

# THE ROOTS OF CHANGE ANNUAL REPORT 2012

A fair economy is not something that can be won in a day or a year. It is not something that can be defined in one sentence, one paragraph, or by one person. A fair economy will come from a movement of people who are committed to creating a society where we all contribute our fair share and, in turn, are afforded equal opportunity to succeed.

At United for a Fair Economy, we are working across race and class barriers to build this movement, to shape the public dialogue, and to advance policy changes and strategies that will make more equitably shared prosperity possible. Thank you for being a part of this journey with us and for committing yourself to the fight for a fair economy.

United for a Fair **Economy raises** awareness that concentrated wealth and power undermine the economy, corrupt democracy, deepen the racial divide, and tear communities apart. We support and help build social movements for greater equality.

UFE's work is organized into three broad strategic areas:

shaping public dialogue

supporting grassroots movements

3 advancing policy change

UFE has been so helpful as we've geared up for the fight on Measure 84, which would repeal Oregon's estate tax and create a huge income tax loophole. For months, they were the only ones – local or national – who believed and supported Tax Fairness Oregon when we said, 'Measure 84 will make the ballot, and we need to get ready.' Others were skeptical and took no action...It would have been damned lonely for Tax Fairness Oregon without UFE at our backs, pushing us forward. It's a truly collaborative relationship, the best. – Jodi Wiser, Tax Fairness Oregon

### shaping public dialogue

The dominant narratives in our society shape opinions and policy outcomes on a host of issues. UFE uses creative and interactive strategies to challenge the prevailing ideological myths about wealth creation and to uncover the root causes of economic inequality.

In the last year, UFE has helped to shape the public debate about the economy through a number of hard-hitting reports, books and media campaigns. Our efforts to combat the right wing's "we built it" mantra and a misguided "post-racial" narrative garnered extensive media coverage, with stories appearing in MSNBC.com, Common Dreams, The New York Times, The Nation, CNN.com, Forbes, and more.

In January 2012, UFE released its ninth. annual Martin Luther King, Jr. Day report, State of the Dream 2012: The Emerging Majority. The report projects economic trends of the past three decades out to 2042, when people of color are anticipated to become the majority of the population. Our research shows that, at the current pace, people of color will continue to hold significantly less wealth than their white counterparts in thirty years. The report arques that, without a dramatic shift in policies, the health of our democracy and our economy will be under serious threat.

Our latest book
(March 2012), The
Self-Made Myth: And
the Truth About How
Government Helps
Individuals and
Businesses Succeed,
profiles business
owners and
entrepreneurs who
acknowledge that
public investments and
supports made their
success possible. Their

stories highlight the
often overlooked
"built-together" reality of
any successful business.
When the question of
"who built it" became a
major campaign theme
of the 2012 presidential
election, UFE and our
allies responded loudly.

### supporting grassroots movements

At UFE, we believe real change requires a strong, grassroots movement that is built from the bottom up. UFE's Popular Economics Education program and state-level Tax Fairness Organizing Collaborative (TFOC) support the development of grassroots leaders and organizations working on the frontline to achieve lasting change.

The rise of the Occupy
Movement brought a
four-fold increase in
demand for UFE
trainings and resources,
including hundreds of
requests for our
educational materials.

UFE provided support to Occupy Boston in a number of ways, including workshops and media support. Our staff led UFE's popular Ten Chairs of Wealth Inequality exercise at the Occupy Boston encampment. The action was recorded and distributed online as a how-to for other Occupy events around the country.

We offered our Training of Trainers Institute in Minneapolis in November 2011 and Baltimore in June 2012. These Institutes are aimed at building the capacity of others to organize and lead participatory workshops about the economy, helping to advance our analysis on the ground and move more people to action.

In May 2012, the **TFOC** hosted it's annual conference in Nashville, TN. Organizers from 24 statewide tax fairness advocacy groups attended the event. The conference workshops covered tax policy, grassroots mobilizing, and creative campaign design. Our program included representatives

from the Center on Budget and Policy Priorities, Ballot Initiative Strategy Center, Design Studios for Social Intervention, as well as participants in Occupy Nashville and Occupy Wall Street.

## advancing policy change

UFE works to build public and political support for progressive federal tax policies that make necessary investments in the common good possible. We worked with Representative Jim McDermott in in fall 2011 to promote the Sensible Estate Tax Act. which would return the base exemption to \$1 million (\$2 million for couples), with graduated rates of 37% to 55%. UFE drafted a sign-on letter for organizations to express their support and commitment for the bill. The letter was distributed to Congress with signed endorsements from 78 organizations throughout the country.

