With great challenges come great opportunities. Growing inequality, wasteful tax cuts, the assault on public sector workers, and the Great Recession itself are indicative of an economy that is failing our people. But while our economy may be broken, our people are not. From family living rooms to Occupy encampments, Americans of all walks of life are expressing their outrage and fighting back.

To capture this moment in history and steer it toward a more progressive future, it will take a broad social movement that brings people together—across the lines of race, class, and disparate—interests around our shared commitment to an economy that works for all, not just the one-percenters. That’s what United for a Fair Economy (UFE) is working to do.

In the pages that follow, you will read about the work UFE is doing to connect people, connect ideas, and connect the movement for a more fair and just economy. Partnerships have been formed and strengthened. Cross-class connections have been made. Seemingly disparate issues have been connected. Because in the end, whether we are the 23 percent, the 44 percent, the 32 percent, or the 1 percent, we stand with the 99 percent because we share their concerns.

As we work to strengthen the broader movement, we are having a substantial impact on the debates of the day. In the last year alone, UFE’s work has been recognized in major media outlets from USA Today to the Associated Press. Our workshops have reached thousands. Policy makers are hearing our message.

Now is our time. By working together, as a connected movement, we can capture this moment in history and realize our shared vision of an economy that works for all!

In solidarity,

Brian Miller                    Prakash Laufer
UFE Executive Director            Chair, UFE Board of Directors
MISSION
UFE raises awareness that concentrated wealth and power undermine the economy, corrupt democracy, deepen the racial divide, and tear communities apart. We support and help build social movements for greater equality.

PROGRAMS
Our work to address fundamental economic inequality intersects with a number of issues, including tax policy, financial reform, CEO pay, foreclosures, and immigration. The following five programs are the core of UFE’s work:

- POPULAR EDUCATION FOR ACTION
  Our participatory education workshops transform dry economic statistics into memorable learning experiences that help deepen analysis, develop critical thinking, and move people to action. Our flagship workshop has reached over 700,000 people in religious congregations, unions, community organizations and business associations across the country.

- ESTATE & FEDERAL TAXES
  Our extensive media work aims to expand the public conversation and influence debate on federal tax policy and economic issues. This helps lay the foundation for our advocacy work to move policy makers.

- RESPONSIBLE WEALTH
  Our network of over 700 business leaders and individuals in the top five percent of income and/or wealth in the US use their surprising voices to advocate for fair taxes and corporate accountability.

- TAX FAIRNESS ORGANIZING COLLABORATIVE
  Our network of 28 state-level grassroots organizations educate and organize for fair and adequate taxation at the state and federal levels.

- RACIAL WEALTH DIVIDE
  We seek to deepen understanding about the historical and contemporary barriers to wealth creation among communities of color by developing and offering resources for community leaders, activists, organizations, media, and the public at large.
At United for a Fair Economy, we have spent the past year making important connections that strengthen the broader movement. We have aimed to make clear the historical policies and trends—related to race, taxes, unions, housing, etc.—that contribute to economic inequality and got us where we are today. We have worked to build a movement connecting people across race, class, age, and culture. We have contributed to a dialogue that combines issues of tax fairness, racial justice, labor, immigrant rights, housing, and more.

In the past year, we have taken great strides to make our resources on economic inequality available and share-able online. In early 2011, UFE launched a new website and blog with improved social media compatibility. We also began producing infographics, blogs, printed materials, and op-eds that have become widely distributed, appearing in newspapers, on Facebook newsfeeds, and in workshop classrooms across the nation. The infographic on the next page is an example of this work. Spread the word! Tape it to your refrigerator or office door.

Our ultimate goal is to connect people in a unified movement regardless of race or class, while also boosting each individual’s unique voice and perspective in an important dialogue about shaping economic policies that reflect our values. Some highlights from the past year provide a glimpse of what’s possible when we pull together around a common cause. Imagine what millions united can do.

