

GUIDE

VANCOUVER AND DISTRICT LABOUR COUNCIL CONSTITUTIONAL REVIEW 2019

1. This guide is to provide interpretive assistance to those reading the recommendations of the Constitution and By-Laws Review Committee flowing from the 2019 Constitutional Review. It is not intended to form part of the new version of the Constitution and By-Laws.
2. Notes accompany some Articles of the Constitution and By-Laws, indicating rationale for key changes. These notes are for guidance only and not intended to form part of the new version of the Constitution and By-Laws.
3. Underlined text in the recommended new articles indicates new language being proposed by the Committee.
4. ~~Stricken~~ text in the recommended new articles indicates language being proposed for removal by the Committee.
5. *Italic* and **Bold** text in the recommendations does not signify new or removed language or any other change.
6. **Highlighted and underlined** text indicated language which is newly amended or added since the October regular meeting at which the document was ultimately referred back to the Committee.
7. Numbering of Articles has been adjusted to avoid confusion and facilitate easier reference during discussion.
8. An additional round of proofreading will take place prior to the final version of the Constitution and By-Laws being published, following the adoption of changes by the October regular meeting.
9. The Committee took into consideration model language provided by the Canadian Labour Congress, the Constitutions and By-Laws of neighbouring Labour Councils, submissions of delegates and affiliates, feedback from staff and Executive Board members as well as our Canadian Labour Congress-appointed representative, and more.