

## Fact Sheet 5: Open employment service outcomes

### Disability Employment Service Evaluation Findings<sup>30</sup>

The outcomes of the Disability Employment Network (DEN; 2006-10) and Employment Support Services (ESS 2010-13) have changed little over the past 7 years (2006-2013).<sup>31</sup>

- The job placement rate of the DEN and ESS for people with intellectual disability was 52.7%<sup>32</sup> and 51.5% respectively. Approximately 1 in 2 people with intellectual disability who commence in open employment services get a job.
- The 26-week outcome rate of DEN and ESS for people with intellectual disability was 34% and 29% respectively.<sup>33</sup> About 1 in 3 people with intellectual disability, who remain in a service for at least 6 months, get a job that lasts for at least 26 weeks.

**Table 9: Open Employment Outcomes, DEN & DES for people with intellectual disability**

People with Intellectual Disability (IQ<70)	DEN (2006-10)	ESS (2010-13)
Job Placement	52.7%	51.5%
26 Week Outcome	34.0%	29.0%

### Employment Support Services (DES-ESS) Monthly Data<sup>34</sup>

The DES-ESS monthly data for participants with disability show that outcome rates have not improved and have remained fairly constant. From June 2012 to November 2014;

- About 1 in 3 participants that commence in ESS get a job.
- About 1 in 3 participants, in the program for at least 26 weeks, will get a job that lasts at least 26 weeks.

**Table 10: DES Monthly Data, Job Placement, 26 Week Employment Outcome Rate**

ESS Monthly Data	Job Placement	26 Week Employment Outcome
June 2012	33.8	28.8
June 2013	27.2	29.9
June 2014	28.1	29.9
Dec 2014	27.8	29.1
May 2015	26.8	28.3

<sup>30</sup> Department of Social Services. Evaluation of Disability Employment Services 2010-2013. Final Report.

<sup>31</sup> Department of Social Services. Evaluation of Disability Employment Services 2010-2013. Final Report. p.66. "From these results we conclude that outcome rates for participants with ongoing support needs have been maintained, though not improved, under the tighter payment rules of DES."

<sup>32</sup> The DEN 4 Week Milestone for job placement is likely to underestimate the no. of job placements in DEN.

<sup>33</sup> In DEN Capped, participants who achieved 208 hours of work got a 26 Week Outcome regardless of how long it took to get 208 hours and all participants defaulted to an 8 hour Employment Benchmark. This makes the 26 Week Employment Outcome rate appear higher in DEN than in other programmes.

<sup>34</sup> Disability Employment Services Monthly Data; <http://lmip.gov.au/>