Pam Marsh

Occupation:
Executive Director
Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

We are fortunate to live in a community that is filled with smart, hard-working advocates. Those individuals and the organizations associated with them are a source of excellent information and a very good conduit to community residents. I intend to work closely with advocates, to listen and to look for opportunities to share information and to jointly organize around specific issues. When the legislature is not in session, I will be available to individuals and groups across the community to learn, share information and focus on the issues that matter most to those of us in southern Oregon. As a council member I strive to be open, fair, transparent and available. That is the approach I will take into the state legislature.

Steve Richie

Occupation:
Owner/Operator, Flame Inc.

Declined to respond.
# Commitments to the Community
## Candidate Questionnaire Responses: House District 5

**Pam Marsh**  
**Occupation:**  
Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

**Steve Richie**  
**Occupation:**  
Owner/Operator, Flame Inc.

## UNITY AND PUBLIC SAFETY  
**Question:** Groups that make violent threats and foment racism and hate have invaded rural Oregon, promoting an agenda that serves the interests of corporate privatizers and profiteers. How will you speak out against armed groups that threaten violence and spread hate, and how will you use your power to hold them accountable to the law and make clear they are not welcome in our state?

<table>
<thead>
<tr>
<th>Pam Marsh</th>
<th>Steve Richie</th>
</tr>
</thead>
<tbody>
<tr>
<td>As the Malheur occupation unfolded, local elected officials become media darlings. Some of those individuals represented a strong voice of reason. Others took up the cause of the occupation, legitimizing lawbreakers at the expense of the community. The lessons are several: First, we need elected officials willing to stand up against those who usurp our community for their own purposes. Officials will always have a bully pulpit, so we need to make sure we have the right people in those positions. Second, elected officials, law enforcement officers, and citizens need to stand united and speak with a single voice that advocates for justice over hate, and community over special interests. Elected officials have a particular responsibility to speak in defense of community values. I intend to be that kind of legislator.</td>
<td>Declined to respond.</td>
</tr>
</tbody>
</table>
### JOBS AND CLIMATE ACTION

The Healthy Climate Act would establish a financial incentive, already successful in other states, to reduce greenhouse gas emissions by the 70 largest polluters and use the money raised by this cap-and-trade system to create jobs in renewable energy and energy efficiency in rural areas like ours. **What is your view of the Healthy Climate Act and other possible state actions on climate change?**

<table>
<thead>
<tr>
<th>Pam Marsh</th>
<th>Steve Richie</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Occupation:</strong> Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins</td>
<td><strong>Occupation:</strong> Owner/Operator, Flame Inc.</td>
</tr>
</tbody>
</table>

If, as we now understand, we need to reduce greenhouse gas emissions 6-7% per year, climate change must be the 2017 legislature’s first priority. We must approach carbon reduction in a comprehensive manner that addresses the predominate sources of greenhouse emissions. Accordingly, I support Healthy Climate legislation that will establish a statewide cap and invest approach. The State of Oregon established carbon reduction goals in 2007, but with no means to achieve those goals. To date, our efforts have addressed issues individually and opportunistically, from protection of specific resources to regulation of particular industries. A statewide marketplace will ensure that each industry /emission sector has the opportunity to fairly compete for a limited supply of emission permits. It will also provide a stream of revenue to be invested in job training and development to ensure that workers have a just transition in the move toward renewables.

Declined to respond.
Commitments to the Community
Candidate Questionnaire Responses: House District 5

Pam Marsh
Occupation:
Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

LNG:
Opponents say a proposed liquefied natural gas (LNG) export terminal and pipeline would create the largest source of climate-changing carbon pollution in the state, threaten 400 waterways, undermine existing jobs and businesses, increase energy prices, and trample landowners’ rights. Supporters say it would create jobs. What is your position on the LNG export project?

I oppose it. As we move toward an economy based on renewables, protecting family-wage jobs must be front and center. Additional significant investment in fossil fuel infrastructure is not the right approach. Although natural gas burns at 50% of the emissions of carbon-based fuels, we now understand that a life cycle analysis places the emissions associated with natural gas much closer to that of coal. If our goal is to develop renewables, it makes no sense to invest in new fossil fuel facilities that are little better than the old ones. The Jordan Cove LNG plant would produce 150 permanent jobs at the price of 3% of the state’s entire emission budget. In contrast, a carbon marketplace will create financial incentives for development of renewables and allow us to invest in disadvantaged communities, job retraining and new technology. That’s a plan for the future.

Steve Richie
Occupation:
Owner/Operator, Flame Inc.

Declined to respond.
Candidate Questionnaire Responses: House District 5

Pam Marsh
Occupation:
Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

Steve Richie
Occupation:
Owner/Operator, Flame Inc.