**RESPONSIBLE WEALTH** Our “Tax Wealth Like Work” campaign called attention to the lower top tax rates on capital gains and dividends than on wages and salaries. Individuals from various economic realities spoke out in support of more equitable tax rates. The campaign attracted attention from both mainstream and alternative media, and was featured in the Associated Press’ lead tax day story that reached a global audience. In addition to such high-profile media activities, Responsible Wealth members filed shareholder resolutions at JP Morgan Chase and Wells Fargo targeting the banks’ unfair use of robo-signing to expedite the foreclosure process. Though the resolutions did not survive the corporate gauntlet, direct actions at both shareholder meetings raised both shareholders’ and the media’s awareness of questionable foreclosure practices.

**RACIAL WEALTH DIVIDE** Austerity has made the leap from economic buzzword to dominant policy strategy. UFE’s 2011 State of the Dream report, Austerity for Whom?, demonstrated how
“belt-tightening” legislation is of devastating consequence to people of color. The report received a cascade of attention, including citations in the New York Times, Washington Post, and across the blogosphere. UFE also held a briefing to deliver the key findings to Congressional staffers and representatives of DC-based research and advocacy groups.

**POPULAR EDUCATION** Over the past year, our Popular Economics Education team led 55 workshops and 10 comprehensive Training of Trainers Institutes. Through this important movement-strengthening work, UFE’s education team reached over 2,200 individuals who can now use our analysis of the destructive effects of economic inequality in their work. In addition to the workshops our staff led, at least 80 educational events were led by UFE training participants using our popular education materials throughout the year. Our education team also helped the Service Employees International Union (SEIU) develop the educational curriculum for its new Campaign for a Fair Economy, reaching an even broader audience.

**ESTATE & FEDERAL TAXES** We stormed into the year with a press teleconference to rally support for the estate tax. Our speakers, all nationally recognized figures, included Abigail Disney (philanthropist and grandniece of Walt Disney), Richard Trumka (president of AFL-CIO), Julian Robertson (Tiger Management hedge fund) and Robert Rubin (former U.S. Treasury Secretary). Then we did it again a few months later with a press event featuring small business owners who shared stories and dispelled the myths about the estate tax.

(CONTINUED ON PAGE 9)
CHILD POVERTY IS NOT COLORBLIND.

U.S. child poverty rates by race:
- White 10%
- Asian 12%
- Latino 27%
- Black 33%
- American Indian 40%

The richest 1% hold 34.6% of all wealth in the U.S.

CEO pay relative to the average worker has tripled since the early 1980s.

- 1983: 48:1
- 2009: 185:1

1 in 5 U.S. children live in poverty.

AVERAGE INCOME (2008)
- Bottom 90% $31,244
- Top 10% $261,951

UNION MEMBERSHIP
- 1973: 24%
- 2010: 11.9%

The benefits of increased productivity have not gone to the middle class.

FINANCIAL ASSET OWNERSHIP (2009)
- Bottom 90% owns 17% of all assets
- Top 10% owns 92% of all assets

Corporate taxes as a portion of federal revenue.
- 1983 1999 2009

Lobbying expenses have increased over 19-fold since 1983.

*Numbers controlled for inflation*

WORKER PRODUCTIVITY WAGES

The political influence of wealth holders has grown.

70% of graduates from four-year colleges are in student loan debt.

NET WORTH OF MEDIAN WHITE HOUSEHOLD
- $2,170

NET WORTH OF MEDIAN BLACK HOUSEHOLD
- $31,244

Wealth is spread unevenly by race.

Union membership has declined by over 50% since 1973.

White 10% Asian 12% Latino 27% Black 33% American Indian 40%

70% of graduates from four-year colleges are in student loan debt.

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Wealth is spread unevenly by race.

Union membership has declined by over 50% since 1973.
Justice everywhere is not threat to justice everywhere.

Top 1% owns 43% of all assets

137,684

70% of graduates from four-year colleges are in student loan debt.

