

10 November 2020

Alex Tasominos  
Director – People Services  
Ambulance Victoria  
375 Manningham Road  
DONCASTER VIC 3108

**By Email Only:** [Alex.Tasominos@ambulance.vic.gov.au](mailto:Alex.Tasominos@ambulance.vic.gov.au)

Dear Alex

## REQUEST FOR INFORMATION

Ambulance Victoria has requested the Victorian Equal Opportunity and Human Rights Commission (**VEOHRC**) conduct an independent investigation into allegations of discrimination and sexual harassment within Ambulance Victoria.

The Ambulance Employees Australia – Victoria (**AEAV**) would like to request information and statistics regarding the Ambulance Victoria Professional Conduct Unit (**PCU**) and their handling of bullying and harassment matters.

Please find below a list of questions and information we request from Ambulance Victoria. The period in question is between 1 January 2019 and 10 November 2020.

1. How many sexual harassment or discrimination complaints have been lodged with the PCU?
2. How many bullying complaints have been lodged with the PCU?
3. What was the outcomes of the bullying, sexual harassment and discrimination complaints received by the PCU? (e.g. Substantiated or unsubstantiated)
4. How many of these complaints were appealed to external tribunals?
5. How long do sexual harassment complaints take to reach a conclusion, from the point in time of triage to outcome?
6. On average, how long do discrimination complaints take to reach a conclusion, from the point in time of triage to outcome?

7. On average, how long do bullying complaints take to reach a conclusion, from receipt of the complaint to outcome?
8. How many external investigators has AV utilised in investigating complaints?
9. What are the names of the external investigators that AV has used?
10. How many sexual harassment complaints were dealt with by external investigators?
11. How many discrimination complaints were dealt with by external investigators?
12. How many bullying complaints were dealt with by external investigators?
13. What are the total number of investigators used to deal with all the sexual harassment, discrimination and bullying complaints?
14. How many sexual harassment, discrimination and bullying complaints received by the PCU were referred to the regions for regional management to deal with?
15. What are the qualifications held by the investigators employed by the PCU to investigate sexual harassment, discrimination and bullying complaints?
16. How many times have Ambulance Victoria Executive not followed the PCU recommendations for sexual harassment, discrimination and bullying complaints?
17. How many complaints to the PCU are made anonymously?
18. How many AV employees have been stood down on disciplinary and OHS grounds since 27 October 2020?
19. Copies of the AV Staff Satisfaction Survey results between 2018 and 2020.

We request a response to this correspondence before **close of business 20 November 2020.** Should you have any queries in relation to this matter, please contact Industrial Officer Max Resic on 0435 256 250 or at [max.resic@unitedworkers.org.au](mailto:max.resic@unitedworkers.org.au), as he has carriage of this matter.



**BIGGER, STRONGER, UNITED.**  
TIM KENNEDY SECRETARY  
JO SCHOFIELD PRESIDENT



Yours faithfully

A handwritten signature in black ink, appearing to read "Brett Adie".

**Brett Adie**  
**Secretary**  
**Ambulance Employees Australia Victoria (AEAV)**