



PCT Transition Newsletter

Edition 1 - January 2013

Welcome to the first edition of the PCT Transition Newsletter for UNISON Members. We plan to release one every two weeks.

As you know the NHS is going through a period of unprecedented change and uncertainty.

Primary Care Trusts (PCTs) will no longer exist after 31st March 2013. As a result of the reorganisation of the NHS being undertaken by the coalition Government, all PCT staff will either change employer or be made redundant.

Many of the clinical staff will be employed by a local acute hospital trust, with other staff being moved to various organisations including Clinical Commissioning Groups (CCG), Clinical Support Units (CSU), Local Authorities, (Public Health) Health Education England, National Commissioning Boards (NCB) and NHS Prop Co.

Public Health is now covered by Local Authorities. People working in Public Health are now likely to be employed by their Local Council.

All staff should have received a letter informing them of their new employer, or if they are at risk of redundancy, by the end of December 2012.

Please keep your personal information up to date

Do you receive post from UNISON?

Have your details of employment changed since you joined UNISON?

It is crucial that you keep your contact information and details of employment up to date, especially during the transition

You can update your details here:

unison.org.uk/membership/update.asp

Or phone UNISON Direct: 0845 355 0845



Photo: Malcolm Watson

What UNISON has done so far

UNISON activists and staff have been actively preparing for the PCT Transition since the reorganisation was announced by the government.

UNISON activists have been working hard to get the best possible outcomes for members, in difficult circumstances.

We have been running the PCT Forum since 2012. Activists have used this to pool ideas and provide regional staff with updates and important information.

Detailed mapping is being undertaken in preparation for the changes. We are also planning organising and recruitment activities during and after the transition.



PCT Forum, January 2013

What UNISON is Doing Now

There is currently a team of 3 UNISON Fighting Fund Organisers working on the PCT Transition (see below for photo and contact details).

Paul, Peter and Barney have been meeting up with activists to go through lists of members and work out their destination of employment after the transition.

They are also contacting individual members to confirm where they will be employed, if they are not being made redundant.

The 3 Organisers have also drafted the first edition of this newsletter, to be distributed to all PCT staff in the North West.

The team will also be organising and holding meetings in workplaces where there is confusion and concern.

Please get in touch with any queries and respond if these people try to contact you.



UNISON PCT Contacts:

Cheshire and Merseyside:

Paul Duffy: 0794 042 0256
p.duffy@unison.co.uk

Lancs and Cumbria:

Peter Moss: 0743 273 5162
p.moss@unison.co.uk

Greater Manchester

Barney Wakefield: 07432 735 183
b.wakefield@unison.co.uk



Photo: Malcolm Watson

PCT Transition Acronyms

CCG	Clinical Commissioning Group
CSU	Clinical Support Unit
HEE	Health Education England
LAT	Local Area Team
NCB	National Commissioning Board
PHE	Public Health England
SHA	Strategic Health Authority

Recognition of Service

There has been some confusion over whether staff who had been working for GP surgeries would get recognition of service from their new employers.

If you have any information on local decisions, or would like some advice, get in touch with your branch.

Useful Internet Links

HR Transition	hrtransition.co.uk
Department of Health	healthandcare.dh.gov.uk
UNISON North West	unisonnw.org
UNISON Healthcare	unison.org.uk/healthcare
Pensions Information	unison.org.uk/pensions

Continuing Your UNISON Membership

UNISON is currently negotiating with employers on how membership will be transferred after the transition.

Also as a result of the changes, UNISON may set up new branches, or change the organisation of existing branches, to cover the new employers effectively.

Therefore members may have to transfer to different or newly created UNISON branches.

Members in Public Health will move to the relevant Local Government Branch.

This may mean your point of contact for UNISON changes and may require new officer posts to be filled by UNISON activists.

We will keep you informed of any changes and how they might affect you.

Please contact one of the three organisers listed on p.2 for more info



UNISON Branch AGMs

UNISON Branches are holding their Annual General Meetings in the upcoming weeks.

Please do your best to attend and participate in these meetings.



Are You at Risk of Redundancy?

The Government estimates that 13,000 people will lose their job in the UK, as a result of the current top down reorganisation of the NHS. Other estimates are significantly higher.

Human Resources at your PCT are required to identify "suitable alternative employment" for all NHS staff affected by the current changes.

