UNITED WE ALL WIN

2019 ANNUAL REPORT

United Way of Tucson and Southern Arizona

Building a thriving community by uniting people, ideas and resources.
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Imagine. Innovate. Improve.

While most of us were taught early in our careers that there's no I in TEAM, these three “I’s played a central role in the work that was done at our United Way in 2019.

A team-based approach to addressing community challenges requires imagining what’s possible, innovating with fresh ideas, and continually improving the processes that connect our programs with the individuals and families that can benefit from them, from early childhood education to end of life care planning.

The needs of our community are diverse. So must be our work to meet them. This comes with a shared understanding that last year’s solutions won’t address this year’s challenges, and I’m proud to say that our United Way continues to evolve alongside the needs of our community to meet people where they are.

When we look back at 2019, we see several examples of how our work has met the changing needs of a dynamic community.

Imagine: We set out to make the 20th Annual Days of Caring the most impactful yet. To do so, we needed to think outside of the box and imagine new possibilities for community improvement. This led to more than 3,800 volunteers completing 135 projects for our local community, including a community mural in the historic downtown Barrio Viejo.

Innovate: In 2014, our ViTa team sought to innovate how we bring free tax services to hard-to-reach populations. Valet ViTa was born and has since become a highly regarded model that has inspired United Ways and community organizations around the globe. This year, our team packaged and developed Valet ViTa into a usable Toolkit that enables the program to be deployed globally.

Improve: The Arizona End of Life Care Partnership (EOLCP) anchored at our United Way aims to improve the way we live by fundamentally changing the way we talk about death. Today, the Partnership has become a national model with more than 254 stakeholders, 14 grantees, and 24 Investing Partners. The EOLCP currently manages $3.9M in grants and is a thriving collaboration of community organizations, national coalitions, healthcare organizations, educational institutions, and interested individuals who are passionate about making sure that people receive the care they desire at the end of life.

As you review our 2019 annual report, you’ll see many more examples of where these “Is” have thrived. Going back to the old adage, the “I’s can’t survive without a dedicated team of staff, volunteers, community partners, investors, and the other stakeholders that make our work so rewarding. That includes you. And even though there’s no U in TEAM, you’re absolutely part of our story that we’ve been blessed to tell every year.

Thank you for your support!
At United Way of Tucson and Southern Arizona, we transform individual lives and bring long-lasting, systematic change to our community by focusing on underlying key issues. We fight for quality education, financial stability and healthy communities for every person, in every stage of life, in Tucson and Southern Arizona. Our role as community convener enables us to form strategic partnerships, mobilize the best resources and be the catalyst for needed positive change.

**MISSION:**
Building a thriving community by uniting people, ideas and resources.

**VISION:**
A community where **every child** receives a high-quality education from cradle to career, **every adult** has the opportunity to thrive financially and in the workplace, and **every older person** can retire and age with dignity and independence.

**OUR CORE VALUES:**
Accountable, Collaborative, Community-Oriented, Inclusive, Respectful, Results-Focused, Service-Oriented, Transparent
United Way goes beyond temporary fixes to create lasting change in our community. We convene people and organizations to find innovative solutions that positively impact more than 155,000 lives in Southern Arizona every year.
155,092 PEOPLE SERVED IN TUCSON AND SOUTHERN ARIZONA

United Way’s Community Impact

- **51%**: Children, Youth & Caregivers
- **30%**: Older People
- **19%**: Families and Individuals
Collective Impact occurs when organizations from different sectors agree to unite together to solve complex problems using a structured form of collaboration. United Way provides the space and structure to support these efforts and dedicated staff to guide the vision and strategic development to work toward large-scale social change right here in Tucson and Southern Arizona. United Way’s efforts help to align activities and establish shared measurement practices to build best practices, leading to the most community-aligned and robust programs and services.

United Way’s Collective Impact Fund supports more than 155,000 residents in Tucson and Southern Arizona from birth to end of life. United Way is focused on generational success and supporting local residents through the entire lifecycle.
PROGRAM BREAKDOWN

EDUCATION

Improve educational and life outcomes for children, youth and young adults by advancing equity and excellence in education.

