RADICAL LEADERS
UNCOVERING OUR PAST
TO BUILD THE DEMOCRACY
WE ALL DESERVE
YOUR KITCHEN CABINET
A SIX-PART SERIES
RADICAL LEADERS
UNCOVERING OUR PAST TO BUILD THE DEMOCRACY
WE ALL DESERVE

Wednesday, August 12 @ 1pm EST

COMMERCE
WHAT DO WE CARE ABOUT?

YOUR KITCHEN CABINET
A SIX-PART SERIES

EPISODE FIVE
CABINET MEMBER

ERIN VILARDI
Founder & CEO
Vote Run Lead
@erinvilardi

YOUR KITCHEN CABINET
A SIX-PART SERIES
Congratulations

SENATOR KAMALA HARRIS
THE FIRST BLACK WOMAN AND
THE FIRST PERSON OF INDIAN DESCENT
TO BE NOMINATED FOR VICE PRESIDENT
BY A MAJOR PARTY
YOUR KITCHEN CABINET SEASON 2

Week #1 -- Where Did We Come From?

Week #2 -- How Did We Begin?

Week #3 -- Who Belongs?

Week #4 -- What Do We Care About: Rule of Law

Week #5 -- What Do We Care About: Commerce

Week #6 -- What Kind of Democracy Do We Deserve?
1. Welcome & Framing the Conversation

2. What is Black Wall Street? Why is Black Prosperity a Threat?

3. What is Community Wealth Building?

4. Panel Discussion: What If We Owned Our Own Labor and Our Own Money?

5. Conclusion
YOUR CABINET MEMBERS

KARLOS K. HILL PH.D.
CHAIR AND ASSOCIATE PROFESSOR,
CLARA LUPER DEPARTMENT OF
AFRICAN AND AFRICAN AMERICAN
STUDIES

NONKULULEKO SHONGWE
COMMUNITY WEALTH BUILDING
COORDINATOR,
NEXUS COMMUNITY PARTNERS

URVASHI BANERJEA
CO-CHAIR,
WOMEN ADVANCING
MICROFINANCE NY

BRIANA SIDNEY
WORKER / OWNER,
MANDELA GROCERY
This week’s Your Kitchen Cabinet episode seeks to examine critical ideas to gain deeper learning about the democracy we all deserve. Some of the content that will be discussed, may be perceived as harmful, offensive or traumatizing. This is a forewarning about the potential disturbing nature of the content, and we ask all to help create an atmosphere of mutual respect and sensitivity.

Please feel free to go off camera and/or prioritize your well-being.
★ HOW WE ROLL ★

1. Stay Muted
2. Chat Box -- Be Active
3. Participants -- Ask Questions in Chat Box
4. Be Respectful -- Don’t Yuck My Yum
5. Try to Stay on Time
Vote Run Lead is creating and sharing two crowd-sourced tools:

1) **Vocabulary**-- words matter but which words to use can be confusing. What are some terms to consider and what are some tips for when and where to use them and why.

2) **Resources**-- (podcasts, articles, reports) what are other things you think fellow Vote Run Lead alums should know!

Send to info@voterunlead.org and go to Alums Facebook Page
CABINET MEMBER

PAKOU HANG
Chief Program Officer
Vote Run Lead
@voterrunlead

YOUR KITCHEN CABINET
A SIX-PART SERIES
THE COMMUNITY WEALTH GAP

A dollar circulates:

- 6 hours in the Black community
- 17 days in the White community
- 20 days in the Jewish community
- 30 days in the Asian community

*Data from the Black Star Project 2015
THE COMMUNITY WEALTH GAP

**INCOME**
- Black families have $.47 for every $1 White families have
- Hispanic families have $.48 for every $1 White families have

**WEALTH**
- Black families have $.01 for every $1 White families have
- Hispanic families have $.08 for every $1 White families have

Data from Percheski and Gibson-Davis, Northwestern University 2020
The poor is poor because they spend too much, they can’t understand finances and because they’re lazy.
CABINET MEMBER

KARLOS K. HILL PH.D.
Associate Professor and Chair
Clara Luper Department of African & African-American Studies at the University of Oklahoma
@thinking4achang

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CABINET MEMBER

NONKULULEKO SHONGWE
Community Wealth Building Coordinator
Nexus Community Partners
nexusep.org

