

FACTS ABOUT THE CO-OP REFINERY LOCKOUT

Co-op Refinery is spinning the facts about the labour dispute — we, the locked-out workers of Local 594 are here to tell you the whole truth.

THE FACTS ABOUT WAGE OFFERS.

Co-op is offering the industry standard and only if workers take major concessions.

The company wants to gut the pension plan and eliminate the jointly funded Savings Plan. Workers were promised their pensions two years ago and now Co-op wants them to take a wage cut of 11% in order to fund the plan. In addition, the company wants to eliminate the savings plan, amounting to another wage cut of 6.5%.



-11%

WAGES FOR PENSION CONTRIBUTION AND GUTTED PENSION FORMULA

-6.5%

WHEN THEY ELIMINATE THE SAVINGS PLAN

-17.5%

IN TOTAL WAGE CONCESSIONS

-15%

IN YEAR ONE OF THE AGREEMENT

Co-op is offering the industry standard in wage increases (11.75% over four years). But only if workers agree to the massive concessions noted above.

THE TRUTH ABOUT PENSIONS PLANS AT THE CO-OP REFINERY.



Workers are being forced to choose between one gutted pension and one that's half the value of the current plan.

The new plan options will cost workers hundreds of thousands of dollars — the new options will significantly impact workers and their families who are relying on their current plan to securely retire.

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THE TRUTH ABOUT REFINERY SUSTAINABILITY.

Highly skilled and experienced workers have ensured that the refinery makes record profits, year after year.

In 2018, the refinery earned a profit of over \$1 billion dollars. The current pension plan was instituted in 1971 and has never been a hinderance to profitability.



THE FACTS ABOUT SCAB WORKERS.

Scab workers are inexperienced. Only skilled workers keep the refinery safe and profitable.

The refinery's safety record is a testament to the highly skilled and highly experienced workforce and their commitment to safety. Now that we are locked out, who is keeping the plant safe?



THE TRUTH ABOUT CO-OP'S RESPECT FOR WORKERS.

Co-op locked-out workers, wants to gut their pension, and built a multi-million dollar scab camp.

In addition, the company is pitting truckers against peaceful picket lines, has renegeed on its promise to workers and is working to bust the union.

Join our call for a nationwide boycott of Co-op gas, groceries, and services.



BoycottCo-op.ca