 13,000 foreign, mostly female, workers between the ages of 18 and 26 to the United States each year through the J-1 visa program to provide live-in child care to American families. The plaintiffs charge that these sponsors acted as a cartel to illegally set au pair wages far below the market rate, and that some sponsors fraudulently misled potential au pairs in violation of racketeering and consumer protection laws. Each of the fifteen sponsors offers au pair labor at the rate of \$195.75 per week, or only \$4.35 per hour – far below the federal minimum wage of \$7.25 per hour, not to mention many states’ more generous minimum wages. Towards Justice represents the plaintiff au pairs with co-counsel Boies, Schiller & Flexner LLP.

[CLICK HERE](#) to learn more about the Au Pair Case



Winning Wage Justice for Aurora Workers

The U.S. District Court for the District of Colorado approved a settlement agreement recovering \$305,000 in back wages and penalties for vulnerable immigrant workers. With Towards Justice as counsel, Mr. Mancia sought the wages that were wrongfully withheld from him and from a class of 40 to 50 fellow grocery store workers. His employer acknowledged its mistake and agreed to pay its workers \$305,000 in back wages.

[CLICK HERE](#) to learn more about Wage Justice for Aurora Workers



Update: Menocal et al v. GEO Group Inc.

In an historic ruling, the Federal Court allowed Towards Justice's clients, current and former immigrant detainees held in Aurora, Colorado, to proceed with claims that the GEO Group Inc. (the country's second largest private prison provider) violated the Trafficking Victims Protection Act (TVPA) and unjustly collected millions of dollars through abusive work programs. Towards Justice represents the plaintiff current and former detainees with co-counsel Milstein Law Office, Buescher, Kelman, Perera & Turner, P.C., The Meyer Law Office, and The Law Office of R. Andrew Free.



Victory in the 10th Circuit

On December 11th, the 10th Circuit ruled that a truck driver and Towards Justice client whose employer was guilty of wage theft could simultaneously obtain liquidated damages under the Fair Labor Standards Act and a penalty under the Colorado Wage Law. This ruling clarified the entitlements of wage theft victims, and will allow the Plaintiff to recover his hard earned wages.

[CLICK HERE](#) to learn more about Victory in the 10th Circuit



You're helping Towards Justice grow!

Just Wages!	Three New Amazing Staff join the Team	Launch of Just Wages Navigators
<p>In October, Towards Justice hosted its first annual fundraising event. Over 200 people attended Just Wages!, celebrated our work and joined us in combating Wage Theft in Colorado and beyond. See pictures from the event below.</p>	<p>Dermot Lynch, David Seligman, and Lindsay Fallon joined the Towards Justice team in 2015. Dermot and David, both litigate cutting edge wage theft cases, while Lindsay is supporting Towards Justice with development and outreach. CLICK HERE to learn more about our new Team Members!</p>	<p>The Just Wages Navigator program trains volunteers in how to support wage theft victims as they compile, file and follow through with their Wage and Hour Complaints at the CO Dept. of Labor and Employment. We are actively recruiting volunteers - if you are interested in becoming a Just Wages Navigator, CLICK HERE.</p>



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