



BC FIRST NATIONS  
JUSTICE COUNCIL

May 17, 2021

First Nations Leadership Council:  
Grand Chief Stewart Philip, UBCIC  
Kukpi7 Judy Wilson, UBCIC  
Chief Don Tom, UBCIC  
Regional Chief Terry Teegee, BCAFN  
Robert Phillips, First Nations Summit  
Lydia Hwitsum, First Nations Summit  
Cheryl Casimer, First Nations Summit

---

**ATTN: Executives of the BC Assembly of First Nations, First Nations Summit, and the Union of BC Indian Chiefs (collectively the First Nations Leadership Council)**

**RE: Adjusting Justice Council appointments to permit staggering of terms**

---

Dear Executive of the First Nations Leadership Council,

This letter comes in response to an April 23, 2021 meeting with myself, my staff from the BC First Nations Justice Council (BCFNJC), and the technical staff from the First Nations Leadership Council (FNLC) regarding appointments of BCFNJC Directors. As you may know, all five (5) BCFNJC Directors' terms are set to expire by August 2021. While we understand and appreciate the three distinct appointment processes of the FNLC, and that efforts to fill the three seats are under way, this letter serves as a formal request to extend the terms of the two (2) joint FNLC appointments to Council in order to provide for staggering of terms. While the BCFNJC bylaws provide for the Nominating Entities (including FNLC) to permit staggering of terms, this is currently not the case.

To promote best practices in good governance, minimize the risk of the possibility of turnover of all five (5) directors at the end of their terms, and thus enhance continuity, the BCFNJC invites the FNLC to consider supporting extending the joint appointments of both Kory Wilson and Annita McPhee to facilitate the staggering of terms.

We look forward to further discussions on this matter, and to establish stronger communications between our respective organizations to keep the momentum going. Our chair, Doug White, will be attending the FNLC meeting on Tuesday May 18, 2021, where we hope to have your support. As implementation of the First Nations Justice Strategy remains under way, we strongly believe continuity at the leadership level of the BCFNJC will better enable us to continue our important work and advance our mandate in service to BC First Nations.

Best Regards,

A handwritten signature in cursive script, appearing to read "Gaelene Askeland".

Gaelene Askeland, Executive Director

BC First Nations Justice Council  
103, 3500 Carrington Road, Westbank, B.C. V4T 3C1 Office: 778-940-1520  
bcfnjc.com