Lobbying expenses have increased over 19-fold since 1983. *Numbers controlled for inflation

1983 1999 2009
$200 million $1.44 billion $3.87 billion

Corporate taxes as a portion of federal revenue.

1950 6.6%
2009 30%

Wealth is spread unevenly by race.

$97,860
NET WORTH OF MEDIAN WHITE HOUSEHOLD

$2,170
NET WORTH OF MEDIAN BLACK HOUSEHOLD

DR. MARTIN LUTHER KING, JR.

Learn more and view sources at www.faireconomy.org/2011
“Thank you for getting people to talk about their taxes. It’s not very glamorous, but it’s important. A lot of wealthy people simply are not paying their fair share.”

**MATT,** in a video on UFE’s Tax Wealth Like Work campaign

“Blacks are 30% more likely to work in public sector jobs than the general workforce and 70% more likely to work for the federal government. Thus, severe cuts to our public sector work force will be felt disproportionately by African-Americans.”

**WANJIKA MWANGI,** co-author, State of the Dream report

“In the United States today, the richest 1% owns 34% of our nation’s wealth. That’s more than the entire bottom 90% combined. We can choose to cut education, job creation and health care, or we can choose to ask those who can contribute more to do so.”

**REP. JAN SCHAKOWSKY,** on the Fairness in Taxation Act

“I have attended many workshops and conferences over the years and I cannot remember one that was as meaningful as this one. I came home filled with great ideas, new techniques, and renewed enthusiasm. Hard to beat this experience.”

**MARK McDERMOTT,** Training of Trainers participant

“The organizing happening at the hyper-local level is what creates change at the state level. The constant is connecting the discussion about revenue and tax policy to the work that’s already happening on other critical issues.”

**RAISE THE ‘ROOTS** TFOC conference participant

“Trying to raise adequate revenue through a regressive tax structure—where a greater percent of income is demanded of the poor than the well-off—is like trying to squeeze water from a stone.”

**KAREN KRAUT,** co-author, Flip It to Fix It report

“The majority of African Americans polled believe that MLK’s dream has been fulfilled. That demonstrates that most people don’t have a good understanding of what Dr. King’s Dream actually is.”

**DEDRICK MUHAMMAD,** Sr. Dir. Economic Dept., NAACP

“If we keep going like this, where the discrepancies in the tax system are so vast, we might as well set up a feudal system now; where a few people have the wealth in their hands and the rest of us are beholden to them.”

**NANCY,** RW member, on the Tax Wealth Like Work campaign

“Across this country, schools are firing teachers, first responders are underfunded, and hard-working Americans are being denied basic services. Yet, billion-dollar fortunes are exempt from paying their fair share of estate taxes. There is something wrong with this picture.”

**RICHARD TRUMKA,** AFL-CIO President
(CONTINUED FROM PAGE 4)

These events, combined with our ongoing advocacy efforts, contributed to a national dialogue that helped to prevent the repeal of the estate tax at the turn of the year.

UFE contributed to a national dialogue that helped prevent the repeal of the estate tax at the end of the year.

TAX FAIRNESS ORGANIZING COLLABORATIVE (TFOC) This year, the TFOC harnessed new technology and unveiled bold new strategies to build grassroots power and facilitate connectivity of our tax fairness groups across state lines. Our new webinar series, “Tax Fairness Tune-Ups,” is regularly highlighting skills, strategies, and best practices to boost our members’ capacity to promote progressive tax reform. We created a new online hub to streamline the sharing of resources between state organizers, including creative actions, communications materials, videos, and other useful advocacy tools. The spring release of our “Flip It to Fix It” report highlighted the highly regressive reality of state tax structures, demonstrating that “flipping” each state’s highest- and lowest income quintiles’ effective tax rates would immediately solve our state and local budget shortfalls.

