



## **VDLC Young Workers Committee**

### **Mission Statement**

The mission of the VDLC Young Workers Committee (YWC) is to offer a unique opportunity for Vancouver's youth to learn, organize, establish political dialogue, and empower our labour movement to effectively advance the interests of all working-class people.

Vancouver's young workers are often starting their working lives within highly exploitative sectors like the service industry, the IT sector and the growing "gig economy" sphere. As these sectors grow, increasing amounts of young workers find themselves being unaware of their labour rights and disconnected from the labour movement. This situation leaves unions without a vital activist recruitment base, while employers continue to take advantage of non-union workers. Economic crises, inequality, automation, and climate change will continue to sharpen social justice issues and bring significant changes in the labour market, raising the stakes in the struggle between labour and capital. To remain relevant and effective in the years to come, the labour movement must be able to prove its value to young workers today.

To do so, The VDLC YWC seeks to become an important link between labour activist youth and non-union young workers. The overarching objectives of the YWC include:

1. Identifying labour issues most prevalent among young workers in the region.
2. To create educational content relevant to identified issues and the current socio-political context.
3. To empower young workers in relation to their labour rights, and by making British Columbia's labour movement more accessible to young workers.
4. To offer inclusive opportunities for pro-worker activists, organizations, political parties, and grassroots movements to network and collaborate on common projects.
5. To develop and maintain a social media presence to build awareness and activist spirit.
6. To promote progressive values and historic achievements of the labour movement.
7. To advise the VDLC and other labour organizations on the needs and demands of young workers.

The VDLC Young Workers Committee is eager to welcome all workers and the unemployed under 30 years of age and take a communal approach to building a more inclusive, equitable and just society for all working-class people.