



On The Move

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SEPTA Proposes Spying on Union Members

“Big Brother” Wants to Watch Everything You Do

SEPTA recently informed Local 234 that it intends to conduct *real-time surveillance* of operators every minute of the day. Real time surveillance, **better known as spying**, will allow SEPTA bosses, sitting in an office somewhere, to use the video equipment already on the vehicles to “visually observe” **everything you do** when operating your vehicle---an aggressive, shameful and unjustified *expansion* of supervisory *control* over the workforce, just like you’re in prison.

SEPTA also plans to install *live* TV cameras at every maintenance location. In other words, SEPTA wants to **SPY** on the entire membership, 24 hours a day, seven days a week. SEPTA’s plan to have **“BIG BROTHER”** watching over us is a gross invasion of the little bit of “peace of mind” we still have on the job and it’s an invitation to perverts to look at what they are not supposed to see. But you can be sure of one thing---there will be no spying on managers over at 1234 Market, even though many spend a good part of the day doing nothing for transit service!

SEPTA’s plan to spy on the membership cannot go unchallenged *by the Union or by the membership*. It is one thing to use video cameras in the aftermath of an accident to determine what happened. It is completely different to use video cameras to **SPY** on your employees, like a Peeping Tom looking through your bedroom window---the type of surveillance known to cause workplace stress and an increase in safety, health, and medical problems.

In an effort to stop SEPTA’s spy program, the Local will be meeting with the Authority on August 16, 2017. We will challenge SEPTA’s **SPY** operation and draw a line in the sand if the Authority proves unwilling to take a more reasonable course.

Make no mistake, SEPTA’s hi-tech **SPY** program will increase stress and lead to retaliation, harassment and discipline. SEPTA wants a boss looking over your shoulder **every second of the day**, placing jobs in jeopardy due to greater stress, retaliation against whistleblowers and union supporters, and discipline for petty infractions of unreasonable and unworkable rules.

Emergency JEB Meeting to Discuss Our Response

In response, a special meeting of the Joint Executive Board is being planned to discuss SEPTA’s **SPY** program. Following the JEB meeting, a special mass membership meeting will be called to implement the Local’s plan of resistance. Normal channels of protest may not stop SEPTA’s oppressive spying tactics. **To stop “Big Brother” everyone has to join the fight.**

We Must and We Will