



5 AUGUST 2019

BULLETIN

AV Enterprise Bargaining Update

After five weeks of AV continuing to reject the majority of our claims for fair improvements to our enterprise agreement, they are finally about to put forward their position on pay.

Union members will decide what happens next as all members will be contacted to update you on management's positions and get your views on what really matters going forward.

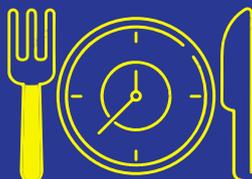
In last week's meeting, AV continued to say 'no' to fundamental improvements to our working conditions.



Refusing classification changes

AV has rejected the large majority of changes to the classification structure.

This includes refusing to recognise specialist roles, denying that Team Managers have new additional duties, and pushing back on giving admin and clerical staff permanent work.



Pushing Back on Fair Meal Breaks

AV has rejected our proposal for real compensation for interrupted meal breaks. They have also said they will not increase meal allowances or pay it to people who have second meal breaks in their shifts.



Rejected Rostering Controls

Members are all worried about being forced onto new rosters that mean less time away from work.

Despite agreeing to have discussions with the Union to set up fair parameters for any new rosters, management are now refusing to agree to members being able to generate and vote on rosters that meet both AVs parameters and our own personal needs.

YOU CONTROL WHAT HAPPENS NEXT!

Union members have put forward reasonable proposals to give us the recognition we deserve. But with the vast majority of these being refused, it is time that members have their say about what happens next.

This week you will be getting a call so you can say what matters to you.

So make sure all members at your branch are ready to have their say and be part of one loud voice demanding a fair deal.



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