FINANCIAL STABILITY

Improve employment and financial security outcomes of adults.
RETIREMENT
FINANCIAL STABILITY
HEALTHY COMMUNITIES
END OF LIFE

FINANCIAL STABILITY
Improves employment and financial security outcomes of adults for lifelong well-being.

HEALTHY COMMUNITIES
Improves quality of living and dying for older people.

Family & Youth Stability & Income Supports
Operation United: Supporting Veterans
End of Life Care Services
Volunteer Services
Older Adult Core Support Services
United Way improves educational and life outcomes for children, youth and young adults from Birth to Career, by advancing equity and excellence in education. Every step in a child’s life lays the foundation for future success. Together with our partners, we’re working on a variety of education programs and initiatives.

Cradle to Career (C2C) is a partnership of leaders from both the education and business sectors in Pima County who are using data to improve educational outcomes. The Family Support Alliance provides at-risk families the parenting resources they need to raise healthy and engaged children. The Great Expectations Program offers free professional development to early childhood educators. Read On Tucson provides support to seven local school districts to improve third grade reading scores. The Quality First Redesign program aims to increase the access of high quality programs to families with children birth to age 5.

200,000 BOOKS GIVEN TO CHILDREN TO BUILD THEIR PERSONAL LIBRARIES

732 FAMILIES RECEIVED GUIDANCE FOR RAISING AND NURTURING THEIR CHILD AT HOME

1,527 ADULTS ATTENDED CLASSES TO BECOME BETTER PARENTS

682 INDIVIDUALS LEARNED NEW EARLY CHILDHOOD EDUCATION & FAMILY SUPPORT BUILDING SKILLS

430 OPPORTUNITY YOUTH CONNECTED BACK TO EDUCATION & CAREER PATHWAYS THROUGH RE-ENGAGEMENT SERVICES
When Izzy first started reading in school, it became clear that she was falling behind the rest of her classmates and that her reading comprehension was not where it should be. Izzy's parents knew they needed help at this critical point in her education to keep her engaged and excited about school. United Way's My Summer Library and Parents as Teachers programs provided the books and tools they needed to get Izzy on the path to succeeding in school. Through these programs, Izzy was able to self-select twelve free books that she found personally engaging to keep and read over the summer to improve her skills and prevent summer learning loss. Now, at ten, Izzy will be the first to tell you how much she loves to read. Izzy told us that when she grows up, she wants to be a special education teacher so she can help other kids gain confidence in their learning abilities.

Quanisha (Quan) and Aubrey have been lifelong residents of Southern Tucson. While Quan was working hard earning a degree from the Eller College at The University of Arizona, she was able to enroll Aubrey into the Easter Seals educational program supported in part by United Way of Tucson. This mother-daughter team of academic achievers found the community support they needed to create an educational foundation necessary for success. Quan hopes to help others along their journey as well, “Education excites me because it’s the foundation of how we grow as individuals and has some of the greatest opportunities for change. I think the idea of sustainable change within communities of need is key. It’s easy to provide short term answers but the harder question is how to make changes sustainable across generations. I think United Way goes beyond temporary fixes to create lasting change in our community.”
United Way’s Financial Stability programs support hardworking, low-wage earners in our community from Career to Retirement. Programs and partnerships are focused on improving employment and financial security for lifelong well-being.

The VITA (Volunteer Income Tax Assistance) program provides free tax preparation to households earning up to $66,000. The Siemer Family Stability Program, in partnership with Our Family Services and the Siemer Institute, seeks to help families in crisis stabilize and position themselves to improve their quality of life. Prosperity in Schools, in partnership with the Community Schools Initiative, Higher Ground, and AmeriCorps, helps connect families to human service resources in the community.

