



# Inclusion Australia

acting locally - representing nationally - connecting globally

## Making an *Informed Choice* Makes a **BIG** Difference

### NSW Transition to Work Metropolitan Providers 2013 School Leavers

The NSW Government publishes the number of school leavers with disability who get a job in open employment through the NSW Transition to Work program.<sup>1</sup> This information helps school leavers make an informed choice when choosing a provider.

The 2004 to 2013 results show that;

- The top 2 of 24 providers, Jobsupport & Nova, achieved 59% of all open employment outcomes.
- The top 5 of 24 providers achieved 84% of all open employment outcomes.

**It is important that students and families look at provider outcomes before making their choice of provider to help them get a job in the open labour market.**

The NSW-TTW evaluation found that effective transition-to-work support can address low expectations and barriers preventing school leavers with significant disability moving into employment. The evaluation identified the following critical success factors.<sup>2</sup>

1. Work experience and training in actual workplaces,
2. Strong links with employers for work experience and ongoing employment,
3. Employer confidence in a provider's capacity to support employers and school-leavers,
4. A strong relationship between the school-leaver, their parents, and the provider,
5. A provider partnership with a successful open employment provider, and,
6. Provider skill to create jobs which fit school leaver and employer needs.

**School-leavers and families can increase their chances of getting good support and getting a job in the open labour market by making an informed choice based on provider results.**

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<sup>1</sup> NSW Transition to Work; <http://www.adhc.nsw.gov.au/>

<sup>2</sup> New South Wales, Family & Community Services, Ageing, Disability & Home Care, *From Protection to Productivity. An Evaluation of the Transition to Work Program.* November 2009.

**NSW Transition to Work — Metropolitan Providers, 2013 School Leavers**

<b>Provider</b>	<b>Open Employment Outcomes</b>	<b>School Leavers</b>	<b>Open Employment Outcome Rate</b>
<b>NOVA Transition</b>	61	75	81.3%
<b>Jobsupport</b>	32	54	59.3%
<b>Disability Services Australia</b>	14	36	38.9%
<b>Northcott Society</b>	13	37	35.1%
<b>House With No Steps</b>	13	40	32.5%
<b>Break Thru People Solutions</b>	6	26	23.1%
<b>Cerebral Palsy Alliance</b>	5	19	26.3%
<b>Macarthur Disability Services</b>	3	16	18.8%
<b>AFFORD</b>	3	23	13.0%
<b>Lorna Hodgkinson</b>	3	4	75.0%
<b>Ability Options</b>	2	13	15.4%
<b>CatholicCare / Centacare</b>	1	16	6.3%
<b>Northside Enterprises</b>	1	8	12.5%
<b>Housing Connection</b>	1	1	100.0%
<b>Job Centre Australia</b>	0	18	0.0%
<b>Essential Personnel</b>	0	1	0.0%
<b>Flintwood Disability Services</b>	0	3	0.0%
<b>Achieve</b>	0	3	0.0%
<b>Junction Works</b>	0	1	0.0%
<b>Sunnyfield Association</b>	0	1	0.0%
<b>Inala / Miroma</b>	0	1	0.0%
<b>Peckys</b>	0	1	0.0%
<b>Civic Industries</b>	0	1	0.0%
<b>Windgap Foundation</b>	0	2	0.0%
<b>Totals</b>	<b>158</b>	<b>400</b>	<b>39.5%</b>

**Note:** School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other ADHC programs.