

UKIP PARLIAMENTARY RESOURCE UNIT

The EU Rich List



The EU Rich List

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This paper makes no assertions about individuals. Information reflects our findings from official sources. We have noted the apparent current occupant of each official position for general information purposes only and note it is possible that changes may have occurred.

Executive Summary

The European Union has imposed draconian austerity measures on member states. EU diktats are forcing national governments to reduce public spending and make efficiencies. Yet at the same time, the EU's own budget has been increasing, and EU officials are being protected from the painful cuts they are imposing on European publics.

This paper accompanies the first ever published list of the remuneration and special benefits of the 200 most costly officials working in central European Union institutions. The list details each official's estimated basic salary, tax advantages, pension liabilities, and overall potential cost to the EU taxpayer for the 2014-2015 tax year.¹ It demonstrates that those at the top of EU institutions remain virtually unaffected by the economic distress touching the people they are supposed to serve.

Our research reveals that in the last year:

- **The top 200 EU officials were all paid more than the UK Prime Minister.**
- The average Rich List official receives **10 times more money** every year than the average UK worker.²
- On average, officials in the EU Rich List each pay **£50,000 less tax** than they would in the UK.
- Pensions of officials in the EU Rich List are projected to cost European taxpayers **£4.5m every year.**
- In total, the top 200 EU officials **potentially cost the EU taxpayer over £50 million in the 2014-15 year.**
- There is limited political oversight when it comes to setting levels of official pay.

In addition, this paper briefly examines the salaries and benefits of Members of the European Parliament. While no MEPs feature in the Rich List, our analysis shows that they too benefit from generous allowances, which are not subject to genuine oversight or public scrutiny.

Table 1 below highlights the Commission's aversion to austerity: those at the top of EU institutions remain virtually unaffected by serious economic problems elsewhere.

¹ Year of measurement running from November 2014 (when the new Commission took office) to November 2015. European Commission, Press Release, "Juncker Commission takes office", 1 November 2014, accessed 30/09/2015 at: <http://europa.eu/rapid/press-release_IP-14-1237_en.htm>

For certain benefits, 2015 figures were not available at time of writing and 2014 figures were used instead. This is explained more comprehensively in the sources and methodology.

² Taken from the Office for National Statistics' Annual Survey of Hours and Earnings, 2014 Provisional Results.

Table 1: Top ten most expensive EU officials³

No.	Position	Institution	Current office holder	A: Potential total cost to EU taxpayers	B: Basic salary (gross)	F: All benefits and allowances	G: Estimated pension cost to taxpayers	Source
				£	£	£	£	
1	(Former) President of the Court of Justice ⁴	Court of Justice of European Union	VassiliosSkouris	402,020	241,460	109,048	51,511	EU Staff Regulations
2	Judge	Court of Justice of European Union	José L. Da Cruz Vilaça	360,350	196,843	87,395	76,112	EU Staff Regulations
3	Former Judge, now President	Court of Justice of European Union	Koen Lenaerts	358,628	200,561	88,540	69,528	EU Staff Regulations
4	Judge	European General Court	Guido Berardis	348,714	184,431	78,215	86,068	Consolidated Annual Accounts of the EU 2014
5	Judge	EU Civil Service Tribunal	Kieran Bradley	346,254	184,431	78,215	83,609	Consolidated Annual Accounts of the EU 2014
6	Judge	EU Civil Service Tribunal	EzioPerillo	343,795	184,431	78,215	81,150	Consolidated Annual Accounts of the EU 2014
7	President of the European Commission	European Commission	Jean-Claude Juncker	342,505	241,460	101,044	-	EU Staff Regulations
8	Judge	Court of Justice of European Union	Allan Rosas	336,729	196,843	87,395	52,491	EU Staff Regulations
9	Advocate-General	Court of Justice of European Union	Melchior Wathelet	336,729	196,843	87,395	52,491	EU Staff Regulations
10	Judge	European General Court	M. E. M. de Nazaré Ribeiro	333,959	184,431	78,215	71,313	Consolidated Annual Accounts of the EU 2014

³ The euro to sterling exchange rate used in all tables is 0.7874

HMRC, Guidance: Average for the year to 31 March 2015, Sterling value of currency unit £ (average for the year to 31 March 2015), 9 April 2015, accessed 28/10/2015 at:

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/421061/average310315-1.csv/preview>

⁴VassiliosSkouris retired in October 2015. However, his potential cost has not been adjusted as, despite no longer receiving a salary, he is eligible to receive a resettlement allowance equal to it for two months. This is assumed to be paid monthly. Various other judges also retired in October and their costs are treated similarly in the fullRich List.

1. How EU officials have defied austerity

There is a longstanding public perception that the remuneration of EU officials is excessive. Disproportionately generous salaries and pensions, paid for by EU taxpayers, have frequently generated media coverage.⁵ Our research shows that this perception is largely justified.

The European Commission has consistently insulated EU officials from wider economic circumstances. In the aftermath of the 2008 financial crisis, EU officials were accused of being “sheltered from austerity”.⁶ Yet for several years afterwards, the remuneration of EU staff continued to be calculated and increased based on the same metric as before, which later reforms barely changed.

Prior to reforms in 2012, the Commission adjusted the salaries of EU officials year-on-year according to an equation based on both price inflation in Brussels and changes to civil service purchasing power in eight unrepresentatively wealthy member states (UK, Germany, France, Italy, Netherlands, Spain, Belgium, and Luxembourg).⁷ Effectively, this was a double index link, which enabled the salaries of EU officials to rise even when the salaries of their counterparts in member states were cut. In addition, the retirement age was set at 63, and annual pension payments permitted to reach up to 70% of an official's final salary.⁸ EU staff were also guaranteed a minimum of 24 days paid annual leave (though more is permitted) and observed 17 public holidays, making the working year just 219 days long without overtime.

In 2011, the European Council, representing member state governments, refused to approve the Commission's proposed salary increase on the basis that it did not accurately reflect economic pressures in member states. Invoking the so-called exception clause, which allows the Commission to depart from the usual method of salary calculation in exceptional economic circumstances, the Council demanded changes to the adjustment equation. However, the Commission rejected the Council's objection. Consequently, the Council decided not to adopt the adjustment. Justifying its decision, the Council stated:

“The Council considers that neither of the documents submitted by the Commission, namely, the ‘report’ and the ‘supplementary information’, provides for an accurate and comprehensive reflection of the current economic and social situation within the Union.”⁹

The UK Government at the time issued a statement in support of the Council. Addressing the House of Commons, the Economic Secretary to the Treasury stated:

“...the Commission has manipulated the current system to deprive member states of the opportunity to evaluate the situation independently and to adopt appropriate measures, at a time when it is evident to us all that taking immediate action to curb

⁵ B. Waterfield, “10,000 European Union officials better paid than David Cameron”, *Daily Telegraph*, 21 May 2014, accessed 09/10/2015 at: <<http://www.telegraph.co.uk/news/worldnews/europe/eu/10847979/10000-European-Union-officials-better-paid-than-David-Cameron.html>>

⁶ “Cameron to win Eurocrat pay cut as part of EU budget deal”, *EurActiv*, 27 November 2012, <<http://www.euractiv.com/priorities/eu-sources-cameron-get-eu-admini-news-516267>>

V. Miller, House of Commons Library, “EU Staff Salaries”, 31 January 2012, p.1, accessed 29/09/2015 at: <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>

⁷ Miller, “EU Staff Salaries”, p. 8, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>> Follow the link below to an updated version of the adjustment equation table known as the “correction coefficient”:

<<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32014R0423&from=EN#page=3>>

⁸ European Commission, “Staff Regulations of Officials of the European Union”, accessed 29/09/2015 at: <http://ec.europa.eu/civil_service/docs/toc100_en.pdf#page=14>

⁹ Council decision (2011/866/EU), Official Journal of the European Union, accessed 29/09/2015 at: <<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2011:341:0054:0055:EN:PDF>>

growth in EU staff pay is the right thing to do. That is why the UK and the wider Council rejected the 1.7% pay increase in December."¹⁰

The Commission's refusal to accept the Council's demand to apply the exception clause resulted in several court cases before the European Court of Justice. In 2013, the Court upheld the Council's decision, and required the Commission to submit new proposals that took account of the economic deterioration.¹¹

However, reforms put forward by the Commission in 2012 redefined the exception clause to deny the Council the ability to determine the conditions for its exercise in future. The Commission presented its reform as "a new and simplified exception clause to react quickly to an economic crisis."¹² Yet the UK Government noted in comments on the reforms that the redefinition of the exception clause would enable the Commission to avoid a veto by the Council in future negotiations, stating:

*"It is important to note that the proposed criteria, while clear, are in effect a mathematical formula for deviating from a mathematical formula. Political responses would be completely removed from the process."*¹³

The result of the redefinition of the exception clause, therefore, is that if member states via the European Council deem the exercising formula to be inadequate, they will no longer be able to force the Commission to revise its salary adjustment.