$24.4 MILLION IN FEDERAL REFUNDS RETURNED TO LOW-INCOME ARIZONA RESIDENTS

16,200 low-income working families IN ARIZONA RECEIVED FREE TAX PREP

436 FAMILIES & INDIVIDUALS RECEIVED SERVICES TO HELP IMPROVE FINANCIAL STABILITY

343 HOMELESS VETERANS PROVIDED WITH SUPPORT AND RESOURCES
The Valet VITA program is an innovative service program developed by United Way of Tucson that has received national recognition. Valet VITA is a model that uses technology to bring free tax preparation to almost any setting. It has been adopted by partners across Arizona and the United States. This development enables VITA services to be brought to schools, the workplace and some of the most remote areas of the country. Rae Pi- larski, Director of Financial Stability at United Way of Tucson, completed and published a VALET Vita Toolkit and workbook in 2019 to ensure ALL United Way and other low income tax services across the country can utilize this innovative and vital service.

Tri moved from Vietnam to Tucson when he was thirteen years old. While going to classes at Pima Community College to become a tax preparer, Tri began volunteering with United Way’s VITA Program as a tax preparer and was able to gain valuable experience helping hardworking, low-wage earners receive the highest tax return available to their circumstances. In Tri’s words, “By volunteering as a tax preparer, United Way has given me the opportunity to work individually and in a team to gain experience for my future career. This experience has given me a chance to make a difference in our community. United Way seeks to promote equity and excellence in education, financial stability and healthy communities through their important programs.”
HEALTHY COMMUNITIES

ELDER ALLIANCE
United Way’s Healthy Communities work focuses on improving quality of life for older people in Tucson and Southern Arizona, from Retirement to End of Life. United Way’s ELDER Alliance is a broad collaboration of nonprofit organizations, businesses, government agencies, community partners and age 50+ residents. Through its dedicated action teams, the ELDER Alliance has established a strong system to support the rapidly growing older adult population, allowing older people to stay healthy longer, remain active and involved, and maintain maximum independence.

END OF LIFE CARE PARTNERSHIP
The Arizona End of Life Care Partnership (EOLCP) formally began in July 2017 subsequent to major funding by the David and Lura Lovell Foundation and Community Foundation for Southern Arizona. EOLCP is a collaborative partnership, anchored at United Way, dedicated to creating a comprehensive network of end of life care support and resources in Tucson and Southern Arizona. Today, the EOLCP has become a national model that has grown to more than 254 stakeholders, 14 grantees, and 24 Investing Partners. Currently, the partnership manages $3.9M in grants and is a thriving collaboration of community organizations, national coalitions, healthcare organizations, educational institutions, and interested individuals who are passionate about making sure that people receive the care they desire at the end of life. The mission of the EOLCP is to enhance the way we live by fundamentally changing the way we talk about death. EOLCP community partners provide direct services, including advance care planning workshops that emphasize the importance of identifying a trusted person to serve as a healthcare proxy; hospice and palliative services; education and events that honor diverse cultures, faiths, and communities; bereavement and grief support for children and adults; assisted living; and information about end-of-life care resources in the community. More at azendoflifecare.org.

7,704 SENIORS SERVED THROUGH PROGRAMS
3,963 SENIORS GIVEN TOOLS TO PLAN FOR END OF LIFE THROUGH WORKSHOPS AND COACHING SESSIONS
7,704 SENIORS HELPED
12,728 SENIORS REMAIN AT HOME WITH SUPPORTIVE SERVICES

3,566 ACTIVE SENIOR VOLUNTEERS
Lavina has been a Tucson resident for the past 47 years and is passionate about equal rights for all. Lavina volunteers with the ELDER Alliance and for Senior Pride, both United Way of Tucson partner organizations. Both organizations offer inclusive equality and effective support for older populations, providing volunteer services from advocacy and health care to education and housing. It is our collective hope that all older adults thrive and play an active role in shaping livable communities for all ages in Pima County. While working with United Way, Lavina has been able to gain insight, support and confidence as she works to enrich the lives of elders. She knows that “Living United means we live with the values of diversity, inclusion, equality and effective support and hopes that our community will continue to unite all of its diverse people for the benefit of all.” Lavina is showing that by Living United we can create a thriving Southern Arizona Community.

