



# WEL 2019 FEDERAL ELECTION SCORECARD

Authorised by P.Hall, Women's Electoral Lobby, 8-10 Victoria St, Newtown NSW 2042.











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THE NATIONALS



|   |  |   |   |  |
|---|--|---|---|--|
| <p><b>Rights and protections for women living with disability</b></p>  | <p>Deliver a robust and dignified NDIS by providing adequate resources and increasing involvement of people with disability.</p>   | <p>✓<br/>Committed to structured NDIS implementation. New 7 % Australian Public Service target for people with disability by 2025. Announced Royal Commission.</p>      | <p>✓<br/>Restore Disability Support Pension + reviewing assessment process. Expert DSP assessment panels with lived experience to make informed decisions</p> | <p>✓<br/>Develop comprehensive national NDIS workforce strategy + NDIS Future Fund to preserve funds. \$66m boost to carer respite.</p>                              |
| <p><b>Adequate retirement income for women</b></p>                     | <p>Adequate retirement income for women: A commitment to removing the aspects of superannuation that operate disproportionately to support wealth accumulation mainly to the benefit of high wealth men rather than providing retirement income (including superannuation tax concessions)</p>     | <p>✗<br/>Nothing gendered strategies, only general policy eg no new taxes on super, wage subsidies for mature age workers.</p>  | <p>?<br/>General commitments without details: Close gender pay gap. More superannuation available in retirement. More workplace flexibility.</p>              | <p>✓<br/>\$655m in measures to boost women's superannuation, including paying superannuation on federal Paid Parental Leave for the first time.</p>                  |
| <p><b>Job security, flexibility and working time</b></p>               | <p>Improve paid leave to better reflect parenting, palliative care and domestic violence impacts on women. Increase job security.</p>  | <p>✗<br/>Workforce casualisation hits women hardest. Splitting federal Parental Leave Pay into blocks + increasing access to federal Parental Leave Pay tokenistic.</p> | <p>?<br/>Extend federal paid parental leave max six months on 100% income + super. Ten days paid domestic violence leave.</p>                                 | <p>✓<br/>Introduce casual definition/conversion to all awards. More flexible paid parental leave + super. 10 days paid DV leave in NES.</p>                          |
| <p><b>Gender pay equity</b></p>                                       | <p>A robust, proactive systemic approach to enabling improvements in gender pay equity, specifically addressing current obstacles eg giving Fair Work Commission equal remuneration order role.</p>  | <p>✗<br/>No regulatory strategy, no super offer for Paid Parental Leave, no strategy listed to close the gap.</p>   | <p>✓<br/>Pay equality objective of awards + Fair Work Act. Restore penalty rates (female dominated industries). Better support for working parents.</p>       | <p>✓<br/>National equity approach - public reporting, banning pay secrecy clauses, pay increases in female dominated industries, \$655m to boost super measures.</p> |
| <p><b>Childcare</b></p>    | <p>WEL calls for six important conditions to be met to ensure simple, affordable, accessible and flexible access to early childhood education and care.</p>  | <p>✗<br/>Universal access 4 year olds. 15 hours pw for low income parent with activity testing. No increases for childcare workers.</p>                                 | <p>✓<br/>Universal access - 24 hours pw. \$200m 'Reducing Waiting Lists' grants. Make sure educators have steady jobs, decent pay.</p>                        | <p>✓<br/>National plan 3/4 year olds: families below \$69,000, families below \$174,000 higher subsidy. 20% worker wage increases.</p>                               |
| <p><b>Women's representation in decision-making</b></p>               | <p>Strategy to raise the number of women on Government Boards to 50% women within three years. A minimum gender equality target set for the Senior Executive level roles in the Australian Public Service. Strategy to raise the number of women in Cabinet, Government and elected to office.</p> | <p>?<br/>50% women target on Government board positions (no timeframe). No parity quota for Cabinet or elected party members.</p>                                       | <p>✓<br/>Committed to 50:50 representation in public life, workplaces promoting of women to more senior and leadership positions.</p>                         | <p>✓<br/>Gender targets, 50:50 government boards (in 3 yrs). Senior public service. Cabinet, branch level, pre-selection, party leadership roles.</p>                |