

**EVERYONE NEEDS
A JOB YOU CAN
COUNT ON**



My name is _____ and I'm your school cleaner.

My job is at risk. For the first time in 24 years, the NSW government is stripping away job security provisions in the cleaning contract. 7000 school cleaners like me are being forced to reapply for our jobs – and we'll have to do so every time the contract changes over.

Not only does this mean our jobs are at risk, but it means we lose entitlements like sick leave which we've built up over years of service to the school – even though we'll be performing the same job, at the same school.

There's no hours guarantee either – less cleaning hours means dirtier classrooms and unsafe schools.

On top of this, the contractors have been asked to tender on a square meter basis, rather than per hour. This raises huge questions about all the additional work that we currently do to ensure that schools are safe and secure environment for students – like cleaning COLAs which are increasingly prevalent in schools, or locking up the school.

These tasks will either have to be done unpaid by cleaners like me, or it will fall to principals to source additional staff to complete these tasks – either increasing the responsibilities of teachers, or using the school budget on hiring external staff.

There is no commitment to permanency of employment. Currently cleaners on school sites are paid less so we receive Rostered Days Off (RDOs) that, combined with our annual leave, enable us to be permanently employed through the school holidays. There is no commitment to continue this practise which will give rise to a high rotation of temporary employees, impacting service delivery.

We're a part of the school community, and we work hard to keep learning spaces and play areas hygienic and safe for children. With a fast-growing student population and crowded public schools, this is not the time for cuts to cleaning hours and jobs.

You count on school cleaners like me to keep schools clean, now we urgently need your support – we only have until the 15 December before contractors put their bid in for the cleaning contract.

Please let NSW Premier Gladys Berejiklian know that school cleaners need job security – a job and hours guarantee – in the cleaning contract by sending her a message directly at cleanschools.org.au/gladys