



## Summer Employment Opportunity

Thames Talbot Land Trust (TTLT) invites applications for the Canada Summer Jobs Program position of Ecological Technician.

**Position Title:** Ecological Technician (2 positions)

**Reports to:** Executive Director or designate

**Location:** London, Ontario

**Hours of work:** 30 hours per week for 8 - 10 weeks (to be determined), typically Monday to Thursday with occasional Friday, evening, and weekend work

**Compensation:** \$14.25/hour

**Start Date:** May 25<sup>th</sup>, 2021 (negotiable)

### About Us:

TTLT's mission is to protect, conserve, and restore nature within Elgin, Middlesex, Oxford and Perth counties, contributing to a stable climate, human wellbeing, and healthy habitats for all species. We manage a network of permanently protected nature reserves throughout this area, which includes part the Carolinian Zone, one of the most diverse and endangered ecosystems in the country. This unique landscape contains 25% of Canada's human population, but holds less than 1% of its land area. TTLT plays a crucial role in conserving and restoring this diverse landscape.

### Position Summary:

The main role of the Ecological Technician will be to assist with conservation and ecosystem restoration at our nature reserves. This is an opportunity to build your skills and experience in topics such as invasive species management, species-at-risk conservation, and nature programming for the public. Ecological Technicians primarily work outside in nature and must be comfortable working off-trail in any weather. Due to COVID-19, the Ecological Technicians may need to work from home when not in the field.

### Major Duties and Responsibilities:

- Removing invasive plant species from nature reserves (methods include hand pulling, cutting using hand tools and pesticide application under proper supervision)
- Assisting with inventory and surveys of natural features including plants and animals, as well as data entry
- Assisting with species-at-risk inventory, monitoring, and conservation
- Creating and maintaining hiking trails
- Some property maintenance tasks such as installing signage, repairing fences, etc.
- Assisting with public events including volunteer workdays, high school field trips, guided hikes, and other local events

- Assisting in the preparation of educational materials such as trail guides, pamphlets, signs, and webpages

**Experience, Abilities & Skills:**

**Must have:**

- A love of nature and the outdoors and a passion for the environment
- Previous experience, enthusiasm to ability to work outdoors, off trail, in all weather and conditions (eg. rain, heat, mosquitoes)
- At least a basic understanding of ecology and conservation biology
- Ability to identify at least some of the following: plants (including invasive plants), birds, reptiles and amphibians present in southwestern Ontario
- Excellent planning, organization, attention to detail, and time management skills
- Good communication and teamwork skills to develop and maintain good working relationships with staff and volunteers
- Imagination, forethought and sense of humour dealing with unexpected situations and complex stewardship requirements

**Assets**

- Previous experience working with environmental conservation projects
- A valid Ontario driver's license and access to a vehicle
- Access to a computer
- First Aid training

**Eligibility:**

- Participant must be between 18 and 30 years of age (inclusive) at the start of employment
- Participant must be legally entitled to work in Canada
- Participant must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred

We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, diverse sexual and gender identities, and physical or mental abilities. As well, accommodation will be provided in all parts of the hiring process. We request that applicants please communicate specific needs to facilitate planning.

Please email your application to [rebecca.launchbury@ttl.ca](mailto:rebecca.launchbury@ttl.ca) by May 5th.

- Please combine your cover letter and resume into a single PDF
- The name of the PDF should be your name
- The subject of the email should be "Ecological Technician"

We would like to thank all applicants for their interest however, only those selected for an interview will be contacted.