

# Fidelity Manual

## Talk with Me Baby

<u>Presentation Piece</u>	<u>Content to be Delivered</u>	<u>Content Delivered (0-2)</u>
1. <b>Introductory Piece</b> (first four slides)	<ul style="list-style-type: none"><li>• Introduce the training</li><li>• Clarify the partners, information for CNE, and address the lack of conflicts of interest</li><li>• Highlight learning objectives</li><li>• Highlight the agenda</li></ul>	
2. <b>Framework for Understanding</b> (slides 6-8)	<ul style="list-style-type: none"><li>• Explaining what research we are using for our basis (predictor of academic success, 30 million word gap, words heard per hour)</li></ul>	
3. <b>Lesson One: The Science Behind Language Nutrition</b> (slides 9 - 19)	<ul style="list-style-type: none"><li>• Explaining the importance of language development in the first three years of life &amp; formative time for neural connections</li><li>• Explaining the disparity of words heard between low income children and children from other socioeconomic classes</li><li>• Explain the chain of early language exposure directly impacts academic performance</li><li>• Explain the solution:<ul style="list-style-type: none"><li>• Talking with our babies</li></ul></li></ul>	

	<ul style="list-style-type: none"> <li>• Parents as first teachers – feasible solution</li> <li>• Research on the power of interactions</li> <li>• Highlight and elicit responses on the still face experiment</li> <li>• Summarize key messages</li> </ul>	
<p><b>4. Lesson Two: Becoming a Coach</b> (Slides 20- 28)</p>	<ul style="list-style-type: none"> <li>• Explain why we are working with nurses (most trusted professional)</li> <li>• Nurses are seeing these families at the highest frequency</li> <li>• Highlight roles of a nurse coach</li> <li>• Principles and the rationale behind them</li> <li>• Explain and illustrate the I do, We do, You do process of coaching</li> <li>• Language elements and examples (explain and illustrate)</li> <li>• Explain parentese (video example if time)</li> <li>• Summarize key messages</li> </ul>	
<p><b>5. Lesson Three: Language Nutrition for all families</b> (slides 29-35)</p>	<ul style="list-style-type: none"> <li>• Explain coaching objectives</li> <li>• Explain all coaching strategies</li> <li>• Explain and illustrate strategies for communicating with families)</li> <li>• Explain and illustrate TIPS (parent guide)</li> <li>• Explain messages for culturally diverse families</li> </ul>	

	<ul style="list-style-type: none"> <li>• Highlight key messages</li> </ul>	
<b>6. Practice Time and Summarizing</b> (slides 36-40)	<ul style="list-style-type: none"> <li>• Videos if time of language nutrition</li> <li>• Time to practice with partners (taking turns being the parent and the nurse)</li> <li>• Final slides to remind that our children are always listening and parents can be their first teacher of language</li> </ul>	
	<b>Total Score:</b>	<i>/ 12</i>

### **Fidelity Scores**

- 10/12 → Meeting fidelity
- Under 10 → Clinical Support provided by \_\_\_\_\_ (to be determined)
- TBD how fidelity is tracked (what staff member will save this data, etc.)

### **Scoring Process**

- Fidelity will be scored on the mock session that the trainer gives. One staff member will code that session and provide that score to the trainer.
- Fidelity will be scored monthly as long as the trainer is enrolled as a nurse educator by the operational staff that is attending the training.
- If the trainer does not meet fidelity, clinical support will be provided.

### **Trainer Requirements for Meeting Fidelity**

- 1) Watch one of the you tube trainings
  - <https://m.youtube.com/watch?v=kbsvsCS-M8>
- 2) Attend a in-person training session conducted by Ashley Darcy Mahoney
- 3) Attend a live training session to observe
  - Please contact Eileen Kaiser at [Eileen.kasier@choa.org](mailto:Eileen.kasier@choa.org) to schedule your observation
- 4) Lead one live or mock training with support from a fellow trainer or administrative staff there for feedback, etc.  
(additional mocks can be scheduled and more observations if needed)
- 5) Monthly Fidelity Checks