The 2012 reforms were also severely limited in the extent to which they curbed remuneration.¹⁴ Although the reforms broadened the adjustment equation to include all (then 27) member states and raised the retirement age to 65 (in 2013, it was raised again to 66), other benefits were left unaddressed.¹⁵ Both the 70% maximum final salary pension and the amount of holiday remained the same.¹⁶ The most significant reforms affected those at the bottom of the pay scale, while those in the upper echelons were largely protected. Salaries for new secretarial and clerical staff were cut by 18 per cent, but the upper pay grades were spared significant cuts.¹⁷ In a supposed concession to the economic crisis, the reforms replaced the EU's special levy (tax in addition to income tax) with a new solidarity levy; yet this increased the levy by only 0.5% - from 5.5% to 6%.

The various allowances to which EU officials are currently entitled are numerous and costly. A top official with a family can expect a package of family allowances totalling up to £55,000 a year, with varying rules dependent on the institution.¹⁸ Members of staff required to move countries, or even cities within the same country, in order to carry out their duties (which

¹⁰ Miller, "EU Staff Salaries", p. 12, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>

¹¹ Court of Justice of the European Union PRESS RELEASE No 148/13, <<http://curia.europa.eu/jcms/upload/docs/application/pdf/2013-11/cp130148en.pdf>>

¹² European Commission - Press release, "Vice-President Šefčovič welcomes key step forward on reform of the EU civil service," 26/4/12, <http://europa.eu/rapid/press-release_IP-12-427_en.htm?locale=en>

¹³ Miller, "EU Staff Salaries", p. 18, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>

¹⁴ Miller, "EU Staff Salaries", p. 3, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>
European Commission, "REGULATION No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community", 1 May 2015, accessed 18/11/15 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=62>>

¹⁵ Miller, "EU Staff Salaries", p. 17, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>
European Commission, "REGULATION No 31", <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=62>>

Follow the link below to an updated version of the adjustment equation table known as the "correction coefficient":
<<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32014R0423&from=EN#page=3>>

¹⁶ European Commission, "REGULATION No 31", <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=62>>

¹⁷ Miller, "EU Staff Salaries", pp. 16-17, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>

¹⁸ European Commission, "REGULATION No 31", accessed 10/11/15 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432222577545&from=EN#page=96>>

applies to most officials) are also granted an “expatriation allowance” of 15-16 per cent of the sum of their salary and family allowance package.¹⁹ For high earners such as Jean-Claude Juncker, this can be worth nearly £40,000 a year.²⁰ With additional extras for “representation expenses” and “moving expenses” (separate to “expatriation allowances”), this bill often amounts to over £100,000.

The Commission’s reluctance to subject EU officials to the same austerity measures it imposes on member states reflects a wider attitude of insouciance toward taxpayers’ money within EU institutions. When asked in 2012 why the EU institutions had made such little effort in reducing their costs, one official replied: “... it's a lot of work and waste of time for our staff who are busy with more urgent matters. Because of language requirements, we are better educated than national civil servants. We're high fliers, not burger flippers.”²¹ Likewise, in October 2015, the EU’s fraud watchdog (OLAF) criticised its own supervisory committee for breaching the allocated expenses budget. The over-claiming member of the committee was quoted as saying, “I honestly do not care about money.”²²

¹⁹ Here is a clear contradiction in the documents; up to date regulations for Commissioners stipulate that the expatriation allowance is worth 15 per cent, but rules for all other staff argue 16 per cent. The Consolidated Annual Accounts of the European Union 2014 give a range of 0-16 per cent. Here, the benefit of the doubt is given and Commissioners’ allowances are estimated as 15 per cent and all others 16 per cent.

²⁰ European Commission, “REGULATION No 31”, accessed 10/11/15 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=57>>

²¹ R. Mason and B. Waterfield, “David Cameron threatens to veto EU budget unless Brussels sacks staff”, *Daily Telegraph*, 19 October 2012, accessed 29/09/2015 at: <<http://www.telegraph.co.uk/finance/financialcrisis/9620666/David-Cameron-threatens-to-veto-EU-budget-unless-Brussels-sacks-staff.html>>

²² Q. Aries, J. Panichi, “EU anti-fraud office attacks its own watchdog”, *Politico Europe*, 14 October 2015, accessed 21/10/2015 <<http://www.politico.eu/article/eu-anti-fraud-office-attacks-its-own-watchdog/>>

2. The 'privilege premium': How officials benefit from the EU tax system

EU officials do not only gain from generous remuneration, but also from light-touch tax arrangements. Although the EU's special tax bands applying to EU officials might appear roughly equivalent to those of national civil servants under a national tax system, the Staff Regulations reveal that EU officials in fact enjoy significant advantages over their national counterparts. The difference between EU and national tax liabilities is what we are terming the "privilege premium." Using the UK tax code as the basis of comparison, the Rich List demonstrates that the "privilege premium" significantly contributes to EU officials' take-home pay, and shelters them from the tax burden borne by the taxpayers who pay their salaries.

While the rates of taxation for EU officials may be similar to national rates of taxation, the proportion of their income that is taxable is much lower. Were the gross earnings of an EU official subject to UK tax bands, take-home pay would be similar.²³ However, the Staff Regulations state that much of an official's income is immune from tax. Taxable income is calculated by subtracting "household" allowances (including for dependent children) and pension contributions from basic pay.²⁴ In addition, no tax is charged on other allowances, including those for "representation" or "installation."²⁵

The scope of the EU's "solidarity levy," applied alongside the special tax, is similarly limited. The levy is taken only from earnings post-tax and after subtracting the basic salary of an official of grade "AST 1", step 1 (roughly £25,000).²⁶

By contrast to the EU, the UK's HMRC typically charges tax on all income, excluding eligible pension contributions and the personal allowance.²⁷ Consequently, take-home pay for the top 200 EU officials is on average some £50,000 higher under the EU special tax system than if taxed via the UK system, according to our estimations.

The complex way that EU special tax and solidarity levy is charged means those with the highest extra allowances are the most advantaged. Usually these are the high-profile figures heading the institutions, who are called upon to relocate to Brussels and are provided with "representation allowances", the costs of which are covered by fixed sums not subject to tax.²⁸ Judges at the European Court of Justice also benefit from this system since they are granted an extra tax-free "presiding judges' allowance" of £5,600 per year.²⁹

The officials which receive the highest 'privilege premium' are listed in Table 2 below.

²³ EU officials do not pay national taxes, but are charged tax at a special rate

²⁴ European Commission, "Regulation (EEC, EURATOM, ECSC) No 260/68 Of The Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities", 2 October 2002, p.4, accessed 08/10/2015 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01968R0260-20021003&from=EN#page=4>>

²⁵ European Commission, "Regulation (EEC, EURATOM, ECSC) No 260/68", p.4, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01968R0260-20021003&from=EN#page=4>>

Note that some of these allowances are one-off lump sums (especially for "resettlement"). These are included in the potential cost as they fall within the 2014-15 period criteria of this paper.

²⁶ European Commission, "REGULATION No 31", accessed 10/11/15 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=55>>

European Investment Bank staff regulations do not mention the solidarity levy, so this has not been included in any calculation.

