



A Project of SEIU Local 925 | www.actogetherwa.org

February 4, 2014

Dear President Sundborg,

We come to you today as members and supporters of Adjuncts and Contingents Together, a project of the Service Employees International Union Local 925. We would like to take this opportunity to address Seattle University's concerns about the jurisdiction of the National Labor Relationship Board (NLRB).

Although we believe that the religious character of SU is insufficient to exempt it from NLRB jurisdiction, we would be willing to discuss a framework for a timely election outside of the NLRB process, through a neutral, non-governmental third-party like the American Arbitration Association. Alternatively, SU administration could agree not to challenge the NLRB's jurisdiction in an NLRB-supervised election.

President Sundborg, will your administration commit to either:

- 1) Granting contingent faculty an election on the question of unionization through a private, non-governmental organization like the American Arbitration Association, or;
- 2) Agreeing not to challenge the NLRB's jurisdiction in an NLRB-supervised election.

We look forward to a response by end of business on Tuesday, February 11, 2014.

With best wishes,

Nancy Burkhalter, Instructor, English Language and Cultural Bridge

Louisa Edgerty, Adjunct Faculty, Communication and Journalism

Anne Hefer, Instructor, English Language and Cultural Bridge

Jerome Veith, Instructor, Philosophy

Larry Cushnie, Instructor, Political Science

Michael Ng, Adjunct Professor, History

Dominic CodyKramers, Instructor, Fine Arts



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<u>SIGNATURE</u>	<u>TITLE</u>	<u>PRINTED NAME</u>
	Head of SU Student	MICHAEL P. HOWARD
	Alumnus	TYMMONY REYAN
	alumnus	RAMONA BRANDS
	Alumnus	BENJAMIN A. MURCONE
	Partner of Historic	WILLIAM EISENKRAFT

Mark D. Cohen

Assist. Prof.
of Sociology

Mark D. Cohen

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Student

Alex J Hughes