

# INTERNS

- An internship is a **short term placement for educational purposes**
- An unpaid internship can only be undertaken if you are receiving course credit (towards a degree, diploma, certificate or other qualification)
- An intern should not be completing the same work as paid employees of the business or company.
- Interns are not free labour. We cannot stress that enough. If you are doing the same work as an employee (or the work a paid employee should be doing), your host business or organisation may be ripping you off.



**TEXT** "help" to 0448 791 922

**VISIT** [youngworkers.org.au](http://youngworkers.org.au)

**CALL** 1800 714 754

This is general information only and may not be relevant to your specific situation.

# ARE YOU AN INTERN - OR JUST NOT GETTING PAID?

## INTERN

- Primary goal is for an educational experience: you could be observing how a business works or being taught a skill
- Free to nominate own hours
- Short term
- The intern gets the most benefit from the arrangement

## UNPAID EMPLOYEE

- Completes productive work
- Required to work set, consistent hours
- Completes work that is crucial to the business, such as fulfilling client orders
- Long term
- Business gets the most benefit from the arrangement



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