



UPHOLDING OUR NATION'S COMMITMENT TO WELCOME AND PROTECT THOSE SEEKING **FREEDOM, SAFETY AND REFUGE.**

We Are All America works to uphold our nation's commitment to welcome and protect those seeking freedom, safety and refuge. We organize people across religious and cultural differences to build inclusive communities where we all belong.

Position: We Are All America Refugee Organizer, Los Angeles

Job Location: Organizer will be embedded within, and locally supervised by, Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA)

Employer of Record: National Partnership for New Americans

Other Project Partners: CAIR-LA and International Rescue Committee LA

Salary: \$55,000 - \$60,000 annually, plus medical, dental, paid vacation, generous benefits

The We are all America Organizer will dedicate their time in coordination of *We Are All America's Southern California's* efforts to train leaders, convene various stakeholders, and oversee actions that directly educate policymakers, build grassroots support, sustain grass-tops leadership, and foster welcoming practices.

The ideal candidate will have a strong vision and desire to build a Southern California plan addressing refugees' rights and needs, and will have knowledge of the refugee service providers, and also is experienced in developing, managing programs that leverage community involvement and impact at the local/state level. This position is for someone with extensive experience in community building, strategic policy campaigns, planning, and collaboration. The candidate will be committed to furthering We Are All America's objectives and mission.

Detail of Responsibilities

Campaign Development, Execution and Oversight

- Expand current stakeholder table(s) of organizations and community leaders – including immigrants, refugees, and asylum seekers – to develop and coordinate communications, organizing, and advocacy activities;
- Work to provide trainings and support to newcomer leaders and allies so they can participate effectively in campaign activities;
- Work with local groups to implement projects that facilitate engagement among different stakeholders of the target communities and constituencies;
- Oversee a coordinated communications campaign* to educate the public about refugees, refugee resettlement, and asylum;

- Educate and engage state and local policymakers and elected officials about how to create a more welcoming climate for immigrants, refugees and asylum seekers;
- Hold public events to raise awareness on the target community and their priorities;

Qualifications:

- Experience in designing and executing winning campaign strategies in partnership with target communities
- Can analyze the political landscape in a given locality and identify goals, strategies and tactics to win tangible gains, in a way that recognizes systemic oppression, intersectionality, and the link between Southern California and national work and the transnational landscape
- Ability to move others to action: Can mobilize large numbers of people to take action through effective communication and relationship-building
- Ability to coordinate and manage large numbers of volunteers: Can delegate responsibilities, hold people accountable, keep track of work in progress, and provide the training needed to set people up for success
- Prioritization and flexibility: Focused on goals and able to problem-solve in order to meet them. Skilled at planning and tracking complex projects, can juggle competing priorities, and adept at adapting when plans need to change (which they sometimes do, unexpectedly)
- Strong computer skills including proficiency in Microsoft Outlook, Word and Excel;
- Excellent verbal and written communication skills;
- Must have their own vehicle and be willing to drive long distances or to travel for at least 1 weekend out of every month.
- Language proficiency in English and one other language preferred

How to apply: Send a resume, work history and references to amorales@chirla.org AND stephanie@nationalpartnershipfornewamericans.org