Most people find it difficult to talk about death, yet it is the one common thread we all share. Whether it is the loss of a pet, a colleague, a friend, a neighbor, a sibling, a parent, a partner, a spouse, or a child, all humans are irrefutably unified by end of life. Each day, the Arizona End of Life Care Partnership, anchored at United Way of Tucson and Southern Arizona, interacts with fellow Arizonans: stakeholders, investors, grantees, partners, employees of local companies, students, volunteers, educators, health care providers, board members, and colleagues. Time and again, the conversation shifts from conceptual to personal in a matter of minutes as people share their own experience with death and loss. As we listen to these stories, our resolve toward our mission to enhance the way we live by fundamentally changing the way we talk about death is fortified.
COMMUNITY ENGAGEMENT

DAYS OF CARING

United Way of Tucson’s Days of Caring is Southern Arizona’s single largest volunteer event. Every year, thousands of people from area businesses, schools and community groups lend their time, talents and energy to volunteer for projects that make a difference in our community. Last year, United Way partnered with Eller College Make a Difference Day, Community Gardens of Tucson, KOLD News 13 and several generous sponsors to make the 20th Annual Days of Caring a great success. Through this event, United Way put 3,823 volunteers from community groups and businesses to work on 135 projects, including events, collection drives, landscaping, renovations and other projects that benefit Southern Arizona. Volunteers brought 13,976 hours of community service to the community.

BUSINESS BREAKFAST

The 15th annual Business Leaders Breakfast for Early Education, hosted by United Way’s Women United, brings together hundreds of business leaders and educators to raise awareness and funds for early childhood education. Educated workers are critical to the 21st century workforce and the health of our local economy. In 2019, more than 750 influential business and community leaders attended the event and more than $100,000 was raised for early childhood literacy. Studies show that children who read proficiently by the end of third grade are more likely to succeed academically and graduate from high school prepared for college and careers. Currently, 47% of children in Pima County are not reaching this crucial benchmark. The Business Breakfast targets this issue that affects all of us and the future of Tucson and Southern Arizona.
17.

United Way of Tucson and Southern Arizona has partnered with Points of Light, the world’s largest organization dedicated to volunteer service, and the Governor’s Office of Youth, Faith and Family to offer nonprofit organizations access to the Service Enterprise Initiative (SEI). The SEI is a national program that provides training and certification to selected nonprofits committed to implementing exemplary volunteer management practices to achieve their missions. To date, United Way has supported six local organizations in obtaining their certification with four more on track to complete certification in 2020. During 2019, three organizations were certified as Service Enterprises after completing more than 40 hours of training and coaching provided by United Way. A training/coaching team of six was formed and they helped another four organizations begin their journey to certification.

Volunteering is at the core of United Way’s mission. We rely on an army of volunteers who donate their time and talents in support of our goal to create lasting change in our region. In 2019, 168 volunteers were recruited, trained, and deployed at eight United Way VITA free tax preparation sites and 9 Valet VITA “pop-up” sites, a seasonal workforce that generated over $3 million in refunds for low-income individuals and families and nearly $5 million in economic impact for Pima County. We also host an online community hub for volunteering (volunteer.unitedwaytucson.org), aimed at matching community members with various volunteer opportunities throughout Tucson and Southern Arizona. We work with our corporate partners to coordinate special volunteer opportunities tailored to their needs.
Every year, individuals, companies and foundations throughout Tucson and Southern Arizona build a stronger community by supporting United Way's mission. The 2018/2019 Campaign effort was led by Steven Dasch of Citi. More than 25,000 individuals and companies responded to the community call. Thank you to all of United Way of Tucson and Southern Arizona's champions for their exceptional generosity!