YOUR KITCHEN CABINET
A SIX-PART SERIES
Community Wealth Building

Community wealth building (CWB) is an economic framework and a system-changing approach that promotes local and broad-based ownership.
Community Wealth Building

The framework lifts up cooperative and culturally-based economic practices, it builds intentional relationships among community members in a local ecosystem, and it invests in strategies grounded in equity, stewardship, and mutuality.
Community Wealth Building

It re-designs markets to move away from extractive policies and investments towards building regenerative local economies.
### CWB vs. Traditional Approaches

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<thead>
<tr>
<th>Place</th>
<th>Aims to attract firms using incentives, which increases the tax burden on local residents.</th>
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<tbody>
<tr>
<td>Ownership</td>
<td>Promotes local, broad-based ownership as the foundation of a thriving local economy.</td>
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<td></td>
<td>Supports absentee and elite ownership, often harming locally owned family firms.</td>
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<td>Multipliers</td>
<td>Encourages institutional buy-local strategies to keep money circulating locally.</td>
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<td></td>
<td>Pays less attention to whether money is leaking out of community.</td>
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<td>Collaboration</td>
<td>Brings many players to the table: nonprofits, philanthropy, anchors, and cities.</td>
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<td>Decision-making led primarily by government and private sector, excluding local residents.</td>
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<th>Inclusion</th>
<th>Aims to create inclusive, living wage jobs that help all families enjoy economic security.</th>
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<tbody>
<tr>
<td>Workforce</td>
<td>Links training to employment and focuses on jobs for those with barriers to employment.</td>
</tr>
<tr>
<td>System</td>
<td>Develops institutions and supportive ecosystems to create a new normal of economic activity.</td>
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Key metric is number of jobs created, with little regard for wages or who is hired. Relies on generalized training programs without focus on linkages to actual jobs. Accepts status quo of wealth inequality, hoping benefits trickle down.
CABINET MEMBER

URVASHI BANERJEEA
Co-Chair
Women Advancing Microfinance NY
wamny.org

YOUR KITCHEN CABINET
A SIX-PART SERIES
CABINET MEMBER

BRIANA SIDNEY
Worker / Owner
Mandela Grocery
mandelagrocery.coop

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A SIX-PART SERIES

VOTE RUN LEAD
YOUR KITCHEN CABINET CONVERSATIONS

JOIN US AS WE TALK WITH
RADICAL LEADERS UNCOVERING OUR PAST
TO BUILD THE DEMOCRACY WE ALL DESERVE

Thursday, August 13th
1pm EST

ZULFAT SUARA
NASHVILLE METRO COUNCIL AT-LARGE

Live on Facebook & YouTube

With
Vote Run Lead Founder & CEO
ERIN VILARDI
Next Week’s Season Finales

★ YOUR KITCHEN CABINET ★
RADICAL LEADERS UNCOVERING OUR PAST
TO BUILD THE DEMOCRACY WE ALL DESERVE

WEDNESDAY, 8/19 @ 1:30PM EST
ALICIA & ILHAN!

THURSDAY, 8/20 @ 1PM EST
CORI & TISHAURA!

VOTE • RUN • LEAD
What’s Next?

Join our Facebook Alums-Only Group.

Follow all our social channels!
@VoteRunLead
Spread the Word!
#YourKitchenCabinet
YOUR KITCHEN CABINET: A Six-Part Series

RADICAL LEADERS
UNCOVERING OUR PAST TO BUILD THE DEMOCRACY
WE ALL DESERVE

★ OUR ORIGIN STORY. Where Did We Come From?
Wednesday, July 15 @ 1pm EST

★ CITIZENSHIP. Who Are We?
Wednesday, July 29 @ 1pm EST

★ REVOLUTIONARY WAR. How Did We Begin?
Wednesday, July 22 @ 1pm EST

★ RULE OF LAW. Who Do We Care About?
Wednesday, Aug 5 @ 1pm EST

★ COMMERCE. What Do We Care About?
Wednesday, Aug 12 @ 1pm EST

★ REPRESENTATION. What Do We Deserve?
Wednesday, Aug 19 @ 1pm EST

Register @ VoteRunLead.org/Events
#YourKitchenCabinet #RadicalLeaders

Live on zoom