

HSR RIGHTS

You have the right to an initial training course of 5 days, and an annual 1 day refresher.

You have the right to choose the provider of your training course.

You have the right to collect evidence of a health and safety issue including photos, measurements, sketches and recordings.

You have the right to accompany a WorkSafe Inspector during their visit to the workplace.

You have the right to take whatever time you need to carry out the role of an HSR.

You have the right to expect the employer to consult with you regarding OHS issues.

You have the right to raise issues with the employer for resolution by agreed process.

You have the right to seek the assistance of any person (i.e. your Union).

You have the right to attend meetings with any member of your DWG as their representative.

Finally, you have the right to escalate issues if your employer is not responding satisfactorily.

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HSR POWERS

You have the power to issue a Provisional Improvement Notice (PIN) over a breach of the Act.

You have the power to call for work to cease immediately if there is an immediate risk.

You have the power to contact WorkSafe and request a visit by an inspector.

You have the power to request the establishment of a health and safety committee.

You have the power to inspect any part of the workplace.

Your deputy HSR is able to exercise these powers if you are unable to do so.

You do not need to have completed a training course to exercise any of these powers.

This is not an exhaustive list. Go to ohsrep.org.au for more information.

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