2018 - 2019 CORPORATE SPONSORS
AGM Container Controls, Inc.
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Association for Supportive Child Care
Bank of America
Barrio Co.
Bayer
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BMO Harris Bank
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Citi
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*Year Round Corporate Champion

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Banner Health Foundation
Boston Medical Center
Casa de la Luz Foundation
Community Foundation for Southern Arizona
Chris German Memorial Fund
The David and Lura Lovell Foundation
Diamond Family Philanthropies
Eliot Spalding Foundation
First Things First
Freeport-McMoRan Foundation

Jewish Community Foundation of Southern Arizona
The Ohio Children's Foundation
Tucson Foundations
Pima County
Rotary Club of Tucson
The San Francisco Foundation
Scripps & Howard Foundation
Siemer Family Foundation
The Stocker Foundation
US Internal Revenue Service
Wells Fargo Foundation

2019 CIRCLE OF EXCELLENCE AWARDS
Best of the Best ECL of the Year: Karla Morales, University of Arizona
LIVE UNITED Award: The David C. and Lura M. Lovell Foundation
Building a Better Community Award: Jim Click Automotive Team
Cornerstone Award: AGM Container Controls, Inc.
Young Leaders Society Company of the Year: The University of Arizona
Champions of Caring Award: Freeport-McMoRan, Inc.
Partnership Award: Tucson Electric Power & IBEW #1116
All American Award: Linda Drake
Best Small Company: W.E. O’Neil Construction Co. of Arizona
Best Medium Company: Enterprise Holdings
Best Large Company: GEICO
Michael J. Harris Spirit of Tucson Award: Caterpillar, Inc.

TOP 100 CORPORATE CHAMPIONS

Aetna US Healthcare
AGM Container Controls, Inc.
Amphitheater Public Schools
Anthem Health Insurance
Arizona Combined Federal Campaign
Arizona Daily Star
Arizona Public Service - Saguaro Power Plant
ASARCO LLC
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Border States Electric Supply
Borderland Construction Company, Inc.
Caterpillar, Inc.
Centene Corporation
Century Link
Citi
City of Tucson ECAP
Comcast Communications
CopperPoint Mutual Insurance Company
Costco Wholesale
Crest Insurance Group
CSL BEHRING
CSL Plasma
Desert Diamond Casinos & Entertainment
Dillard’s
Diversified Design & Construction
Easterseals Blake Foundation
Edmund Marquez Allstate Agencies
Empire Machinery
Enterprise Holdings
ExxonMobil
FedEx
Freeport-McMoRan, Inc.
Fry’s
Garmin International
GEICO
General Electric Corporation
Harlow Gardens
Honeywell International Corporation
Hudbay Minerals - Rosemont Copper
IBM Corporation
IBM Retirees
Illinois Tool Works Inc.
Interfaith Community Services
Jim Click Automotive Team
Kalil Bottling Co.
Kellogg Co.
Macy’s
Meggit/Securaplane Technologies, Inc.
Nationwide Insurance
Niles Investment Corp.
Northern Trust, NA
Northrop Grumman Innovation Systems
O’Rielly Chevrolet
Pacific Premier Bank
Pima Community College
Pima Council on Aging
Pima County ECAP
Pizza Hut Inc.
Principal Financial Group
QuikTrip
Rain Bird Corporation
Raytheon Company
RE Darling Co. Inc.
Rick Engineering Company
RICOH
Silverado Technologies Inc.
Simply Bits
State Farm Insurance Claims
State of Arizona/SECC
Sunnyside School District
Target Stores
Team Fishel
Texas Instruments
The Clements Agency
TMC HealthCare
TRICO Electric Cooperative Inc.
Tucson Electric Power Company
Tucson Unified School District
United Parcel Service
United Way of Tucson & Southern Arizona
UnitedHealth Group
University of Arizona
US Bank
Vail School District
Vantage West Credit Union
W.E. O’Neil Construction, Inc.
Walmart
Washington Federal Savings
Wells Fargo
Zions Management Services
Young Leaders United (YLU) is a group of passionate, community-focused young professionals who want to connect with peers, serve their community and develop as leaders for change. They achieve these goals by participating in United Way events, engaging in community issues and giving personally. YLU raises funds for Opportunity Youth, 16-24-year-olds who are not connected to work or school. In 2018, YLU raised more than $3,500, donated 8 chess sets, restocked the pantry for Goodwill Metro, donated 2 smart phones, offered interactive art workshops and hosted a holiday party for opportunity youth. In addition, YLU oversaw the Backpack Project Distribution Event, at which more than 2,500 backpacks were distributed to organizations supporting Opportunity Youth in Tucson and Southern Arizona.

