



IRON MENTOR EXPECTATIONS

MANDATORY

1. Attend weekly ISI meeting 2 times each month.

Attending the ISI weekly meeting allows you to experience the culture, meet other mentors and students and hear what your mentee is learning.

2. Meaningful point of contact with Mentee 2 times each month. (Phone call, face-to-face, text message, weekly ISI meeting)

Consistent contact with your mentee demonstrates love and availability, ultimately building a strong relationship with mentee.

3. When attending ISI event or weekly meeting, assist with transportation if needed.

Assisting with transporting your mentee and other students overcomes a big barrier for our students, as well as provides potential for great conversation.

4. Communicate with Mentee and Parents (remind about events, situations that involve parental consent).

You are the most reliable source of communication to your mentee and parents about important upcoming events. Staff inform team leaders, team leaders inform mentors and mentors inform students/parents.

5. Attend annual training meeting.

This training equips you to be the best mentor possible by covering expectations, guidelines, program structure, policies and specific training around cultural competence and trauma informed care.

6. Meet Mentee and Parents/Guardians at Back To School Party or other time scheduled by TM Staff.

Meeting the parent and student is crucial to building trust and creating clarity around expectations of all involved.

7. Commit to one school year (September-May).

Consistency for the long-run is of the utmost importance for a mentee to grow and develop, therefore, we ask for a minimum of a 1 year commitment.

OPTIONAL EVENTS

- Second Saturdays
- Mentor Workshops
- ISI Family Dinners
- Mentor Circles
- Chicago Immersion Trip
- Mentor Reflection Dinner
- Mentor Celebration Night