Around Tax Day 2012, we reached out to our wealthy and upper-income allies in response to a request from the White House press office. Responsible Wealth (RW) members Abigail Disney and Eric Schoenberg stood with President Obama at a press conference to generate support for the Buffett Rule, which would apply a minimum tax on incomes over \$1 million, affecting less than half of one percent of U.S. households.

In spring 2012, the TFOC provided critical support for two state ballot campaigns: 1) New Hampshire's Granite State Priorities' fight to defeat a ballot amendment to the state's constitution that would prevent any future enactment of a state income tax; and 2) Tax Fairness Oregon's work to defeat Measure 84, a ballot initiative to repeal Oregon's 109-year old estate tax. Dozens of RW supporters signed in support of the "Vote No on Measure 84" campaign, which was publicized in a pamphlet distributed to all Oregon voters. Both of these highly regressive tax measures were overwhelmingly rejected at the polls later that year.

### statement of financial position Maz Ali, Communications Coordinator For the year ended June 30, 2012 Christelle Adrien, Administrative Assistant Jen Douglas, Grants Coordinator\* Lee Farris, Senior Organizer, Federal Tax Policy\* ASSETS Jeannette Huezo, Senior Education Coordinator \$245,997 \$258,800 Cash & Cash Equivalents Karen Kraut, TROC Coordinator\* 3.183 7,376 Mike Lapham, Director, Responsible Wealth Prepaid Expenses Brian Miller, Executive Director Pledges & Grants Receivable 120.320 72.000 Shannon Moriarty, Troccommunications Director Accounts Receivable 13,152 9.591 Jessica Morneault, Organizer, Responsible Wealth\* Other receivables 50,000 Wanjiku Mwangi, Racial Wealth Divide Initiative Leader\* Publication inventory 5,302 6,357 Ruth Orme-Johnson, Development Associate Fixed Assets 22.083 12,515 Suzanna Schell, Development Director\* Other Assets 49,625 44,267 Steve Schnapp, Senior Education Coordinator Total Assets \$509.662 \$410.906 Tim Sullivan, Communications Coordinator De'en Tankpon, Financial Coordinator & HR Associate LIABILITIES & NET ASSETS Michael Young, TROCCoordinator Current Liabilities 249.287 120,941 Edwin Argueta Liz Bewsee Bill Creighton, Co-Chair **NET ASSETS** Ajamu Dillahunt Unrestricted 26,915 104,612 Steve Early 233,460 185,353 Temporarily Restricted Jean M. Entine Total Net Assets 260,375 289,965 Kevin C. Jones, Tressurer Andrei Joseph **TOTAL LIABILITIES & NET ASSETS** \$509,662 \$410,906 Nada Khader Prakash Laufer, Emeritus statement of activities Page May For the year ended June 30, 2012 S.M. Miller, Emeritus Monigue Nguyen SUPPORT & REVENUE Carlos Perez De Alejo, Scoretary Contributions 900,456 832,711 Maya Winfrey, Cochair 359,000 294.825 Grants (f) Hazel Gammond, Operations Programs & Conference Fees 14.030 34,812 Educational Material Sales 7.694 13,063 Kaitlin Gravitt, Education Yoel Gurinkol, Education Hannah Kirsch, Researcher, Born on Third Base Kathy Lique, Development Colin Macfarlane, Responsible Wealth Stephen Mahood, Education Hannah McLeod, Estate Tax Organizer Jacob Peeples, Researcher, Born on Third Base ( In-Kind Contributions 10,587 Interest & Dividends 302 491 Gains (Losses) on Investments (402) 640 Total Support & Revenue \$1,281,080 \$1,187,129 **EXPENSES** Jacob Peeples, Researcher, Born on Third Base & TROC Program 987,413 962,720 Kenton Rhoades, Education Daniel E. Sanchez Rosales, Education Administrative 129,382 136,980 Fundraising 193.875 196,757 (f) Katherine Taylor-Kavanagh, Responsible Wealth Gwen Teutsch, Development Kate Vaiknoras, Lead Researcher, Born on Third Base Elijah Welch, Education Haoyu Wu, Communications Chris Yee-Paulson, Education Total Expenses \$1,310,670 \$1,296,457 CHANGE IN NET ASSETS Net Assets - Beginning of FY 399,293 289.965 Chris Yee-Paulson, Education Net Assets - End of FY 260,375 289,965

\* PARTIAL YEAR

United for a Fair Economy gratefully acknowledges the following donors for their generous contributions of \$1,000 or more between July 1, 2011 and June 30, 2012. We also thank the thousands of supporters who could not be listed here for space considerations or who prefer to remain anonymous. You are the reason we are United for a Fair Economy. Thank you.

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We can have concentrated wealth in the hands of a few

## democración de canhave canhave

but we can't have both.