Staff should only be made redundant if no such employment can be found.

Existing NHS Staff should be offered any suitable jobs before they are advertised to the public.

The decision on whether new jobs are "suitable" is made on the basis of individual circumstances and commitments.

It is the responsibility of the employee to persuade HR that the employment suggested is not suitable, if they feel that is the case.

You should be given a hearing to argue your case.

There is a full explanation of this on the PCT Transition website for HR staff—below

www.hrtransition.co.uk

Please ensure that all the information requested below is completed so that the branch can communicate and engage effectively with members. In particular this should include:

- who your employer is
- what site you are based on (workplace address)
- your department
- your job title
- contact number/e-mail address etc



Please fill in this application form in **BLOCK CAPITALS** and send it to the address shown below.

1. YOUR PERSONAL DETAILS

Mr/Ms/Miss/Mrs/Other	First Name	Other Initial
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Surname	Date of Birth / /
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Home address
Postcode
Home

National Insurance No. (from your payslip)
<input type="text"/>

How would you describe your ethnic origin?

Bangladeshi <input type="checkbox"/>	Asian Other <input type="checkbox"/>	Black Other <input type="checkbox"/>
Chinese <input type="checkbox"/>	Black African <input type="checkbox"/>	White UK <input type="checkbox"/>
Indian <input type="checkbox"/>	Black <input type="checkbox"/>	Irish <input type="checkbox"/>
Pakistani <input type="checkbox"/>	Caribbean <input type="checkbox"/>	White Other <input type="checkbox"/>
Asian UK <input type="checkbox"/>	Black UK <input type="checkbox"/>	

Please tick this box if you require materials in a different format (e.g. large print or Braille) - be sure to supply contact details below

<input type="text"/>

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

<input type="text"/>

2. YOUR EMPLOYMENT DETAILS

Employers Name

Job Title/Occupation

Department/Section

Workplace Address

Postcode

Payroll No.

Give form to your local UNISON Rep, or post it to:

UNISON North West, Arena Point, Hunts Bank, Manchester, M3 1UN

If you do not have NI / Payroll number, return form with contact number, someone will be in touch

3. WHAT YOU WILL PAY FROM 1 OCTOBER 2003

Please tick your earnings before stoppages

Weekly Pay	Annual Pay	<input checked="" type="checkbox"/>	Band	Per Week	Per Month	Please tick the appropriate box to indicate how often you are paid
Up to £38.47	Up to £2,000	<input type="checkbox"/>	A	£0.30	£1.30	
£38.48-£96.16	£2,001-£5,000	<input type="checkbox"/>	B	£0.81	£3.50	<input type="checkbox"/> Fortnightly
£96.17-£153.84	£5,001-£8,000	<input type="checkbox"/>	C	£1.22	£5.30	<input type="checkbox"/> Four Weekly
£153.85-£211.53	£8,001-£11,000	<input type="checkbox"/>	D	£1.52	£6.60	<input type="checkbox"/> Monthly
£211.54-£269.23	£11,001-£14,000	<input type="checkbox"/>	E	£1.81	£7.85	<input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or modern Apprentices). Your subscription is £10 per year.
£269.24-£326.92	£14,001-£17,000	<input type="checkbox"/>	F	£2.24	£9.70	
£326.93-£384.61	£17,001-£20,000	<input type="checkbox"/>	G	£2.65	£11.50	
£384.62-£480.76	£20,001-£25,000	<input type="checkbox"/>	H	£3.23	£14.00	
£480.77-£576.92	£25,000-£30,000	<input type="checkbox"/>	I	£3.98	£17.25	
£576.93-£673.08	£30,001-£35,000	<input type="checkbox"/>	J	£4.68	£20.30	
£673.08 +	Over £35,000	<input type="checkbox"/>	K	£5.19	£22.50	

4. POLITICAL FUND

UNISON'S **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON'S **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

If you have been a member of a trade union before, please state which one below:

<input type="text"/>

• I wish to join UNISON and accept its rules and constitution.

• I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide to UNISON information to keep my records up to date.

• I authorise deduction of the following political fund payment as part of my subscriptions: *Tick one box only*

Affiliated Political Fund

General Political Fund

Now please sign and date below.

Signature

Date

DATA PROTECTION
UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes. We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want to receive any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.