



## UNION ORGANISER Auckland Region

Unite has a vacancy for a permanent full time or two part-time Organiser(s) in the Auckland region.

The successful applicant(s) will primarily be recruiting and organising workers in the Fast Food sector, although they may also be involved in other sectors that Unite represents from time to time.

We are looking for people with:

- A strong commitment to working people and the union movement.
- An ability to improve the quality of Unite members' working lives.
- The skills to develop and support members and delegates in dealing with issues impacting on their working lives.
- The ability to directly recruit new union members and support delegate recruitment on worksites.
- Negotiation skills are an advantage, however training will be provided.
- Excellent communication, advocacy and leadership skills.
- Good computer and social media skills.
- An ability to work accurately and efficiently under pressure, both independently and as part of a team.
- A current full driver's licence (or significant progress towards a full licence).

Skills and experience with migrant workers would be an advantage.

There are a number of options available for work transport, including reimbursement for the use of a personal vehicle, financial assistance to purchase a suitable vehicle and provision of union vehicle.

Terms and conditions are offered in accordance with the Unite Staff Collective Employment Agreement. Unite is an accredited Living Wage employer.

Please apply in writing, including a CV and contact details for up to three referees.

Applications and requests for more information can be sent to:

Gerard Hehir

Unite Union

[gerard@unite.org.nz](mailto:gerard@unite.org.nz)

Phone 021 02940345

Fax: 09 846 9509

PO Box 7175, Wellesley St, Auckland 1141

**Applications close 5pm on Friday 26th October 2018**

## **UNITE ORGANISER Auckland**

### **Key Tasks**

1. Recruitment of new members within the assigned area.
2. Training and support for delegate recruitment within the assigned area
3. Local implementation of campaigns within the assigned area.
4. Deal with membership inquiries/requests for assistance in respect of collective/individual agreements.
5. Keep accurate records of interactions with members and other work related communications.
6. Provide advice to and advocacy for, members on employment related matters.
7. Liaise with other Unite organisers.
8. Such other duties as may be required by the secretary.
9. Other tasks may be allocated, dependent upon allocation of responsibilities

### **Terms of Appointment**

1. The appointee will be responsible to the National Director of Organising but will work closely with and be supervised within the Auckland fast food team.
2. The salary for this position will be commensurate with qualifications and experience and in accordance with the salary scale in the collective agreement for Unite Union employees. Unite is an accredited Living Wage employer and remuneration for all positions ranges from the Living Wage up to the level of the average wage, depending on skills, experience and service length.
3. Unite is an equal employment opportunities employer.
4. Area of responsibility may include any sites within Auckland City boundaries.
5. The appointee will be based in Auckland
6. A full current drivers licence is required.