²⁷ HMRC, Income Tax rates, <<https://www.gov.uk/government/publications/rates-and-allowances-income-tax/income-tax-rates-and-allowances-current-and-past>>

²⁸ European Commission, "Regulation (EEC, EURATOM, ECSC) No 260/68", p.4, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01968R0260-20021003&from=EN#page=4>>

²⁹ European Commission, "Consolidated Annual Accounts of the European Union 2014", 23 July 2015, p.103, accessed 08/10/2015 at: <<http://ec.europa.eu/budget/library/biblio/documents/2014/2014%20EU%20Annual%20Accounts.pdf#page=103>>

Table 2: The 'Privilege premium' in the EU tax system³⁰

No.	Position	Institution	Current office holder	C: Privilege Premium	D: Take-home pay: EU tax system	E: Take-home pay: UK tax system	B: Basic salary (gross)	F: All benefits and allowances	Source
				£	£	£	£	£	
1	(Former) President of the Court of Justice ³¹	Court of Justice of European Union	Vassilios Skouris	80,164	234,683	154,519	241,460	109,048	EU Staff Regulations
2	President of the European Commission	European Commission	Jean-Claude Juncker	75,069	226,679	151,610	241,460	101,044	EU Staff Regulations
3	High Representative of Foreign Affairs	European Commission	Federica Mogherini	66,062	204,878	138,816	227,462	90,798	EU Staff Regulations
4	Former Judge, now President	Court of Justice of European Union	Koen Lenaerts	63,998	192,777	128,779	200,561	88,540	EU Staff Regulations
5	First Commission Vice President	European Commission	Frans Timmermans	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations
6	Commission Vice-President	European Commission	Kristalina Georgieva	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations
7	Commission Vice-President	European Commission	Andrus Ansip	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations
8	Commission Vice-President	European Commission	Maroš Šefčovič	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations
9	Commission Vice-President	European Commission	Valdis Dombrovskis	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations
10	Commission Vice-President	European Commission	Jyrki Katainen	63,996	198,834	134,838	218,714	89,284	EU Staff Regulations

³⁰The euro to sterling exchange rate used in all tables is 0.7874

HMRC, Guidance: Average for the year to 31 March 2015, Sterling value of currency unit £ (average for the year to 31 March 2015), 9 April 2015, accessed 28/10/2015 at:

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/421061/average310315-1.csv/preview>

³¹Again, note that although Vassilios Skouris retired in October 2015, his costs may remain the same as previously referenced.

3. The Pension Pay-out: how EU officials have gold-plated their pensions

EU officials are entitled to pensions which vastly exceed those of the average EU taxpayer. The taxpayer also bears a hidden cost, since many of these obligations are unfunded. In addition, some EU pensions are tied to political conditions which may create a conflict of interest between former senior officials and national legislatures, and undermine democracy in member states.

As discussed in section 1 above, officials can still claim as much as 70 per cent of their final salary annually, after retiring at age 66.³² These pensions are largely not funded through salary contributions. Officials contribute only one third of the costs via salary deductions throughout their working lives, while the taxpayer pays for the remaining two thirds.³³

For high-profile figures, such as Jean-Claude Juncker or Donald Tusk, pension costs may amount to little. These individuals are usually outsiders, freshly brought into the institutions. Rarely do they meet the EU's ten year employment qualification (five years for the European Investment Bank) for pensions.³⁴

However, the costs accumulate with high-ranking, but often relatively anonymous bureaucrats who have risen towards Director-General (DG) level during three decades or more of uninterrupted service at several EU institutions. With pension value accruing at 2 per cent per year for those beginning their career before 1 May 2004, an EU official needs to work only 35 years to guarantee a retirement income of the maximum 70 per cent of his/her final salary.³⁵

Consequently, a number of officials are entitled to total pensions worth millions of pounds. With some calculations using the current market values of annuities, we have estimated the cost of guaranteeing the same scale of annual pay-out outside the EU's generous scheme. Some of these estimated annuities are worth over £2 million.³⁶

The excessive expense of EU pensions has made them an unsustainable burden to the EU taxpayer. Reports in 2014 indicated that the EU faced a pensions "black hole" of some £36 billion.³⁷ Without reform, the top 88 officials listed will ultimately cost the EU taxpayer over £5 million per year when drawing their pensions.

EU pensions are also potentially a political liability. The Maastricht Treaty explicitly allows the Commission to withhold the pensions of former Commissioners if they do not fulfil certain obligations to the Commission, stating:

"When entering upon their duties they shall give a solemn undertaking that, both during and after their term of office, they will respect the obligations arising therefrom and in particular their duty to behave with integrity and discretion as

³² Miller, "EU Staff Salaries", p. 3, <<http://researchbriefings.parliament.uk/ResearchBriefing/Summary/SN06539#fullreport>>
European Commission, "REGULATION No 31", <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=62>>

For staff at the European Investment Bank, retirement age is 65. For MEPs it is 63.

³³ European Commission, "REGULATION No 31", p.67, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432642230960&from=EN#page=67>>

³⁴ Juncker's previous leadership of the informal Eurogroup does not qualify him in this case. The President of the Eurogroup is not formally employed by the European Union.

³⁵ European Commission, "REGULATION No 31", p.173, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432222577545&from=EN#page=173>>

There is again some conflict here with the Commissioners Entitlements page, declaring pension rates at 4.275 per cent per year. Yet unlike the other ambiguous elements on that page, 4.275 is not confirmed by other documents, so it has not been included in any estimation.

³⁶ Based on the Financial Times' top single life, level, no guarantee annuity for September 2015 (age 65).

Annuity Rates Table, *Financial Times*, accessed 07/10/15 at: <<http://www.ft.com/personal-finance/annuity-table>>

³⁷ B. Waterfield, "Taxpayers face bill for £36bn EU pensions time bomb," *Daily Telegraph*, 9 January 2015, accessed 17/11/2015 at: <<http://www.telegraph.co.uk/news/worldnews/europe/eu/11315197/Taxpayers-face-bill-for-36bn-EU-pensions-time-bomb.html>>

*regards the acceptance, after they have ceased to hold office, of certain appointments or benefits. In the event of any breach of these obligations, the Court of Justice may, on application by the Council or the Commission, rule that the member concerned be, according to the circumstances, either compulsorily retired in accordance with Article 12a or **deprived of his right to a pension** or other benefits in its stead.*³⁸

The prospect that former UK Commissioners appointed to the House of Lords may be influenced by the conditions placed on their pensions is tacitly acknowledged in parliamentary regulations. The House of Lords Code of Conduct states:

*“Members are not required to register pension arrangements, unless conditions are attached to the continuing receipt of the pension that a reasonable member of the public might regard as likely to influence their conduct as parliamentarians. Such conditions attaching to pensions from European Union institutions do not normally require the pension to be registered or declared in proceedings in the House.”*³⁹

However, the circumstances in which conditions would have to be registered or declared are not elucidated. EU pensions, therefore, potentially incentivise former officials to promote the European project at the highest level in member states without the knowledge or consent of voters.

Table 3 below details the EU officials who appear, from publicly available information we have identified, to be entitled to the largest pensions.