Women United is a global movement of more than 75,000 diverse women leaders who combine their financial power and talents to address key issues in their communities. In Southern Arizona, Women United devotes its efforts to early education and literacy. Its local impact can be seen through year-round activities such as volunteer reading and networking events. Their signature event is the Annual Business Leaders for Early Education Breakfast. In 2019, The Business Breakfast raised $100,000 and 241 local Women United members raised $938,866.

Founded in 1984, the United Way Tocqueville Society is an opportunity for passionate individuals to become more deeply involved in United Way’s mission. The Tocqueville Society recognizes local philanthropic leaders who have devoted time, talent and funds to create change in our community. The Tocqueville Society was founded in honor of French historian Alexis de Tocqueville, who visited America in 1831. His most important observation was that Americans help each other in times of need. In Tucson and Southern Arizona, Tocqueville Society members demonstrate how generosity today impacts the generations of tomorrow. Last year, United Way’s Tocqueville Society raised $1,022,689 for Southern Arizona.
ALEXIS DE TOCQUEVILLE SOCIETY DONORS

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Alice & Paul Baker
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Laura & Archibald Brown
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Approaching 100

The 2017-2022 United Way of Tucson strategic plan will take the organization into its 100th year in Tucson and Southern Arizona. This strategic plan was the result of months of community interviews to develop main objectives and strategic imperatives to grow the organization, align its activities with the needs of the community and create sustainability for the future. This year, United Way completed its second year aligning organizational goals with the determined strategic imperatives and is reporting positive progress.

2017-2022 COMMUNITY LEAD STRATEGIC IMPERATIVES

- Support residents of Tucson and Southern Arizona to achieve their full potential from birth to end of life.
- Share a clear, concise message to increase engagement.
- Equip more people to be messengers, champions and activists for United Way of Tucson and Southern Arizona.
- Engage with support organizations and public/private partners to change lives.
As United Way approaches its 100th anniversary in 2022, a Centennial Endowment Fund has been established with the goal of reaching a $25 million endowment by the centennial celebration to sustain United Way’s Collective Impact Fund through the next 100 years.

A $25 million endowment, paying a return of 5% annually, will ensure that vital programs serving the community are sustained, operational needs are met and Tucson and Southern Arizona is poised to grow and thrive with our changing needs.

“Claude and I believe in the future of this community. By investing in United Way’s Centennial Fund, we know we’re playing a part in laying the foundation for supportive programs that will reap dividends long into the future. Our community is our legacy, and we are proud to do our part to make Southern Arizona strong and healthy for generations to come.” - Catherine and Claude Merrill, Centennial Fund Donors
United Way is proud to have the highest possible ratings from Charity Navigator and GuideStar. These ratings and national accolades reflect United Way’s commitment to responsible stewardship and transparency.

**FINANCIALS**

**EXPENSES**
- Collective Impact: $10,783,030
- Fundraising: $1,173,414
- Management & General: $865,684

**REVENUE**
- Contributions and Grants: $5,220,186
- Government Contracts: $6,120,822
- Donor Designations: $843,336
- Rent Revenue: $655,388
- Investment Income: $265,865
- Program Fees & Other Income: $124,667

**TOTAL EXPENSES:**
$12,822,128

- **84%**
  - Collective Impact
- **9%**
  - Fundraising
- **7%**
  - Management & General
25. Total revenues and expenses include amounts raised on behalf of others.

