



Inclusion Australia

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Making an *Informed Choice* Makes a **BIG** Difference

NSW Transition to Work Regional Providers 2004 - 2013 School Leavers

The NSW Government publishes the number of school leavers with disability who get a job in open employment through the NSW Transition to Work program.¹ This information helps school leavers make an informed choice when choosing a provider.

The 2004-2013 results show that the top 10 of 82 providers are responsible for 73% of all open employment outcomes.

It is VERY important that students and families look at provider outcomes before making their choice of provider to help them get a job in the open labour market.

The NSW-TTW evaluation found that effective transition-to-work support can address low expectations and barriers preventing school leavers with significant disability moving into employment. The evaluation identified the following critical success factors.²

1. Work experience and training in actual workplaces,
2. Strong links with employers for work experience and ongoing employment,
3. Employer confidence in a provider's capacity to support employers and school-leavers,
4. A strong relationship between the school-leaver, their parents, and the provider,
5. A provider partnership with a successful open employment provider, and,
6. Provider skill to create jobs which fit school leaver and employer needs.

School-leavers and families can increase their chances of getting good support and getting a job in the open labour market by making an informed choice based on provider results.

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¹ NSW Transition to Work; <http://www.adhc.nsw.gov.au/>

² New South Wales, Family & Community Services, Ageing, Disability & Home Care, *From Protection to Productivity. An Evaluation of the Transition to Work Program.* November 2009.

NSW Transition to Work — Regional Providers; 2004-2013 School Leavers

Provider	Open Employment Outcomes	School Leavers	Open Employment Outcome Rate
Job Centre Australia	83	242	34.3%
NOVA Transition	72	124	58.1%
Break Thru People Solutions	63	241	26.1%
Essential Employment & Training	57	195	29.2%
On-Q Human Resources	57	125	45.6%
Greenacres Disability Services	53	292	18.2%
Castle Personnel Services	48	207	23.2%
The Disability Trust	36	89	40.4%
Mai-Wel	27	111	24.3%
R.E.D.	21	68	30.9%
Kurrajong-Waratah	15	115	13.0%
Youth Connections	15	51	29.4%
Disability Services Australia	13	52	25.0%
Challenge Community Services	11	74	14.9%
Lifestyle Solutions	10	77	13.0%
CatholicCare / Centacare	9	62	14.5%
House With No Steps	9	74	12.2%
Response Services	9	98	9.2%
Central Coast Post School Options	8	73	11.0%
Northcott Society	7	35	20.0%
Valmar Support Services	7	36	19.4%
Life Without Barriers	6	80	7.5%
On Track Community Programs	6	26	23.1%
Cowra Special Needs Services	4	16	25.0%
Lambing Flat Enterprises	4	29	13.8%
Mercy Centre	4	11	36.4%
Community Options Brokerage Service	3	21	14.3%
Glenray Industries	3	16	18.8%
Griffith Post School Options	3	26	11.5%
Lithgow Uniting Church	3	31	9.7%
The Ascent Group	3	13	23.1%
The Leisure Company	3	20	15.0%
ACES	2	9	22.2%
Broken Hill Council	2	14	14.3%

NSW Transition to Work — Regional Providers; 2004-2013 School Leavers

Provider	Open Employment Outcomes	School Leavers	Open Employment Outcome Rate
Bucketts Way Neighbourhood Group	2	11	18.2%
Casino Neighbourhood Centre	2	6	33.3%
Cooma Challenge	2	6	33.3%
Currajong Disability Services	2	17	11.8%
Endeavour Industries	2	33	6.1%
Life Skills Plus	2	15	13.3%
Third Sector Australia	2	5	40.0%
Accommodation Network	1	14	7.1%
Aspire Support Services	1	6	16.7%
CareWest	1	14	7.1%
Coffs Harbour Challenge	1	9	11.1%
Community Programs	1	13	7.7%
CRANES Community Support Programs	1	3	33.3%
Enterprise and Training	1	5	20.0%
Inverell Council (Connections)	1	24	4.2%
Kempsey Workpool	1	2	50.0%
New Lake Peer Support	1	4	25.0%
Ningana Enterprises	1	11	9.1%
North West Disability Services	1	6	16.7%
On-Focus	1	2	50.0%
Orange Community Resource Organisation	1	7	14.3%
Verto	1	4	25.0%
Yarrabin Outreach	1	11	9.1%
Yawarra Aboriginal Corporation	1	1	100.0%
Blue Mountains Disability Services	0	2	0.0%
Caringa Enterprises	0	13	0.0%
Coastal Disability Services	0	4	0.0%
DARE Disability Support	0	1	0.0%
Elouera	0	2	0.0%
Flintwood Disability Services	0	1	0.0%
Hume Employment Services	0	1	0.0%

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Provider	Open Employment Outcomes	School Leavers	Open Employment Outcome Rate
Integrated Living Australia	0	2	0.0%
Joblink Plus	0	7	0.0%
Kalianna Enterprises	0	13	0.0%
Macleay Options	0	3	0.0%
Mudgee Disability Support Service	0	3	0.0%
Multitask Human Resource Foundation	0	3	0.0%
Nambucca Valley Phoenix	0	2	0.0%
New Horizons Enterprises	0	8	0.0%
New IDAFE	0	8	0.0%
Newtrain	0	9	0.0%
REAL (Richmond Employment Access & Learning)	0	4	0.0%
Sunnyfield	0	11	0.0%
Sunraysia Residential Services	0	1	0.0%
Temora Shire Council	0	1	0.0%
The Personnel Group	0	3	0.0%
Valley Industries	0	21	0.0%
Witmore Enterprises	0	10	0.0%
Totals	707	3115	22.7%

Note: School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other ADHC programs.