

# EXERCISE 5: WORKPLACE SCORE



This list of questions may help you determine how well your workplace scores on health and safety. Most of the questions are not about the risks, but rather how workers are treated and how active workers are when it comes to working together to improve workplace conditions. The questions below can be used to get a feel for how well your workplace is organised.

## **PART 1** Please tick Yes or No

- |  |                              |                             |
|--|------------------------------|-----------------------------|
| 1. Does your employer make health and safety a priority?   | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 2. Are workers always consulted about health and safety issues or changes which may affect health and safety (new chemicals, machinery, work processes, rosters or staffing arrangements)? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 3. Do workers elect the health and safety representatives?   | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 4. Is there an active health and safety committee?   | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 5. Are half the workers HSRs?  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 6. Are the health and safety reps and/or committee members trained by the union or union friendly trainers?  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 7. Is the workplace inspected for hazards/problems regularly?  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 8. Do workers participate in the inspections?  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 9. Does the employer always fix health and safety problems promptly?   | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 10. Is there enough time to meet and deal with health and safety matters?  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 11. Are all workers, including casual, contract or agency workers, inducted and trained about health and safety?   | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

**PART 1** Workplace Score: /11

## PART 2

Using your workplace score from Part 1,  
deduct one mark for each 'yes' box ticked below:

1. Are workers ever asked or pressured by management not to raise health and safety issues?

YES  NO

2. Are people ever intimidated or bullied by management as a result of raising health and safety issues?

YES  NO

3. Are sick or injured employees pressured by management to return to work before they are ready?

YES  NO

4. Are there unrealistic expectations, demands or targets at your workplace? YES  NO

5. Does cost cutting result in increased health and safety problems? YES  NO

## SCORE

Part 1 minus Part 2 =     /11