

19 October 2020

James Davis  
Acting Lead Workplace Relations  
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**By Email Only:** [James.Davis@ambulance.vic.gov.au](mailto:James.Davis@ambulance.vic.gov.au)

Dear James

### **AMBULANCE VICTORIA RECRUITMENT AND ORDER OF MERIT**

The Ambulance Employees Australia Victoria (**AEAV**) has received enquires from our members regarding the Ambulance Victoria (**AV**) recruitment process for Graduate Paramedics and in particular the Order of Merit.

Our members have advised us:

- They are experiencing significant delays in receiving responses to correspondence;
- There is no notification by AV when applicants are added to the Order of Merit;
- Applicants are being required to resubmit paperwork that has already been submitted resulting in an unnecessary financial burden; and
- Timeframes between notification of being a successful applicant and being added to the Order of Merit is unreasonably long.

The AEAU would like to organise a meeting with an AV Recruitment Representative to discuss the concerns of our members and assist to develop a more transparent process for all interested parties.

Yours faithfully



**Brett Adie**  
**Secretary**  
**Ambulance Employees Australia Victoria (AEAV)**