



Inclusion Australia

acting locally - representing nationally - connecting globally

Making an *Informed Choice* Makes a **BIG** Difference

NSW Transition to Work Regional Providers 2013 School Leavers

The NSW Government publishes the number of school leavers with disability who get a job in open employment through the NSW Transition to Work program.¹ This information helps school leavers make an informed choice when choosing a provider.

The 2013 results show that the top 10 of 56 providers are responsible for 79% of all open employment outcomes

It is VERY important that students and families look at provider outcomes before making their choice of provider to help them get a job in the open labour market.

The NSW-TTW evaluation found that effective transition-to-work support can address low expectations and barriers preventing school leavers with significant disability moving into employment. The evaluation identified the following critical success factors.²

1. Work experience and training in actual workplaces,
2. Strong links with employers for work experience and ongoing employment,
3. Employer confidence in a provider's capacity to support employers and school-leavers,
4. A strong relationship between the school-leaver, their parents, and the provider,
5. A provider partnership with a successful open employment provider, and,
6. Provider skill to create jobs which fit school leaver and employer needs.

School-leavers and families can increase their chances of getting good support and getting a job in the open labour market by making an informed choice based on provider results.

For inquires contact Paul Cain, paul.cain@inclusionaustralia.org.au

¹ NSW Transition to Work; <http://www.adhc.nsw.gov.au/> School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other state programs.

² New South Wales, Family & Community Services, Ageing, Disability & Home Care, *From Protection to Productivity. An Evaluation of the Transition to Work Program.* November 2009.

NSW Transition to Work — Regional Providers; 2013 School Leavers

Provider	Open Employment Outcomes	School Leavers	Open Employment Outcome Rate
NOVA Transition	17	22	77.3%
Break Thru People Solutions	13	47	27.7%
Job Centre Australia	8	45	17.8%
Northcott Society	6	26	23.1%
Disability Services Australia	5	17	29.4%
House With No Steps	5	12	41.7%
Essential Employment & Training	4	28	14.3%
Castle Personnel Services	4	12	33.3%
Kurrajong-Waratah	4	19	21.1%
On-Q Human Resources	3	10	30.0%
Greenacres Disability Services	2	22	9.1%
R.E.D.	2	6	33.3%
Youth Connections	2	9	22.2%
Lifestyle Solutions	2	6	33.3%
Third Sector Australia	2	5	40.0%
The Disability Trust	1	10	10.0%
Mai-Wel	1	8	12.5%
CatholicCare / Centacare	1	7	14.3%
The Ascent Group	1	2	50.0%
Currajong Disability Services	1	2	50.0%
Inverell Council (Connections)	1	1	100.0%
New Lake Peer Support	1	1	100.0%
Verto	1	4	25.0%
ACES	0	1	0.0%
Aspire Support Services	0	1	0.0%
Broken Hill Council	0	1	0.0%
Bucketts Way Neighbourhood Group	0	4	0.0%
CareWest	0	5	0.0%
Caringa Enterprises	0	1	0.0%
Central Coast Post School Options	0	4	0.0%
Challenge Community Services	0	9	0.0%
Cooma Challenge	0	1	0.0%
Cowra Special Needs Services	0	3	0.0%
DARE Disability Support	0	1	0.0%
Elouera	0	1	0.0%
Endeavour Industries	0	4	0.0%
Enterprise and Training	0	2	0.0%
Flintwood Disability Services	0	1	0.0%
Glenray Industries	0	2	0.0%
Griffith Post School Options	0	2	0.0%
Joblink Plus	0	5	0.0%
Lambing Flat Enterprises	0	2	0.0%
Life Without Barriers	0	7	0.0%
Lithgow Uniting Church	0	3	0.0%
Macleay Options	0	3	0.0%
New Horizons Enterprises	0	2	0.0%
New IDAFE	0	1	0.0%
On-Focus	0	1	0.0%
Response Services	0	3	0.0%
Sunnyfield	0	5	0.0%
Sunraysia Residential Services	0	1	0.0%
Temora Shire Council	0	1	0.0%
Valley Industries	0	2	0.0%
Valmar Support Services	0	5	0.0%
Witmore Enterprises	0	1	0.0%
Yarrabin Outreach	0	2	0.0%
Totals	87	408	21.3%

Note: School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other NSW programs.