**TOTAL REVENUE:**

$13,230,264*

*Total revenues and expenses include amounts raised on behalf of others

- **40%** Contributions & Grants
- **46%** Government Contracts
- **6%** Donor Designations
- **2%** Investment Income
- **1%** Program Fees & Other Income
- **5%** Rent Revenue
Thank you to our donors

Tocqueville Society
$10,000+

Debbie & Hal Ashton
Molly & William Assenmacher
Alice & Paul Baker
Lori & Steve Banzhaf
Laura & Archibald Brown
Ty Brown
Amy & Jerry Cacciatore
The Frances Chapin Foundation
Philanthropic Fund
Vicki & James Click
David Cohen
Kevin Cutter
Dr. Charles Davis
Jeannie & Cole Davis
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Platinum
$5,000 - $7,499

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$2,500 - $4,999

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$1,500 - $2,499

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Bronze
$1,000 - $1,499

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Marlyn & Howard Steele
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Brian Weber
Carol Weber
Douglas Wylie
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- Rogelio Robles
- Lizeth Robles de Macias
- Irene Robles-Lopez
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- Gerardo Rodriguez
- Hugo Rodriguez
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- Ramon Romero
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- Clarisa Rosales-Logue

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Chet Shiflet
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Christopher Campos
Mickey Campos
Yesenia Campos
Jasmine Canaletti
Annette Candelaria
Kelly Caneff
James Cannon
Maeve Capizzi
Keith Carender
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Margaret Thomas
Tamra Thomas
Garrett Thompson
Timothy Trombure
Linda Tiarks
Gloria Tileston-Tharp
Jody Tillison
Shawn Tinsley
Scott Tobin
Selina Tolano
Judy Tolle
Julie Tollesen
John Tolo
Jamie Torgersen
Monica Tovar
Arnoldo Torres
Guadalupe Torres
Monique Torres
Robert Torres
Yvette Torres
Sarah Toscano
Steven Toy
Trudi Treat
Daeshon Trent
Christina Trimm
Michael J. Truupa
Christina Trujillo
Francisco Trujillo
Jomay Tsang-Scollick
John Tsoie
John Tugade
Tara Turek
Robert Turley
Dontrelle Turner
Lonnie Turner
Veronica Upton
Sergio Urcadell
Ana Urena
Andre Urena
Ana Urquijo
Arturo Valdenegro
Andrew Valdez
Marco Valdillez
Manuel Valencia
Sandra Valencia
Albert Valenzuela
Annabelle Valenzuela
Desiree Valenzuela
Laura Valenzuela
Luis Valenzuela
Ralph Valenzuela
Gilberto Valenzuela
Quijada
Carrie Van Dyke
Ciara Varin
Armando Vasquez
Leann Vaughn
Alberto Vazquez
Ramon Vasquez
Lizael Vejar
Javier Velarde
Georgia Velarde
Adriana Velazquez
Phyllis Verdugo
Richard Verdugo
Edward Vergara
Brooke VerMilyea
Susan Vernon
Steve Vidal
Christine Viecelli
Gregory Villa
Dilini Villalobos
Chavarria
Martha Villacana-Hoef
Reyna Viramontez
Linda Villiger
Sherry Voorhees
Melissa Wade
Torrence Wade
Danielle Wagner
David Wagner
Patrick Wagner
Nancy Wahl
William Wahl
Denise Waldo
Frances Ann Walker
Bayley Walker
Matthew Walker
Michael Walker
Karen K. Wallace
Michael Walsh
Valerie Walsh
Bryson Wampler
Arthur Warrick
Danielle Wasson
Brett Waterman
Renee Waters
Kayla Watkins
Shelby Watkins
McKenna Wayne
Sandra Webb
Jeremy Weber
Larry Weigel
Tammy Weiss
Amy Welander
Brandon Welch
Jodean D. Wendt
Renee Wentworth
Scott Wert
Charles Wesselhoff
Wade Wessels
Geoffrey West
Glen Whalen
John Wheat
Chester Whinery Jr.
Stephen Whipp