

INDUSTRIAL MANSLAUGHTER

ACTION KIT



INDUSTRIAL MANSLAUGHTER NEEDS TO BE A CRIME IN VICTORIA

KEY POINTS

- 1.** Under current laws, negligent or reckless businesses that kill a worker only receive a token fine.
- 2.** Industrial Manslaughter laws would allow families seeking justice to hold senior managers accountable, and prevent them from continuing to operate in an unsafe way.
- 3.** The laws will make all workplaces safer by sending a strong signal to shonky businesses that there are serious consequences for endangering workers.

BACKGROUND

When unsafe work practices kill a person, more than just one life is destroyed. Families are ripped apart.

While they grieve, families watch helplessly as the courts order those responsible to pay a token fine. The fine is paid and the company returns to business as usual.

Individuals who cut corners on safety and put lives at risk are never held to account.

We need Industrial Manslaughter laws.

Every life has value beyond dollars and cents. We need our laws to reflect that.

As long as senior managers can view workplace deaths as just a cost on a balance sheet, nothing will change.

The law must say that it is a crime to negligently kill a worker - and apply criminal penalties for those responsible.

We're going to make work safer for everyone in Victoria, and get justice for grieving families. Let's get started!

HOLD A MEETING WITH A DECISION-MAKER

Your local MP or Senator can decide to support workers and families seeking justice by legislating Industrial Manslaughter. The best way to win their support is to meet with them or have a conversation on the phone. Be respectful, but don't let them fob you off!

SCRIPT



More than anything else, everyone wants the people they love to return home safe each night.

[Tell your own story of why safety at work matters to you: have you been affected by a workplace injury or death? Do you or does someone you love work in a dangerous industry or occupation? What are the specific dangers you or your family experience at work and what are you worried will happen?]

That's why workplace safety is so important to me. People's safety should always be more important than profit.

But right now, under our current laws, if management's risk-taking kills someone, then the company pays a fine and that's the end of it. Individuals involved in the decision making that led to the incident are too often let go without conviction and free to continue working as normal.

We need to make killing a worker a crime in this state, to show business that killing a worker has more than just a financial cost. The laws we need in Victoria are called Industrial Manslaughter laws, and they've already been introduced in Queensland and the ACT.

Introducing Industrial Manslaughter laws is a common-sense change that will force the senior management of companies to take our health and safety seriously. It will:

- Signal that nobody is above the law when it comes to workplace safety
- Force senior management to think twice before putting lives at risk for profit
- Allow for families of people who are killed by negligent bosses to see some justice

[Talk about the workplace deaths that have occurred in Victoria or the local area in recent years. This info can be downloaded from industrialmanslaughter.org.au]

Every one of those deaths was avoidable. Business needs a signal from government that our community cannot tolerate negligence.

I'm asking you to support Industrial Manslaughter laws. Will you send business the signal that workers and families are more important than profit?



MAKE INDUSTRIAL MANSLAUGHTER LAWS HAPPEN!



Sign the petition at industrialmanslaughter.org.au



Share the petition on social media, explaining why safety at work is important to you.



Put up posters in your workplace or community - wherever people might see them!



Organise a workplace meeting and ask others to join your campaign efforts



Speak to a decision maker - an MP or Senator - and ask them to change the law! If they are supportive, ask them to take a photo with you holding the selfie sign enclosed.