

STOP GENDERED VIOLENCE AT WORK

Below are description of the various training packages that can be delivered as part of the Stop Gendered Violence at Work Campaign. All training is delivered by We Are Union Women Organisers.

For further information or to book training for your union contact the We Are Union Women team.
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Stopping Gendered Violence & Achieving Gender Equality in Unions - Four x half days

This is a comprehensive cultural change training package for all union officials and representatives run over four half days. The training works with unions to build their internal capacity to understand gendered violence and gender inequality in their union and as widespread workplace issues. Participants explore in-depth the connection between union values and priorities; action for social change; gender inequity; violence against women and the role that unions can play here.

The outcomes from this training will equip unions to take action to end gendered violence at work and achieve gender equality in their unions and workplaces.

This training covers:

- What is gendered violence and gender inequality and why is it union business
- Understanding the underpinning drivers of gendered violence and gender inequity
- The impact of gendered violence and gender inequality – Why is it an OHS issue
- Action: Things can be different. How do we make the change we want to see
- What is the Gender Equality Framework for Unions and how do we use it
- The Union: What does taking action look like for our union

Stopping Gendered Violence at Work - Full Day

This training is for all union officials and representatives and runs over a full one day session. The training is designed to build participants understanding of gendered violence and gender inequality in their union and as widespread workplace issues. This training looks at the connection between union values and gendered violence, gender inequity, violence against women and the role that unions can play in preventing this.

The outcomes from this training will build participants capacity to campaign and organise around issues of gendered violence and gender inequality at work, and give them some basic tools to consider issues of gender equality in their union.

This training covers:

- What is gendered violence and gender inequality and why is it union business
- Understanding the underpinning drivers of gendered violence and gender inequity
- The impact of gendered violence and gender inequality – Why is it an OHS issue
- The Union: What does taking action look like for our union

Stopping Gendered Violence at Work - Half Day

This is a half day training session which can be delivered to all union officials and representatives but is ideally suited to Organisers, Campaigners, Delegates and HSRs. The training gives participants a basic understanding of gendered violence and gender inequality in their union and as widespread workplace issues. This training looks at the connection between union values and gendered violence at work, and the role that unions can play in preventing this. It also briefly touches on concepts of gender inequity and how this relates to issues of gendered violence.

The outcomes from this training will give participants a foundation to campaign and organise around issues of gendered violence at work.

This training covers:

- What is gendered violence and why is it union business
 - Beginning to understand the drivers of gendered violence and gender inequity
 - The impact of gendered violence – Why is it an OHS issue
 - Taking Action: Stopping Gendered Violence at Work
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Stopping Gendered Violence at Work - 2 Hours

This two hour training session is ideally suited to Members, Organisers, Campaigners, Delegates and HSRs. The training gives participants a basic understanding of gendered violence and why it is an OHS issue. The outcomes from this training will give participants some tools to start campaigning and organising around issues of gendered violence at work.

After completing this training participants will be able to identify instances of gendered violence, understand some of the causes of gendered violence and have one to one conversations about gendered violence.

This training covers:

- What is gendered violence and why is it union business
 - Beginning to understanding the underpinning drivers of gendered violence
 - The impact of gendered violence – Why is it an OHS issue
 - Taking Action: Stopping Gendered Violence at Work
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Stop Gendered Violence at Work Campaign Briefing

This short briefing is for union leaders, Lead Organisers and Campaigners and can be tailored in length and depth. The briefing is designed to give union leaders an overview of the Stop Gendered Violence at Work Campaign; discuss the issue of gendered violence and gender inequality in their union and as widespread workplace issues, and help them identify how best their union can engage on the issue.

The briefing covers:

- Overview of the VTHC Stop Gendered Violence at Work Campaign
- Gendered violence and gender inequality – Why is it union business
- The Gender Equality Framework for Unions
- The Union: What could taking action look like for our union