

# How Can a Faculty Union Advance Racial and Gender Equity at UW?



Monday, February 29, 4 pm  
Wətəbʔaltx<sup>w</sup> Intellectual House  
UW Seattle

Please join us for a forum to discuss questions related to race, gender, and equity.

Chris Cox from San José State University and Daniel HoSang from the University of Oregon will share details on how their faculty unions have advanced racial and gender equity through collective bargaining, such as:

- Formal recognition of informal (and often invisible) advising and mentoring that many faculty of color and women faculty take on.
- Increased university support for childcare.
- Standardized procedures for review and promotion of non-tenure track faculty.
- Establishment of a university committee to review gender gaps in faculty salary.

## Speakers



**Rachel Chapman**  
Associate Professor, Anthropology, UW Seattle



**Tamara Cooper**  
Lecturer, Comparative Literature, Cinema & Media, UW Seattle



**Amelia Gavin**  
Associate Professor, Social Work, UW Seattle



**Daniel HoSang**  
Associate Professor, Ethnic Studies and Political Science, University of Oregon  
Chair, Diversity and Equity Committee, United Academics of the University of Oregon



**Ileana Rodríguez-Silva** (moderator)  
Associate Professor, History, UW Seattle

**Chris Cox**  
Lecturer, Sociology, San José State University  
Co-Chair, African American Caucus of California Faculty Association

Please RSVP at [www.surveymonkey.com/r/5WBKJB2](http://www.surveymonkey.com/r/5WBKJB2)  
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