

THIS IS GENDERED VIOLENCE

"I was sexually harassed and bullied by men at work and then told it was my fault because of the way I wear my uniform."

–Factory Worker, Springvale

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GENDERED VIOLENCE IS LIKE A DISEASE IN OUR WORKPLACES

64% Experienced bullying, harassment or violence in their workplace.

23% Don't feel that they are treated with respect at work.

19% Cited "unsafe work environment" as a factor in their decision to leave paid work.

60% Report having felt "unsafe, uncomfortable or at risk" in their workplace.

44% Report having experienced discrimination at work.



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Results from respondents to VTHC study
Women's Rights at Work -WRAW-Chats 2016.

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GENDERED VIOLENCE IS A HEALTH & SAFETY ISSUE

"More than two years after I left my abusive husband, my employer told me I had to work alongside my ex husband. I lost my ability to work at my career and am now working in retail even though I have two degrees."

–Customer Service Assistant, Surry Hills

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"Having begun work in 1982 I have experienced sexual harassment, groping, lewd comments and structural discrimination for a good deal of my life. I left my previous career in the printing industry and returned to study largely because I was so tired of this kind of pressure in the workplace. Ultimately I underwent treatment for PTSD due to the impact of these experiences."

–Postdoctoral Research Fellow, Moonee Ponds

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