

# HSR RIGHTS

**YOU HAVE THE RIGHT TO AN INITIAL TRAINING COURSE OF 5 DAYS, AND AN ANNUAL 1-DAY REFRESHER.**

**YOU HAVE THE RIGHT TO CHOOSE THE PROVIDER OF YOUR TRAINING COURSE.**

**YOU HAVE THE RIGHT TO ACCOMPANY A WORKSAFE INSPECTOR DURING THEIR VISIT TO THE WORKPLACE.**

**YOU HAVE THE RIGHT TO TAKE WHATEVER TIME YOU NEED TO CARRY OUT THE ROLE OF AN HSR.**

**YOU HAVE THE RIGHT TO EXPECT THE EMPLOYER TO CONSULT WITH YOU REGARDING OHS ISSUES.**

**YOU HAVE THE RIGHT TO RAISE ISSUES WITH THE EMPLOYER FOR RESOLUTION BY AGREED PROCESSES.**

**YOU HAVE THE RIGHT TO SEEK THE ASSISTANCE OF ANY PERSON. (I.E. THE UNION)**

**YOU HAVE THE RIGHT TO ATTEND MEETINGS WITH ANY MEMBER OF YOUR DWG AS THEIR REPRESENTATIVE.**

**FINALLY, YOU HAVE THE RIGHT TO ESCALATE ISSUES IF YOUR EMPLOYER IS NOT RESPONDING SATISFACTORILY.**

**SEE OTHER SIDE FOR HSR POWERS.**



**WE ARE  
UNION  
OHS REPS**

# HSR POWERS

**YOU HAVE THE POWER TO ISSUE A PROVISIONAL IMPROVEMENT NOTICE (PIN) OVER A BREACH OF THE ACT.**

**YOU HAVE THE POWER TO CALL FOR WORK TO CEASE IMMEDIATELY IF THERE IS AN IMMEDIATE RISK.**

**YOU HAVE THE POWER TO CONTACT WORKSAFE AND REQUEST A VISIT BY AN INSPECTOR.**

**YOU HAVE THE POWER TO REQUEST THE ESTABLISHMENT OF A HEALTH AND SAFETY COMMITTEE.**

**YOU HAVE THE POWER TO INSPECT ANY PART OF THE WORKPLACE.**

**YOUR DEPUTY HSR IS ABLE TO EXERCISE THESE POWERS IF YOU ARE UNABLE TO DO SO.**

**YOU DO NOT NEED TO HAVE COMPLETED A TRAINING COURSE TO EXERCISE ANY OF THESE POWERS.**

**THIS IS NOT AN EXHAUSTIVE LIST.**

**FOR MORE INFORMATION GO TO [OHSREP.ORG.AU](http://OHSREP.ORG.AU)**

