Campaigning in **UNISON**
to defend our NHS

Support the Junior Doctors: Their fight to protect unsocial hours pay may become yours.

During 2015 over 7,000 UNISON North West members signed up to our campaign to defend Agenda for Change unsocial hours enhancements.

In July 2015, after hearing evidence submitted by UNISON and others, the Pay Review Body recognised the strength of feeling. They reported that there was no major case to reform the system but there were aspects that should be looked at. These included evening work, occasions when less than half of your shift falls unsocially, and most relevantly to the junior doctors dispute: Saturday working.

Turn over to find out more and how you can help protect unsocial hours pay.
Since the NHS Pay Review Body conceded that there was no case to unilaterally change unsocial hours pay, the government has been locked in a bitter dispute with junior doctors.

They have not returned to talk about our Agenda for Change unsocial hours or the pay review recommendations. However Jeremy Hunt continues to peddle the lie that changes are needed to deliver a “7 day NHS”.

We know that many NHS staff work around the clock to ensure quality patient care, day and night, 7 days a week. It is only right that time worked during unsocial hours is paid at a higher rate – a rate that compensates staff adequately for the extra strain it puts on them. We don’t know if or when the Government will return to the Pay Review Body recommendations of July 2015, but we want them to know that if they do they will face a fight every bit as resolute as the one they picked with the junior doctors. We need to keep the pressure on.

✓ **Join UNISON.** Together we will continue to campaign to defend unsocial hours enhancements and our NHS. The more members we have the stronger our voice, so join us and encourage your colleagues to join too. Visit [www.joinison.org](http://www.joinison.org) or call 0800 0 857 857.

✓ **Sign up to the Campaign.** If you’ve not already done so, sign up to the campaign at [www.unisonnw.org/unsocialhours](http://www.unisonnw.org/unsocialhours)

✓ **Get active in your workplace.** There are loads of opportunities for you to support your colleagues, build a stronger union, and defend our NHS. For more information contact your UNISON branch or visit [www.unisonnw.org/getinvolved](http://www.unisonnw.org/getinvolved)

✓ **Support the Junior Doctors.** We can be sure that if the Government can extend ‘normal working time’ for one group of NHS staff, they will try to do the same to everybody else – so the junior doctors’ fight is most definitely your fight.