



# Inclusion Australia

acting locally - representing nationally - connecting globally

## Making an *Informed Choice* Makes a **BIG** Difference

### **NSW Transition to Work All NSW Providers 2013 School Leavers**

The NSW Government publishes the number of school leavers with disability who get a job in open employment through the Transition to Work (NSW-TTW) program.<sup>1</sup> This information helps school leavers make an informed choice when choosing a provider.

The 2013 results show that **making an informed choice makes a BIG difference.**

- The top 2 of 70 providers, Nova & Jobsupport, achieved 45% of all open employment outcomes.
- The top 10 out of 70 providers achieved 84% of all open employment outcomes.

**It is important that school leavers and families look at past provider outcomes before making their choice of provider to help them get a job in the open labour market.**

The NSW-TTW evaluation found that effective transition-to-work support can address low expectations and barriers preventing school leavers with significant disability moving directly into disability employment services. The evaluation identified the following critical success factors in achieving employment outcomes<sup>2</sup>;

1. Work experience and training in actual workplaces,
2. Strong links with employers for work experience and ongoing employment,
3. Employer confidence in a provider's capacity to support employers and school-leavers,
4. A strong relationship between the school-leaver, their parents, and the provider,
5. A provider partnership with a successful open employment provider, and,
6. Provider skill to create jobs which fit school leaver and employer needs.

**School-leavers and families can increase their chances of getting good support and getting a job in the open labour market by making an informed choice based on provider results.**

For inquires contact Paul Cain, [paul.cain@inclusionaustralia.org.au](mailto:paul.cain@inclusionaustralia.org.au)

---

<sup>1</sup> NSW Transition to Work; <http://www.adhc.nsw.gov.au/>

<sup>2</sup> New South Wales, Family & Community Services, Ageing, Disability & Home Care, *From Protection to Productivity. An Evaluation of the Transition to Work Program.* November 2009.

**NSW Transition To Work — All NSW Providers; 2013 School Leavers**

<b>Provider</b>	<b>Open Employment Outcomes</b>	<b>School Leavers</b>	<b>Outcome Rate %</b>
<b>NOVA Transition</b>	78	97	80.4%
<b>Jobsupport</b>	32	54	59.3%
<b>Break Thru People Solutions</b>	19	73	26.0%
<b>Disability Services Australia</b>	19	53	35.8%
<b>Northcott Society</b>	19	63	30.2%
<b>House With No Steps</b>	18	52	34.6%
<b>Job Centre Australia</b>	8	63	12.7%
<b>Cerebral Palsy Alliance</b>	5	19	26.3%
<b>Castle Personnel Services</b>	4	12	33.3%
<b>Essential Employment &amp; Training</b>	4	29	13.8%
<b>Kurrajong-Waratah</b>	4	19	21.1%
<b>AFFORD</b>	3	23	13.0%
<b>Lorna Hodgkinson</b>	3	4	75.0%
<b>Macarthur Disability Services</b>	3	16	18.8%
<b>On-Q Human Resources</b>	3	10	30.0%
<b>Ability Options</b>	2	13	15.4%
<b>CatholicCare / Centacare</b>	2	23	8.7%
<b>Greenacres Disability Services</b>	2	22	9.1%
<b>Lifestyle Solutions</b>	2	6	33.3%
<b>R.E.D.</b>	2	6	33.3%
<b>Third Sector Australia</b>	2	5	40.0%
<b>Youth Connections</b>	2	9	22.2%
<b>Currajong Disability Services</b>	1	2	50.0%
<b>Housing Connection</b>	1	1	100.0%
<b>Inverell Council (Connections)</b>	1	1	100.0%
<b>Mai-Wel</b>	1	8	12.5%
<b>New Lake Peer Support</b>	1	1	100.0%
<b>Northside Enterprises</b>	1	8	12.5%
<b>The Ascent Group</b>	1	2	50.0%
<b>The Disability Trust</b>	1	10	10.0%
<b>Verto</b>	1	4	25.0%
<b>ACES</b>	0	1	0.0%
<b>Achieve</b>	0	3	0.0%
<b>Aspire Support Services</b>	0	1	0.0%
<b>Broken Hill Council</b>	0	1	0.0%
<b>Bucketts Way Neighbourhood Group</b>	0	4	0.0%

**NSW Transition To Work — All NSW Providers; 2013 School-Leavers**

<b>Provider</b>	<b>Open Employment Outcomes</b>	<b>School Leavers</b>	<b>Outcome Rate %</b>
CareWest	0	5	0.0%
Caringa Enterprises	0	1	0.0%
Central Coast Post School Options	0	4	0.0%
Challenge Community Services	0	9	0.0%
Civic Industries	0	1	0.0%
Cooma Challenge	0	1	0.0%
Cowra Special Needs Services	0	3	0.0%
DARE Disability Support	0	1	0.0%
Elouera	0	1	0.0%
Endeavour Industries	0	4	0.0%
Enterprise and Training	0	2	0.0%
Flintwood Disability Services	0	4	0.0%
Glenray Industries	0	2	0.0%
Griffith Post School Options	0	2	0.0%
Inala / Miroma	0	1	0.0%
Joblink Plus	0	5	0.0%
Junction Works	0	1	0.0%
Lambing Flat Enterprises	0	2	0.0%
Life Without Barriers	0	7	0.0%
Lithgow Uniting Church	0	3	0.0%
Macleay Options	0	3	0.0%
New Horizons Enterprises	0	2	0.0%
New IDAFE	0	1	0.0%
On-Focus	0	1	0.0%
Peckys	0	1	0.0%
Response Services	0	3	0.0%
Sunnyfield	0	6	0.0%
Sunraysia Residential Services	0	1	0.0%
Temora Shire Council	0	1	0.0%
Valley Industries	0	2	0.0%
Valmar Support Services	0	5	0.0%
Windgap Foundation	0	2	0.0%
Witmore Enterprises	0	1	0.0%
Yarrabin Outreach	0	2	0.0%
<b>Total</b>	<b>245</b>	<b>808</b>	<b>30.3%</b>

**Note:** School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other ADHC programs.