UNITED FOR A FAIR ECONOMY STAFF

Christelle Adrien
Administrative Assistant

Mazher Ali
Communications Coordinator

Jen Douglas
Grants Coordinator

Lee Farris
Senior Organizer on Estate Tax Policy

Jeannette Huezo
Senior Education Coordinator

Karen Kraut
TFOC Coordinator

Mike Lapham
Responsible Wealth Project Director

Brian Miller
Executive Director

Shannon Moriarty
TFOC Communications Director

Wanjiku Mwangi
Racial Wealth Divide Initiative Leader

Ruth Orme-Johnson
Development Assistant

Steve Schnapp
Senior Education Coordinator

Tim Sullivan
Associate Director of Development

De’En Tarkpor
Financial Coordinator & HR Associate
ASSETS

<table>
<thead>
<tr>
<th>FY2010</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$325,998</td>
</tr>
<tr>
<td>Investments</td>
<td>1,981</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>9,077</td>
</tr>
<tr>
<td>Pledges &amp; Grants Receivable</td>
<td>125,000</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>10,651</td>
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<tr>
<td>Publication Inventory</td>
<td>9,923</td>
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<tr>
<td>Fixed Assets</td>
<td>20,476</td>
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<tr>
<td>Other Assets (deposits &amp; long-term pledges receivable)</td>
<td>8,997</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>512,103</strong></td>
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LIABILITIES

| Accounts/Grants Payable & Other Accrued Expenses | 112,810 | 120,941 |

NET ASSETS

<table>
<thead>
<tr>
<th>FY2010</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>164,326</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>234,967</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>399,293</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>512,103</strong></td>
</tr>
</tbody>
</table>

SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>FY2010</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Other Income</td>
<td>$720,668</td>
</tr>
<tr>
<td>Grants</td>
<td>520,200</td>
</tr>
<tr>
<td>Program &amp; Conference Fees</td>
<td>19,546</td>
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<tr>
<td>Materials Sales</td>
<td>2,297</td>
</tr>
<tr>
<td>In-kind Sales</td>
<td>711</td>
</tr>
<tr>
<td>Interest &amp; Dividends</td>
<td>171</td>
</tr>
<tr>
<td>Loss on Disposition of Equipment</td>
<td>(4,347)</td>
</tr>
<tr>
<td>Realized &amp; Unrealized Gains on Investments</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>1,259,253</strong></td>
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EXPENSES

<table>
<thead>
<tr>
<th>FY2010</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>816,936</td>
</tr>
<tr>
<td>Administrative</td>
<td>132,166</td>
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<tr>
<td>Fundraising</td>
<td>154,683</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>1,103,785</strong></td>
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CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>FY2011</th>
<th>FY2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets - Beginning of FY</td>
<td>243,825</td>
</tr>
<tr>
<td>Net Assets - End of FY</td>
<td>399,293</td>
</tr>
</tbody>
</table>
THANK YOU (YEAR ENDING JUNE 30, 2011)

