



Why *OVERWORKED* and *UNDERPAID* RBL workers are striking:

- **No more minimum wage**

Restaurant Brands is a very profitable company with profits of over \$26 million last year. They paid their CEO a \$1,000,000 bonus last year. They can afford an extra 30 cents an hour over three years for those on the lowest wages.



- **A Living Wage for skilled workers**

Shift Supervisors are skilled and experienced workers trained to run the store on their own - managing staff, a retail store and a food production operation. They are also expected to train other staff, including some who are then paid \$1.80 an hour more than them. Most have families to support and both deserve and need a Living Wage



- **Redundancy pay**

Currently Restaurant Brands pay no redundancy if workers lose their jobs through no fault of their own. One week's notice is all they are entitled to. The OECD has told the government employers need to do more to support laid off workers. Why should highly paid CEOs get golden handshakes while their low paid workers get nothing?



- **Better hours**

Union members have fought for and won more secure hours at Restaurant Brands, but they need the chance to add more shifts or to improve the shift times they work. RBL wants to give available shifts to new hires, without having to first offer them to willing and able current workers. That's just wrong.



- **Breaks when needed**

You may have read it in the news. You may have experienced yourself - long queues at short staffed KFC stores. Restaurant Brands wants breaks to be taken when it suits the business. We know what that means - long delayed breaks or no breaks at all. The workers shouldn't pay the price of under-staffing with their health and safety.

- **No cheating on overtime**

KFC Cooks get paid about 15% of their wages by an allowance - which RBL refuses to pay overtime on. That means if they work long hours or on public holidays they get cheated of \$1.25 an hour. Cooks should have their own rate and paid overtime for all of it, and RBL should pay overtime on all allowances.

- **Elected Health and Safety Reps**

Workers are often overworked and stressed and it is affecting their health and safety at work. We need Restaurant Brands to commit to elected Health and Safety reps at each store. It is proven that the more say workers have on H&S, the safer the workplace.

PLEASE SUPPORT KFC, PIZZA HUT, STARBUCKS and CARL'S Jr WORKERS


unite union