³⁸Treaty on European Union - Title III: Provisions amending the Treaty establishing the European Coal and Steel Community - Article H.2, *Official Journal C 191*, 29/07/1992 P. 0044, accessed 14/12/15 at: <<http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:11992MH/2&from=EN>>

³⁹House of Lords, “Code of Conduct for Members of the House of Lords”, Fourth edition: May 2015, Article 58, accessed 14/12/15 at: <<http://www.parliament.uk/documents/WIS-news/Code-of-Conduct-for-Members-of-the-House-of-Lords.pdf>>

Table 3: Pensions and annuity values⁴⁰

No.	Position	Institution	Current office holder	I: Estimated market value of annuity	G: Estimated pension cost to taxpayers	H: Estimated pension annual pay-out	B: Basic salary (gross)	Source
				£	£	£	£	
1	Judge	European General Court	Guido Berardis	2,203,854	86,068	129,102	184,431	Consolidated Annual Accounts of the EU 2014
2	Judge	EU Civil Service Tribunal	Kieran Bradley	2,140,887	83,609	125,413	184,431	Consolidated Annual Accounts of the EU 2014
3	DG Energy	DG Energy	Dominique Ristori	2,121,153	82,838	124,257	167,915	EU Staff Regulations
4	Judge	EU Civil Service Tribunal	Ezio Perillo	2,077,920	81,150	121,725	184,431	Consolidated Annual Accounts of the EU 2014
5	DG Human Resources and Security	DG Human Resources and Security	Irene Souka	2,006,497	78,360	117,541	167,915	EU Staff Regulations
6	DG Internal Policies of the Union	European Parliament	Riccardo Ribera d'Alcala	2,006,497	78,360	117,541	167,915	EU Staff Regulations
7	Judge	Court of Justice of European Union	José L. Da Cruz Vilaça	1,948,936	76,112	114,169	196,843	EU Staff Regulations
8	DG Internal Market, Industry, Entrepreneurship and SMEs	DG Internal Market, Industry, Entrepreneurship and SMEs	Lowri Evans	1,834,511	71,644	107,466	167,915	EU Staff Regulations
9	DG Regional and Urban Policy	DG Regional and Urban Policy	Walter Deffaa	1,834,511	71,644	107,466	167,915	EU Staff Regulations
10	DG Internal Audit Service (IAS)	Internal Audit Service (IAS)	Philippe Taverne	1,834,511	71,644	107,466	167,915	EU Staff Regulations

⁴⁰The euro to sterling exchange rate used in all tables is 0.7874

HMRC, Guidance: Average for the year to 31 March 2015, Sterling value of currency unit £ (average for the year to 31 March 2015), 9 April 2015, accessed 28/10/2015 at: <https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/421061/average310315-1.csv/preview>

4. Parliamentary Privilege: Remuneration for MEPs

No MEP receives comparable remuneration to the top 200 officials featured in the EU Rich List. However, MEPs also receive generous remuneration packages that are not subject to adequate scrutiny.

There is in fact no public information that details the full system of benefits and allowances in the European Parliament. Only basic salaries and certain allowances are disclosed. The Staff Regulations set out an MEP's basic salary as 38.5 per cent of the salary of a Judge at the European Court of Justice (£78,000).⁴¹ Each MEP also receives an attendance allowance of £241 per day for presence on working days.^{42,43} Assuming a maximum of 186 attendance days, based on the Parliamentary calendar for 2016, each MEP could collect almost £45,000 annually in attendance allowances.

MEPs also benefit from substantial pensions. Each MEP receives an annual pension of 3.5% of their salary for each year of service (almost double the proportion received by permanent EU staff), up to a maximum of 70%. The maximum can be reached after only twenty years in Parliament. Members can begin claiming aged just 63, despite EU staff now having to wait until aged 66.⁴⁴

On top of the attendance allowance, MEPs receive an array of further allowances. Although there is no transparent data on these payments, there is evidence to suggest they are significant. The allowances drew strong criticism from the European Parliament's own Budgetary Control Committee this year, whose members claimed that the "...distance allowance for Members is paid without sufficient proof," and that the "...general expenditure allowance (GEA) is not audited ...and is paid for without proper supporting documents."⁴⁵ In effect, MEPs are in charge of their own accounts, which creates a clear conflict of interest.

The allowances granted to the President of the European Parliament demand special attention. The public data available estimates the President's potential total cost to be relatively low. However, his remuneration is frequently the subject of both media reports and the Budgetary Control Committee's notes. It has been frequently alleged that he uses two limousines for travel.⁴⁶ It has also been reported that he is permitted to draw the attendance allowance 365 days a year, even outside business days and while he was elsewhere, for example while campaigning to become European Commission President. The allowances are tax-free lump sums allegedly worth £90,000 per year.⁴⁷ Amendment 7 to the Budgetary Control Committee's report also drew particular attention to

⁴¹ European Parliament, "DECISION OF THE EUROPEAN PARLIAMENT of 28 September 2005 adopting the Statute for Members of the European Parliament (2005/684/EC, Euratom)", 7 October 2005, page 2, accessed 03/11/2015 at: <<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2005:262:0001:0010:EN:PDF#page=2>>

As such, despite the rules being passed in 2005, MEPs' basic salaries are linked to those of permanent staff and subject to the same inflation-busting increases. Allowances however, are not.

⁴² European Parliament, MEPs' allowances, accessed 14/12/15 at: <<http://www.europarl.europa.eu/meps/en/about-meps.html>>

⁴³ Euro to sterling exchange rate used is 0.7874

HMRC, Guidance: Average for the year to 31 March 2015,

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/421061/average310315-1.csv/preview>

⁴⁴ European Parliament, "DECISION OF THE EUROPEAN PARLIAMENT of 28 September 2005 adopting the Statute", page 6, <<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2005:262:0001:0010:EN:PDF#page=6>>

⁴⁵ European Parliament, Committee on Budgetary Control, "Report on discharge in respect of the implementation of the general budget of the European Union for the financial year 2013, Section I – European Parliament (2014/2078(DEC))", 30 March 2015, page 14, accessed 14/10/15 at: <<http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-%2f%2fEP%2f%2fNONSGML%2bREPORT%2bA8-2015-0082%2b0%2bDOC%2bPDF%2bV0%2f%2fEN#page=14>>

⁴⁶ European Parliament, Committee on Budgetary Control, "Report on discharge in respect of the implementation of the general budget of the European Union for the financial year 2013, Section I – European Parliament (2014/2078(DEC))", 30 March 2015, page 14, accessed 14/10/15 at: <<http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-%2f%2fEP%2f%2fNONSGML%2bREPORT%2bA8-2015-0082%2b0%2bDOC%2bPDF%2bV0%2f%2fEN#page=14>>

⁴⁷ H.M. Broder, "Üppiges Tagegeld stellt Schulz' Versprechen infrage", *Die Welt*, 12 May 2014, accessed 14/10/2015 at: <<http://www.welt.de/debatte/henry-m-broder/article127902587/Ueppiges-Tagegeld-stellt-Schulz-Versprechen-infrage.html>>

the size of the President's office (35 full-time staff), which is supported entirely by the European Parliament budget.⁴⁸ While the available evidence does not equate the President's remuneration with that of any of the 200 best paid EU officials, it may in part be because of the ambiguity surrounding his salary and benefits that he cannot be accurately placed in the EU Rich List.

In addition to allowances, MEPs are entitled to a number of perks, which are also largely unscrutinised. For example, MEPs' offices in Brussels and Strasbourg were all built with *en suite* bathrooms, even though MEPs are not permitted to stay on site overnight. Similarly, some MEPs have apparently claimed expensive allowances intended for accommodation and subsistence while living in caravans on European Parliament premises.⁴⁹ In addition, free limousine transportation is available for all 751 MEPs (with the heads of political groups having their own personal service), and the Foreign Affairs Committee, with no real responsibilities or external supervision, effectively acts as an expenses-paid travel agency for parliamentary delegations.⁵⁰ The Two Seat Parliament also incurs enormous expense. Every month, MEPs and their staff (some 3,500-4,000 people) make a journey of 250 miles to Strasbourg for plenary sessions. The annual cost of these decampments was placed at €114 million (£92 million) by the European Court of Auditors.⁵²

Although individual allowances are not disclosed, the total remuneration budget is made public. This allows the cost of each MEP to the taxpayer to be quantified. In 2015, the total remuneration budget for the European Parliament is predicted to be £149,664,268 (€190,074,000), yielding an estimated cost to the taxpayer of around £200,000 annually per MEP.⁵³

⁴⁸ European Parliament, Committee on Budgetary Control, "Report on discharge in respect of the implementation of the general budget of the European Union for the financial year 2013, Section I – European Parliament (2014/2078(DEC))", Amendment 7, 22 April 2015, accessed 14/10/15 at: <<http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-%2f%2fEP%2f%2fNONSGML%2bAMD%2bA8-2015-0082%2b007-007%2bDOC%2bPDF%2bV0%2f%2fEN>>

⁴⁹ D.J. Eppink, *Empire of Little Kings: Inside the European Parliament*, 2015.