INDIVIDUAL SUPPORT ($1K+)
Anonymous (19)
Anonymous Donor Fund
(MRG Foundation)
Stephen R. & Virginia Abrams
Jason B. Adkins
Janet Axelrod & Tim Plenk
Richard E. & Randi Baldwin
Judith Barnet
Kay Berkson
Jules Bernstein & Linda Lipsett
Robert M. Birgen
Katey S. Branch
James H. Bryson Fund
(The Philadelphia Foundation)
Frank & Ruth Butler
Jim Campen & Phyllis Ewen
John Caulkins
Alexandra Chasin
Bill & Paula Clapp
Polly Cleveland & Thomas Haines
(Danica Foundation)
Ben Cohen
Jonathan Cohn
Bridget Cooke
Margaret Covert & Brian Eberman
Meg Coward & Sarah Schwartz Sax
Bill Creighton
Judith T. Drake
Fund (The Seattle Foundation)
Wendy Emrich
Helen Engelhardt
Catherine S. England
Jean Entine
Wendy Erisman
Nancy Falk
Nica Faulkner
Rosemary Faulkner
Jerry Fiddler (JAZEM Philanthropic Fund of the Jewish Community Endowment Fund of the Jewish Community Federation)
Ann Fleck-Henderson
John A. & Mary H. Frantz
E. Marianne Gabel
Katharine & Jack Gale
Robert A. & Linda Glassman
Neva R. Goodwin
Marji Greenhut
Garrett Greener
and Amy Slater
Family Fund (East Bay Community Foundation)
Charles Gust (Equality Network Foundation)
Jonathan Harris & Darla Schumn
Arnold Hiatt
Benjie & Fran Hiller
Michael J. Hirschhorn & Jimena P. Martinez
Polly Howells & Eric Werthman
John R. Hunting & Judith Kempf
Nora Janeway
Greg & Maria Jobin-Leeds
Stephen Johnson & Marnie Thompson
Michael H. Kieschnick
Naomi R. Klayman
Samuel Knight
David Krakow
Nancy Kurtz
Ira J. Kurzban
Helen Ladd
Jennifer Ladd
Amos Lans
Joan & Byron Lapham
(DBL Foundation)
Johnny Lapham
Jonathan C. Lewis
Kenneth and Colleen Lewis Fund (The Oregon Community Foundation)
Rebecca Liebman & Charlie Stephens
(Community Investments Fund of the Tides Foundation)
Ross Lienhart
Larry Litvak & June Cooperman
Michael A. & Ann Ross Loeb
Brinton Lykes
Patrick K. Malone
Shaula E. & Darrin Massena
Carol Master & Sherry Mayrent
Joan P. & David Maxwell
Lloyd McAlay
Paul Merril
Joan Montgomery
Hotchkis
Katharine D. Myers
Mark Nelkin
Martha Newell
Robert Nixon (REN Fund for Justice of the North Star Fund)
Gustav F. & Hanna Papanek (Papanek Family Foundation)
Katherine Perls & Lennart Braberg
(Perls Foundation)
Drummond Pike
Sandy Polishuk
Karen C. Pratt & Elizabeth B. Hirsch
Mark E. Reed & Daria Ilunga
Glenn Reinf & Sara Krebsbach
Arthur & Toni Rembe
Rock
John Rodgers
Marjorie Roswell
Martin Rothenberg & Yvonne Tasker-Rothenberg (Rothenberg Family Foundation)
John W. Russell & Mary E. Fellows
William Saroff & Pat Collins
Saul Schapiro & Bella Rosner
Susan Schevel
Eric J. Schoenberg (the Barbara Schoenberg Charitable Fund of the Vanguard Charitable Endowment Program)
Randy Schutt & Susan Helper
Wayne Silby
Janet Singer
Robert Kehl Sink
Karen Sloss
Jane & Daniel Solomon
Garry Spanner
Steve & Emmy Stanley
Lynn G. Strauss
Maureen Taze & Gerald McHugh
Katrina vanden Heuvel
Doug & Judy Weinstock
Polly Withers (Elias Foundation)

FOUNDATION & INSTITUTIONAL SUPPORT
Giving Is Living Fund of the Tides Foundation
Lee and Luis Lainer Family Foundation
Landau Family Foundation
Millstream Fund
National Education Association
New Visions Foundation
Nonprofit Finance Fund
Open Society Foundations
Samuel Rubin Foundation
Schlachtmeyer Charitable Fund
Solstice Fund of Maine Initiatives
Starry Night Fund of the Tides Foundation
Sidney Stern Memorial Trust
Still Ain’t Satisfied, A Foundation With Attitude (Shayna Berkowitz & Phyllis Wiener)
Stoneham Family Foundation
TJ Family Fund
Underdog Fund of the Tides Foundation
Unitarian Universalist Funding Program
Winchester Unitarian Society
Woodcock #3 Foundation (Lindsay Shea)
Working Assets/CREDO

THE 2011 ANNUAL REPORT WAS WRITTEN AND DESIGNED BY UFE COMMUNICATIONS STAFF.

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