POLICE PROFILING:
The 2015 legislature adopted a ban on police profiling based on race, ethnicity, color, national origin, age, sexual orientation, physical or intellectual disability, serious medical condition, income, language, political affiliation, or religion, and assigned a task force chaired by the Oregon attorney general to develop recommendations for implementation, requirements on training, record keeping, and enforcement. The 2017 legislature will decide whether to invest in a system that includes data collection, transparency and state oversight to put an end to profiling by law enforcement, or whether to leave it to each local jurisdiction to act on profiling as it sees fit. What is your view of the next step for the legislature on police profiling?

We need to address profiling with objective, non-partisan and forceful actions. As noted, the legislature has approved extension of HB 4003, a follow-up bill that will allow the working group charged with identifying and addressing the incidence of profiling in the state to continue meeting, with recommendations for action due in December. I support efforts by the working group and hope that we can develop a strong consensus of both activists and law enforcement around those recommendations when they are released. Ultimately, I think addressing profiling will require a state enforcement system to catalogue and address offenses.

Declined to respond.
INCLUSIONARY HOUSING

The 2016 legislature voted to allow Oregon cities to require that developments of a certain size include a certain percentage of affordable housing units, but imposed restrictions so that this sort of inclusionary housing policy would not apply to likely developments in southern Oregon. What is your position on whether local governments should be able to establish inclusionary housing policies, and what is your view of the restrictions the legislature enacted?

I support inclusionary zoning. Ashland has always been ahead of this curve, using inclusionary zoning where it is has been allowed, in annexations and condominium conversion projects.

Twenty-five years ago I was a planning commissioner in Palo Alto, California, where inclusionary zoning, applicable to every type of housing development (single family, multiple family, rental and ownership) produces a steady and dependable source of affordable housing in a community that is now notably unaffordable. Inclusionary tactics can work. Communities deserve the opportunity to decide for themselves whether or not to adopt such an approach. Unfortunately, the IZ restrictions imposed this session will prevent adoption in most if not all southern Oregon communities. Over time, legislators and advocates need to address restrictions so that IZ can be a useful tool to provide affordable housing in our small and rural communities.

Declined to respond.
## Commitments to the Community
### Candidate Questionnaire Responses: House District 5

<table>
<thead>
<tr>
<th>Pam Marsh</th>
<th>Steve Richie</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Occupation:</strong> Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins</td>
<td><strong>Occupation:</strong> Owner/Operator, Flame Inc.</td>
</tr>
</tbody>
</table>

### WOMEN’S HEALTH

A proposal did not pass in the 2015 legislature to ensure access to a full range of reproductive health care for all women, including low-income women, women of color, immigrant women, young women, LBGT and trans women, and women experiencing domestic violence. What is your position on possible legislative action on access to a full range of reproductive health care for all women?

<table>
<thead>
<tr>
<th>Pam Marsh</th>
<th>Steve Richie</th>
</tr>
</thead>
<tbody>
<tr>
<td>I support this legislation. No one should be forced to forego or delay contraception, abortion or gynecological services because of an inability to pay. In addition to the obvious health implications, access to family planning is directly tied to a woman’s economic independence and the financial status of her family. In addition to ensuring affordable care, we must guard against attempts to undermine access or availability to services, including efforts to impose unnecessary requirements on abortion providers or clinics. I am proud to be endorsed by NARAL and intend to be a vigorous advocate for reproductive rights in the legislature. My generation was the first to be able to obtain legal, safe abortions without needing to justify ourselves or our decisions to a higher authority. Working in social services has reaffirmed my belief that birth control and abortions are essential to the amelioration of poverty and empowerment of low-income women.</td>
<td>Declined to respond.</td>
</tr>
</tbody>
</table>
Commitments to the Community  
Candidate Questionnaire Responses: House District 5

Pam Marsh

Occupation:  
Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

Steve Richie

Occupation:  
Owner/Operator, Flame Inc.

FUNDING EDUCATION
A Better Oregon is circulating a petition for a 2016 ballot measure to increase the corporate minimum tax for businesses whose Oregon sales exceed $25 million each year so they will do their part to fund our schools and other vital services. Opponents say such a ballot measure will cause the largest corporations to cease operations in Oregon. Supporters say that big out-of-state corporations are not paying their fair share and that our schools cannot make more cuts. What is your view of this ballot measure, and do you have other proposals for increasing education funding?

I support Initiative Petition 28, which will increase the corporate minimum tax with receipts focused on early childhood programs, K-12 schools, health care and senior programs. Oregon has established ambitious goals for early childhood education and family-strengthening programs (including our relief nurseries system) to ensure that children thrive and families are supported. We are focused on school readiness, STEM education and post-school technical training and/or education. Similarly, our health care system is undergoing significant reform that requires expansion and investment. Funding from the corporate tax will support the state’s most vulnerable residents and generate economic benefits produced by strong schools and an efficient health care system. Oregon has the lowest corporate tax burden in the nation. The proposed increase in the minimum tax will diversity our tax base, increase revenues, and ensure that corporations pay a fair share. This campaign should be our shared, top priority for 2016.