⁵⁰ M. Elliott & L. Rotherham, *The Bumper Book of Government Waste*, pp.154-5

⁵¹ D.J. Eppink, *Empire of Little Kings: Inside the European Parliament*, 2015.

⁵² European Court of Auditors, "Analysis of potential savings to the EU budget if the European Parliament centralised its operations", 11 July 2014, page 3, accessed 14/10/15 at: <http://www.eca.europa.eu/Other%20publications/PL1407_LETTER/PL1407_LETTER_EN.pdf>

⁵³ EUROPA, Budget on line, "Line-by-line", 2015, accessed 30/10/2015 at: <<http://eur-lex.europa.eu/budget/data/LBL/2015/en/SEC01.pdf#page=9>>

5. The EU Rich List

No.	Position	Institution	Current office holder	A: Potential total cost to EU taxpayers	B: Basic salary (gross)	C: Privilege Premium	D: Take-home pay: EU tax system	E: Take-home pay: UK tax system	F: All benefits and allowances	G: Estimated pension cost to taxpayers	H: Estimated pension annual pay-out	I: Estimated market value of annuity	Source
				£	£	£	£	£	£	£	£	£	
1	(Former) President of the Court of Justice ⁵⁴	Court of Justice of European Union	VassiliosSkouris	402,020	241,460	80,164	234,683	154,519	109,048	51,511	77,267	1,319,004	EU Staff Regulations
2	Judge	Court of Justice of European Union	José L. Da Cruz Vilaça	360,350	196,843	62,838	189,926	127,088	87,395	76,112	114,169	1,948,936	EU Staff Regulations
3	Former Judge, now President	Court of Justice of European Union	Koen Lenaerts	358,628	200,561	63,998	192,777	128,779	88,540	69,528	104,292	1,780,327	EU Staff Regulations
4	Judge	European General Court	Guido Berardis	348,714	184,431	55,783	174,318	118,535	78,215	86,068	129,102	2,203,854	Consolidated Annual Accounts of the EU 2014
5	Judge	EU Civil Service Tribunal	Kieran Bradley	346,254	184,431	55,783	174,318	118,535	78,215	83,609	125,413	2,140,887	Consolidated Annual Accounts of the EU 2014
6	Judge	EU Civil Service Tribunal	EzioPerillo	343,795	184,431	55,783	174,318	118,535	78,215	81,150	121,725	2,077,920	Consolidated Annual Accounts of the EU 2014
7	President of the European Commission	European Commission	Jean-Claude Juncker	342,505	241,460	75,069	226,679	151,610	101,044	-	-	-	EU Staff Regulations
8	Judge	Court of Justice of European Union	Allan Rosas	336,729	196,843	62,838	189,926	127,088	87,395	52,491	78,737	1,344,094	EU Staff Regulations

⁵⁴VassiliosSkouris retired in October 2015. However, his potential cost has not been adjusted as, despite no longer receiving a salary, he is eligible to receive a resettlement allowance equal to it for two months. This is assumed to be paid monthly. Various other judges also retired in October and their costs are treated similarly.

9	Advocate-General	Court of Justice of European Union	Melchior Wathelet	336,729	196,843	62,838	189,926	127,088	87,395	52,491	78,737	1,344,094	EU Staff Regulations
10	Judge	European General Court	M. E. M. de Nazaré Ribeiro	333,959	184,431	55,783	174,318	118,535	78,215	71,313	106,970	1,826,051	Consolidated Annual Accounts of the EU 2014
11	Judge	European General Court	Marc van der Woude	331,500	184,431	55,783	174,318	118,535	78,215	68,854	103,281	1,763,083	Consolidated Annual Accounts of the EU 2014
12	Advocate-General	Court of Justice of European Union	Paolo Mengozzi	328,856	196,843	62,838	189,926	127,088	87,395	44,618	66,926	1,142,480	EU Staff Regulations
13	Judge	Court of Justice of European Union	Antonio Tizzano	326,231	196,843	62,838	189,926	127,088	87,395	41,993	62,990	1,075,275	EU Staff Regulations
14	Registrar	EU Civil Service Tribunal	WaltraudHakenberg	324,123	184,431	55,783	174,318	118,535	78,215	61,477	92,216	1,574,182	Consolidated Annual Accounts of the EU 2014
15	High Representative of Foreign Affairs	European Commission	Federica Mogherini	318,260	227,462	66,062	204,878	138,816	90,798	-	-	-	EU Staff Regulations
16	Judge	Court of Justice of European Union	Rosario S. de Lapuerta	315,733	196,843	62,838	189,926	127,088	87,395	31,495	47,242	806,456	EU Staff Regulations
17	Advocate-General	Court of Justice of European Union	JulianeKokott	315,733	196,843	62,838	189,926	127,088	87,395	31,495	47,242	806,456	EU Staff Regulations
18	Judge	Court of Justice of European Union	KüllikeJürimäe	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations

19	Judge	Court of Justice of European Union	Daniel Šváby	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
20	Judge	Court of Justice of European Union	EgilsLevits	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
21	Judge	Court of Justice of European Union	Aindrias Ó Caoimh	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
22	Judge	Court of Justice of European Union	Anthony Borg Barthet	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
23	Judge	Court of Justice of European Union	Marko Ilešič	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
24	Judge	Court of Justice of European Union	JiříMalenovský	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
25	Judge	Court of Justice of European Union	EndreJuhász	313,108	196,843	62,838	189,926	127,088	87,395	28,870	43,305	739,251	EU Staff Regulations
26	President of the General Court	European General Court	Marc Jaeger	309,368	184,431	55,783	174,318	118,535	78,215	46,723	70,084	1,196,378	Consolidated Annual Accounts of the EU 2014
27	Registrar	European General Court	Emmanuel Coulon	309,368	184,431	55,783	174,318	118,535	78,215	46,723	70,084	1,196,378	Consolidated Annual Accounts of the EU 2014
28	First Commission Vice President	European Commission	Frans Timmermans	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations

29	Commission Vice-President	European Commission	Kristalina Georgieva	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations
30	Commission Vice-President	European Commission	Andrus Ansip	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations
31	Commission Vice-President	European Commission	Maroš Šefčovič	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations
32	Commission Vice-President	European Commission	Valdis Dombrovskis	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations
33	Commission Vice-President	European Commission	Jyrki Katainen	307,998	218,714	63,996	198,834	134,838	89,284	-	-	-	EU Staff Regulations
34	Judge	EU Civil Service Tribunal	Maria Isabel RofesiPujol	306,909	184,431	55,783	174,318	118,535	78,215	44,263	66,395	1,133,411	Consolidated Annual Accounts of the EU 2014
35	Secretary General (General Secretariat)*	European Investment Bank	Klaus Trömel	303,346	192,589	53,340	154,468	101,128	43,993	66,764	100,146	1,709,568	EIB Staff Regulations
36	Judge	European General Court	Nicholas James Forwood	301,991	184,431	55,783	174,318	118,535	78,215	39,345	59,018	1,007,476	Consolidated Annual Accounts of the EU 2014
37	Judge	EU Civil Service Tribunal	JesperSvenning sen	301,991	184,431	55,783	174,318	118,535	78,215	39,345	59,018	1,007,476	Consolidated Annual Accounts of the EU 2014
38	President of the Court of Auditors	European Court of Auditors	Vítor M. da Silva Caldeira	298,980	201,217	48,718	162,316	113,598	57,520	40,243	60,365	1,030,472	EU Staff Regulations

39	President of the European Central Bank *	European Central Bank	Mario Draghi	298,903	298,903	11,187	160,654	149,467	-	no data	no data	no data	ECB Annual Report 2014
40	Judge	European General Court	Franklin Dehousse	292,155	184,431	55,783	174,318	118,535	78,215	29,509	44,263	755,607	Consolidated Annual Accounts of the EU 2014
41	President of the European Council	European Council	Donald Tusk	291,696	241,460	52,522	175,871	123,349	50,236	-	-	-	EU Staff Regulations
42	Judge	European General Court	OttóCzúcz	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
43	Judge	European General Court	Irena Wíszniewska-Białecka	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
44	Judge	European General Court	Irena Pelikánová	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
45	Judge	European General Court	IngridaLabucka	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
46	Judge	European General Court	SavvasPapasavvas	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
47	Judge	European General Court	Miro Prek	289,696	184,431	55,783	174,318	118,535	78,215	27,050	40,575	692,640	Consolidated Annual Accounts of the EU 2014
48	DG Energy	DG Energy	Dominique Ristori	287,516	167,915	34,334	124,243	89,908	36,763	82,838	124,257	2,121,153	EU Staff Regulations

* Denotes use of 2014 figures where no 2015 figures were available at time of writing.

49	Vice-President of the General Court	European General Court	HeikkiKanninen	286,007	184,431	55,783	174,318	118,535	78,215	23,361	35,042	598,189	Consolidated Annual Accounts of the EU 2014
50	President of the Civil Service Tribunal	EU Civil Service Tribunal	Sean Van Raepenbusch	286,007	184,431	55,783	174,318	118,535	78,215	23,361	35,042	598,189	Consolidated Annual Accounts of the EU 2014
51	Judge	EU Civil Service Tribunal	HorstpeterKrep pel	286,007	184,431	55,783	174,318	118,535	78,215	23,361	35,042	598,189	Consolidated Annual Accounts of the EU 2014
52	Deputy Secretary General (General Secretariat)*	European Investment Bank	MarjutSantoni	285,371	192,589	53,340	154,468	101,128	43,993	48,789	73,184	1,249,299	EIB Staff Regulations
53	Judge	Court of Justice of European Union	Marek Safjan	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
54	Judge	Court of Justice of European Union	ConstantinosLy courgos	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
55	Judge	Court of Justice of European Union	François Biltgen	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
56	Judge	Court of Justice of European Union	Siniša Rodin	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
57	Judge	Court of Justice of European Union	Christopher Vajda	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
58	Judge	Court of Justice of European Union	Carl Gustav Fernlund	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations

* Denotes use of 2014 figures where no 2015 figures were available at time of writing.

59	Judge	Court of Justice of European Union	Egidijus Jarašiūnas	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
60	Judge	Court of Justice of European Union	Alexandra (Sacha) Prechal	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
61	Judge	Court of Justice of European Union	Camelia Toader	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
62	Judge	Court of Justice of European Union	Maria Berger	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
63	Judge	Court of Justice of European Union	Alexander Arabadjiev	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
64	Judge	Court of Justice of European Union	Jean-Claude Bonichot	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
65	Judge	Court of Justice of European Union	Thomas von Danwitz	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
66	Judge	Court of Justice of European Union	Lars Bay Larsen	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
67	Advocate-General	Court of Justice of European Union	Maciej Szpunar	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
68	Advocate-General	Court of Justice of European Union	Nils Wahl	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations

69	Advocate-General	Court of Justice of European Union	NiiloJääskinen	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
70	Advocate-General	Court of Justice of European Union	Pedro Cruz Villalón	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
71	Advocate-General	Court of Justice of European Union	Eleanor Sharpston	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
72	Advocate-General	Court of Justice of European Union	Yves Bot	284,238	196,843	62,838	189,926	127,088	87,395	-	-	-	EU Staff Regulations
73	DG Human Resources and Security	DG Human Resources and Security	Irene Souka	283,038	167,915	34,334	124,243	89,908	36,763	78,360	117,541	2,006,497	EU Staff Regulations
74	DG Internal Policies of the Union	European Parliament	Riccardo Ribera d'Alcala	283,038	167,915	34,334	124,243	89,908	36,763	78,360	117,541	2,006,497	EU Staff Regulations
75	Commissioner	European Commission	Günther Oettinger	277,380	196,843	58,429	182,608	124,179	80,537	-	-	-	EU Staff Regulations
76	Commissioner	European Commission	Johannes Hahn	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
77	Commissioner	European Commission	Cecilia Malmström	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
78	Commissioner	European Commission	Neven Mimica	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations

79	Commissioner	European Commission	Miguel Arias Cañete	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
80	Commissioner	European Commission	Karmenu Vella	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
81	Commissioner	European Commission	Vytenis Andriukaitis	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
82	Commissioner	European Commission	Dimitris Avramopoulos	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
83	Commissioner	European Commission	Marianne Thyssen	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
84	Commissioner	European Commission	Pierre Moscovici	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
85	Commissioner	European Commission	Christos Stylianides	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
86	Commissioner	European Commission	Phil Hogan	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
87	Commissioner	European Commission	Jonathan Hill	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
88	Commissioner	European Commission	Violeta Bulc	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations

89	Commissioner	European Commission	ElżietaBieńkowska	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
90	Commissioner	European Commission	VěraJourová	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
91	Commissioner	European Commission	Tibor Navracscics	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
92	Commissioner	European Commission	Corina Crețu	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
93	Commissioner	European Commission	Margrethe Vestager	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
94	Commissioner	European Commission	Carlos Moedas	276,942	196,843	58,198	182,377	124,179	80,100	-	-	-	EU Staff Regulations
95	DG Internal Market, Industry, Entrepreneurship and SMEs	DG Internal Market, Industry, Entrepreneurship and SMEs	Lowri Evans	276,322	167,915	34,334	124,243	89,908	36,763	71,644	107,466	1,834,511	EU Staff Regulations
96	DG Regional and Urban Policy	DG Regional and Urban Policy	Walter Deffaa	276,322	167,915	34,334	124,243	89,908	36,763	71,644	107,466	1,834,511	EU Staff Regulations
97	DG Internal Audit Service (IAS)	Internal Audit Service (IAS)	Philippe Taverne	276,322	167,915	34,334	124,243	89,908	36,763	71,644	107,466	1,834,511	EU Staff Regulations
98	DG Health and Food Safety	DG Health and Food Safety	Xavier Prats Monné	276,322	167,915	34,334	124,243	89,908	36,763	71,644	107,466	1,834,511	EU Staff Regulations

99	DG Research and Innovation	DG Research and Innovation	Robert-Jan Smits	274,083	167,915	34,334	124,243	89,908	36,763	69,405	104,107	1,777,183	EU Staff Regulations
100	DG Education and Culture	DG Education and Culture	Martine Reicherts	274,083	167,915	34,334	124,243	89,908	36,763	69,405	104,107	1,777,183	EU Staff Regulations
101	Chair, UK Referendum Task Force	Task Force for Strategic Issues related to the UK Referendum	Jonathan Faull	274,083	167,915	34,334	124,243	89,908	36,763	69,405	104,107	1,777,183	EU Staff Regulations
102	Dean of CEAD Chamber	European Court of Auditors	IgorsLudboržs	272,000	188,969	45,740	153,769	108,029	55,316	27,715	41,573	709,681	EU Staff Regulations
103	Member of Court of Auditors	European Court of Auditors	Jan Kinšt	272,000	188,969	45,740	153,769	108,029	55,316	27,715	41,573	709,681	EU Staff Regulations
104	Member of Court of Auditors	European Court of Auditors	KerstiKaljulaid	272,000	188,969	45,740	153,769	108,029	55,316	27,715	41,573	709,681	EU Staff Regulations
105	Secretary General of EC	European Commission	Alexander Italianer	271,844	167,915	34,334	124,243	89,908	36,763	67,166	100,749	1,719,854	EU Staff Regulations
106	Senior Adviser for Sustainable Development	European Political Strategy Centre (EPSC)	Karl Friedrich	271,844	167,915	34,334	124,243	89,908	36,763	67,166	100,749	1,719,854	EU Staff Regulations
107	DG and Chair Regulatory Scrutiny Board	Regulatory Scrutiny Board	Marianne Klingbeil	271,844	167,915	34,334	124,243	89,908	36,763	67,166	100,749	1,719,854	EU Staff Regulations
108	DG Climate Action	DG Climate Action	Jos Delbeke	269,605	167,915	34,334	124,243	89,908	36,763	64,927	97,391	1,662,526	EU Staff Regulations