Declined to respond.
**Immigrant Rights:**

There are deep and persistent issues impacting our rural communities, and those hit the hardest are those who have been forced into the shadows and into a parallel workforce without healthcare, worker protections, or even a legal way to take their children to school or drive to work. Some say that one step would be to restore legal, safe driver cards for all of Oregon’s hardworking residents. Others say immigrants should not be rewarded with a driver card. What is your view on whether immigrants in our communities should be given driver cards?

<table>
<thead>
<tr>
<th>Pam Marsh</th>
<th>Steve Richie</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation: Executive Director Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins</td>
<td>Occupation: Owner/Operator, Flame Inc.</td>
</tr>
</tbody>
</table>

Our national leaders, particularly those running for president, are deeply divided on the issue of immigration reform. In the absence of federal leadership, Oregon must continue to sort out various issues affecting undocumented workers on our own, choosing policies that are both compassionate and pragmatic.

I voted for and continue to support efforts to allow undocumented residents to obtain a driver license. I also believe we need to provide health care coverage to immigrant families, especially to children. The fact is that we have undocumented immigrants enrolled in our schools, employed in our businesses and driving on our roads. Extending access to fundamental services, such as a driver license or access to health care, is both responsible and compassionate; it is also far smarter than refusing access and paying the price when uninsured drivers cause accidents or very sick children show up at the emergency room.

| Declined to respond. | Declined to respond. |
Commitments to the Community
Candidate Questionnaire Responses: House District 5

Pam Marsh
Occupation:
Executive Director
Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

GMO:
The people of Jackson County voted to phase out genetically engineered crops and seeds in order to protect local farmers and consumers, but state law currently bans other counties from doing the same. Some want legislation either to phase out GMO crops and seeds statewide or at least allow individual counties to do so, while others say the state should allow GMO agriculture. What is your view on state action on GMO crops and seeds?

I supported the local GMO initiative as well as the state labeling measure. Each county in the state should have the opportunity to decide for itself whether or not to limit or ban GMO agricultural practices. If elected, I will advocate for legislation that reverses the current ban on local decision-making to allow communities to determine their own GMO destiny.

Steve Richie
Occupation:
Owner/Operator, Flame Inc.

Declined to respond.
### MINIMUM WAGE:
The 2016 legislature raised the minimum wage but created a subminimum for counties outside Portland and an even lower subminimum for the most rural counties, so that in June, 2023, a minimum wage worker in Jackson County will be making only $13.50 an hour. The legislature also left in place a ban on local areas raising their minimum wage above the levels in the new law. In your view, does this settle the minimum wage issue for the next seven years, or is there some further action you would advocate in 2017?

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Marsh</td>
<td>Unfortunately, I think our main focus in 2017 may be to fight a rear guard attempt to establish training and/or student wages that are less than the hourly minimum. This is bad policy and I oppose it. The average age of minimum wage workers is 25. All of us would love for our teenagers to have jobs – but not at the expense of adults who are struggling to pay rent and (often) support children. Like tip exemptions, training and teen wage proposals are a clear attempt to undercut minimum wage laws. They are also of particular concern to agricultural workers, who see “training wages” as a strategy to undercut seasonal workers. I support the minimum wage increases approved this year and believe employers (and I am one) can incorporate those increases without hardship. The current wage schedule is a starting point that can be reviewed and revised in coming years.</td>
</tr>
<tr>
<td>Steve Richie</td>
<td>Declined to respond.</td>
</tr>
</tbody>
</table>
Commitments to the Community
Candidate Questionnaire Responses: House District 5

Pam Marsh
Occupation:
Executive Director
Ashland Emergency Food Bank; Co-Owner Green Springs Inn and Cabins

Steve Richie
Occupation:
Owner/Operator, Flame Inc.

AFFORDABLE RURAL PUBLIC TRANSPORTATION:
People experiencing poverty, some seniors, and many immigrants rely on an underfunded public transit system with limited times and routes. What could the state do to support the rural transportation services and infrastructure our community needs?

Approval of a transportation funding package will be a high priority for the 2017 legislature. Our challenge -- to manage the transition between our current auto-centric reality and a sustainable future must include maintenance of aging streets and other infrastructure while we continue to expand public transit.

Nearly 20% of Portland commuters use bikes or ride transit. But transit is nonexistent or significantly under-funded in most of Oregon. The work here, as in other small urban areas, needs to focus on land use policies that will increase density to levels that can eventually support transit.

When approved, the Healthy Climate bill will provide funding we can invest in sustainable transportation projects. In the meantime, we need to support RVTD’s property tax levy on the May ballot. Finally, if elected, I will pursue legislation to provide matching funds to trigger federal investment in the state’s small transit districts, including RVTD.

Declined to respond.