109	DG Environment	DG Environment	Daniel Calleja Crespo	269,605	167,915	34,334	124,243	89,908	36,763	64,927	97,391	1,662,526	EU Staff Regulations
110	DG Maritime Affairs and Fisheries	DG Maritime Affairs and Fisheries	João Aguiar Machado	269,605	167,915	34,334	124,243	89,908	36,763	64,927	97,391	1,662,526	EU Staff Regulations
111	DG Migration and Home Affairs	DG Migration and Home Affairs	Matthias Ruete	269,605	167,915	34,334	124,243	89,908	36,763	64,927	97,391	1,662,526	EU Staff Regulations
112	DG Communication	European Parliament	Juana Lahousse-Juárez	269,605	167,915	34,334	124,243	89,908	36,763	64,927	97,391	1,662,526	EU Staff Regulations
113	DG Economic and Financial Affairs	DG Economic and Financial Affairs	Marco Buti	267,366	167,915	34,334	124,243	89,908	36,763	62,688	94,032	1,605,197	EU Staff Regulations
114	DG International Cooperation and Development	DG International Cooperation and Development	Fernando F. De Melo	267,366	167,915	34,334	124,243	89,908	36,763	62,688	94,032	1,605,197	EU Staff Regulations
115	DG Humanitarian Aid and Civil Protection (ECHO)	DG Humanitarian Aid and Civil Protection (ECHO)	Monique Pariat	267,366	167,915	34,334	124,243	89,908	36,763	62,688	94,032	1,605,197	EU Staff Regulations
116	DG Trade	DG Trade	Jean-Luc Demarty	265,127	167,915	34,334	124,243	89,908	36,763	60,449	90,674	1,547,869	EU Staff Regulations
117	Secretary General of the Council of the EU	Council of the European Union	Jeppe Tranholm-Mikkelsen	264,064	184,431	57,201	175,736	118,535	79,632	-	-	-	Consolidated Annual Accounts of the EU 2014
118	DG Employment, Social Affairs and Inclusion	DG Employment, Social Affairs and Inclusion	Michel Servoz	262,888	167,915	34,334	124,243	89,908	36,763	58,211	87,316	1,490,540	EU Staff Regulations

119	European Ombudsman	European Ombudsman	Emily O'Reilly	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
120	European Data Protection Supervisor	European Data Protection Supervisor	Giovanni Buttarelli	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
121	Assistant Data Protection Supervisor	European Data Protection Supervisor	Wojciech Wiewiórowski	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
122	Judge	European General Court	Alfred Dittrich	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
123	Judge	European General Court	Sten Frimodt Nielsen	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
124	Judge	European General Court	Juraj Schwarcz	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
125	Judge	European General Court	Dimitrios Gratsias	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
126	Judge	European General Court	Andrei Popescu	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
127	Judge	European General Court	Mariyana Kancheva	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
128	Judge	European General Court	Eugène Buttigieg	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014

129	Judge	European General Court	Carl Wetter	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
130	Judge	European General Court	Vesna Tomljenović	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
131	Judge	European General Court	Egidijus Bieliūnas	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
132	Judge	European General Court	Viktor Kreuschitz	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
133	Judge	European General Court	Anthony Michael Collins	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
134	Judge	European General Court	Ignacio Ulloa Rubio	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
135	Judge	European General Court	Stéphane Gervasoni	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
136	Judge	European General Court	Lauri Madise	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
137	Judge	EU Civil Service Tribunal	René Barents	262,646	184,431	55,783	174,318	118,535	78,215	-	-	-	Consolidated Annual Accounts of the EU 2014
138	Senior Adviser for Resilience and Humanitarian Aid	European Political Strategy Centre (EPSC)	Claus Sørensen	260,649	167,915	34,334	124,243	89,908	36,763	55,972	83,958	1,433,212	EU Staff Regulations

139	DG Innovation and Technological Support	European Parliament	Freddy Drexler	260,649	167,915	34,334	124,243	89,908	36,763	55,972	83,958	1,433,212	EU Staff Regulations
140	DG Presidency / Director, DG Plenary	European Parliament	Kristian Knudsen	258,411	167,915	34,334	124,243	89,908	36,763	53,733	80,599	1,375,883	EU Staff Regulations
141	ECB Executive Board (Vice President)*	European Central Bank	VitorConstâncio	256,214	256,214	8,088	138,145	130,057	-	no data	no data	no data	ECB Annual Report 2014
142	DG Financial Stability, Financial Services and Capital Markets Union	DG Financial Stability, Financial Services and Capital Markets Union	Olivier Guersent	256,172	167,915	34,334	124,243	89,908	36,763	51,494	77,241	1,318,555	EU Staff Regulations
143	(Acting) DG Justice and Consumers	DG Justice and Consumers	ParaskeviMichou	256,172	167,915	34,334	124,243	89,908	36,763	51,494	77,241	1,318,555	EU Staff Regulations
144	DG External Policies of the Union	European Parliament	Luis M. AguirianoNalda	256,172	167,915	34,334	124,243	89,908	36,763	51,494	77,241	1,318,555	EU Staff Regulations
145	DG Legal Service	European Parliament	Freddy Drexler	256,172	167,915	34,334	124,243	89,908	36,763	51,494	77,241	1,318,555	EU Staff Regulations
146	DG Informatics	DG Informatics	Stephen Quest	253,933	167,915	34,334	124,243	89,908	36,763	49,255	73,883	1,261,226	EU Staff Regulations
147	Senior Adviser for Innovation	European Political Strategy Centre (EPSC)	Robert Madelin	253,933	167,915	34,334	124,243	89,908	36,763	49,255	73,883	1,261,226	EU Staff Regulations
148	DG Budget	DG Budget	Nadia Calviño	251,694	167,915	34,334	124,243	89,908	36,763	47,016	70,524	1,203,898	EU Staff Regulations

149	Acting DG Communication	DG Communication	TimoPesonen	249,455	167,915	34,334	124,243	89,908	36,763	44,777	67,166	1,146,569	EU Staff Regulations
150	DG Taxation and Customs Union	DG Taxation and Customs Union	Heinz Zourek	249,455	167,915	34,334	124,243	89,908	36,763	44,777	67,166	1,146,569	EU Staff Regulations
151	DG Neighbourhood and Enlargement Negotiations	DG Neighbourhood and Enlargement Negotiations	Christian Danielsson	249,455	167,915	34,334	124,243	89,908	36,763	44,777	67,166	1,146,569	EU Staff Regulations
152	DG Competition	DG Competition	Johannes Laitenberger	247,216	167,915	34,334	124,243	89,908	36,763	42,538	63,808	1,089,241	EU Staff Regulations
153	DG Legal Service	Legal Service	Luis Romero Requena	244,977	167,915	34,334	124,243	89,908	36,763	40,300	60,449	1,031,913	EU Staff Regulations
154	Dean of Chamber I	European Court of Auditors	AugustynKubik	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
155	Dean of Chamber II	European Court of Auditors	Henri Grethen	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
156	Dean of Chamber III	European Court of Auditors	Karel Pinxten	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
157	Dean of Chamber IV	European Court of Auditors	Milan Martin Cvikl	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
158	Secretary-General	European Court of Auditors	Eduardo Ruiz García	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations

159	Member of Court of Auditors	European Court of Auditors	Rasa Budbergytė	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
160	Member of Court of Auditors	European Court of Auditors	Nikolaos Milionis	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
161	Member of Court of Auditors	European Court of Auditors	Bettina Jakobsen	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
162	Member of Court of Auditors	European Court of Auditors	Ladislav Balko	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
163	Member of Court of Auditors	European Court of Auditors	Iliana Ivanova	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
164	Member of Court of Auditors	European Court of Auditors	George Pufan	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
165	Member of Court of Auditors	European Court of Auditors	Phil Wynn Owen	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
166	Member of Court of Auditors	European Court of Auditors	Oskar Herics	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
167	Member of Court of Auditors	European Court of Auditors	Szabolcs Fazakas	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
168	Member of Court of Auditors	European Court of Auditors	H.G. Wessberg	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations

169	Member of Court of Auditors	European Court of Auditors	Danièle Lamarque	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
170	Member of Court of Auditors	European Court of Auditors	Klaus-Heiner Lehne	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
171	Member of Court of Auditors	European Court of Auditors	Louis Galea	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
172	Member of Court of Auditors	European Court of Auditors	Pietro Russo	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
173	Member of Court of Auditors	European Court of Auditors	Baudilio Tomé Muguruza	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
174	Member of Court of Auditors	European Court of Auditors	Neven Mates	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
175	Member of Court of Auditors	European Court of Auditors	Alex Brenninkmeijer	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
176	Member ("Institutional Relations")	European Court of Auditors	Villa Itälä	244,284	188,969	45,740	153,769	108,029	55,316	-	-	-	EU Staff Regulations
177	Deputy Director General (Governing Bodies)*	European Investment Bank	Hugo Woestmann	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
178	Director (Communication)*	European Investment Bank	Matteo Maggiore	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations

179	Director (Institutional Strategy)*	European Investment Bank	Guido Bichisao	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
180	Director (Economics) *	European Investment Bank	Debora Revoltella	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
181	Director (Advisory Services)*	European Investment Bank	Simon Barnes	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
182	Director (JASPERS)*	European Investment Bank	Agustin Auría	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
183	Director (Corporate Responsibility) *	European Investment Bank	Marc Schublin	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
184	Dean (EIB Institute)*	European Investment Bank	Guy Clausee	236,582	192,589	53,340	154,468	101,128	43,993	-	-	-	EIB Staff Regulations
185	Director, DG Relations with National Parliaments	European Parliament	Christine Verger	233,783	167,915	34,334	124,243	89,908	36,763	29,105	43,658	745,270	EU Staff Regulations
186	DG Mobility and Transport	DG Mobility and Transport	Henrik Hololei	229,305	167,915	34,334	124,243	89,908	36,763	24,628	36,941	630,613	EU Staff Regulations
187	Secretary General of the European Parliament	European Parliament	Klaus Welle	229,305	167,915	34,334	124,243	89,908	36,763	24,628	36,941	630,613	EU Staff Regulations
188	Director, DG Legislative Acts	European Parliament	Ellen Robson	229,305	167,915	34,334	124,243	89,908	36,763	24,628	36,941	630,613	EU Staff Regulations

* Denotes use of 2014 figures where no 2015 figures were available at time of writing.

189	DG Parliamentary Research Services	European Parliament	Anthony Teasdale	227,066	167,915	34,334	124,243	89,908	36,763	22,389	33,583	573,285	EU Staff Regulations
190	DG Personnel	European Parliament	Herwig Kaiser	227,066	167,915	34,334	124,243	89,908	36,763	22,389	33,583	573,285	EU Staff Regulations
191	ECB Executive Board*	European Central Bank	Peter Praet	213,496	213,496	4,987	115,620	110,633	-	no data	no data	no data	ECB Annual Report 2014
192	ECB Executive Board*	European Central Bank	BenoîtCœuré	213,496	213,496	4,987	115,620	110,633	-	no data	no data	no data	ECB Annual Report 2014
193	ECB Executive Board*	European Central Bank	Yves Mersch	213,496	213,496	4,987	115,620	110,633	-	no data	no data	no data	ECB Annual Report 2014
194	Head of European Political Strategy Centre (EPSC)	European Political Strategy Centre (EPSC)	Ann Mettler	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations
195	DG Agriculture and Rural Development	DG Agriculture and Rural Development	Jerzy Plewa	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations
196	DG Joint Research Centre (JRC)	DG Joint Research Centre (JRC)	VladimírŠucha	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations
197	DG Communications Networks,	DG Communications Networks,	Roberto Viola	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations
198	DG Eurostat	Eurostat	Walter Radermacher	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations

199	DG European Anti-Fraud Office (OLAF)	European Anti-Fraud Office (OLAF)	Giovanni Kessler	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations
200	DG Translation	DG Translation	RytisMartikonis	204,678	167,915	34,334	124,243	89,908	36,763	-	-	-	EU Staff Regulations

6. Sources and methodology

- All figures used are estimated using official EU publications, in almost all cases the up-to-date Staff Regulations which stipulate the basic salaries and allowances for high-profile EU officials such as Commissioners and Court Judges. The primary sources were the Commissionersentitlementswebpage (updated May 2014),EU Staff Regulations (updated April 2014), with additional information from the Consolidated Annual Accounts of the European Union 2014 and European Investment Bank Staff Regulations (2014).⁵⁵ If there is disagreement, we gave the most recent documents precedence, with 2014 figures only being used when no 2015 figures were available.⁵⁶
- The EU Rich List includes anyone directly employed by the EU institutions and funded directly by the European taxpayer, including the European Commission, European Council, Council of Ministers, European Parliament, the European Central Bank, the European Court of Auditors, the General Court of the EU, the Court of Justice, the Civil Service Tribunal, the European Ombudsman and the European Data Protection Supervisor.
- “Potential costto EU taxpayers” includes all quantifiable salaries, allowance entitlements (household, dependent children, etc.) before tax, as well as the pension costs to taxpayers, accrued up to November 2015. One-off costs (e.g. allowances for moving home) have also been included in the potential cost for the year if they were paid within the period.
- Household and child allowances are included on the assumption that under EU regulations, each official is entitled to them. By Eurostat measures, the majority of households with children in the EU have one child.⁵⁷ Therefore, for the purposes of calculating dependent-child allowances, all officials are assumed to have one child.
- Education allowances have been excluded completely from the dataset as there is no data publicly available. For reference, these are worth up to£2,400 annually (and tax-free) for every child in education.⁵⁸
- Certain officials are entitled to installation and resettlement allowances. Many of these are unquantifiable (official documents say simply “Reimbursed”). Where exact amounts have been given, they have been added to the total cost.
- All Directors-General (heads of Commission departments) and some other officials (such as the Secretary General of the European Council) are entitled to benefits based on their rank of “AD16”, but basic salaries are only provided as approximations. Here, they are assumed to be mid-way along the range given in the top salary bracket (“AD16, step 2”). Directors of administrative departments in the European Investment Bank are given the same treatment for the same reason.

⁵⁵The Commissioners entitlements page is more up-to-date and is separate to the Staff Regulations. It stipulates certain rules explicitly for Commissioners, such as representation allowances.

Commissioners entitlements, May 2014, accessed 16/12/2015 at: <http://ec.europa.eu/archives/commission_2010-2014/pdf/entitlements_en.pdf>

⁵⁶ This last element applies explicitly to European Central Bank and European Investment Bank salaries and benefits.

⁵⁷ A majority (50.8 per cent) of households in EU countries had one child in 2013 (the latest data set). For data, see: Eurostat, Income and living conditions, Living conditions, Private households, Distribution of households with children by number of children, accessed 24/09/15 at <<http://ec.europa.eu/eurostat/web/income-and-living-conditions/data/database>>

⁵⁸ European Commission, “REGULATION No 31”, p.98, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=143222577545&from=EN#page=98>>

- Pension costs were estimated using CVs provided on most staff web pages, counting each year in EU employment as the relevant (1.8, 1.9 or 2 per cent) increase in pension rights.⁵⁹ Traineeships or party political positions (for example, as a researcher in the EPP's offices in Germany) were not included because their EU pension rights are ambiguous. This is similarly true of officials working with the Eurogroup.
- Annuity market values were calculated in reference to the Financial Times' top Annuity Rates Table for September 2015.⁶⁰
- We cannot be held responsible for the accuracy of information contained within the EU's official reports and accounts and the staff regulations. We will make any corrections to details in the EU Rich List, should they be necessary.

⁵⁹ Whether an official is entitled to 1.8, 1.9 or 2 per cent is explained in Annex XIII, Article 21 of the Staff Regulations European Commission, "REGULATION No 31", p.173, <<http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20140501&qid=1432222577545&from=EN#page=173>>

⁶⁰ Based on the Financial Times' top single life, level, no guarantee annuity for September 2015 (age 65). Annuity Rates Table, *Financial Times*, accessed 07/10/15 at: <<http://www.ft.com/personal-finance/annuity-table>>