



# informed

Issue 393

May 2009

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Next WEL meeting on Monday

1st June

At 6pm

66 Albion Street,  
Surry Hills.

The main agenda item will be the 2009 Federal Budget

All welcome.

For more pictures from The Ednas Award night, go to [www.welnsw.org.au](http://www.welnsw.org.au)

## THE 2009 EDNA RYAN AWARDS ('THE EDNAS')

This month we celebrated the 12<sup>th</sup> year of the EDNAs – the Edna Ryan Awards. We held the presentation at the Sydney Mechanics' School of Arts in the centre of Sydney and this year presentations were made to seven women in recognition of their endeavours in making a feminist difference.

In 2009 the awards were made for, and to:

**Media/Communication:** for consistent promotion of women's interests in the media –

RUTH POLLARD  
JANE CARO

**Community Activism:** for feminist activity in the community –  
PATRICIA GRIFFIN

**Battling:** for making it against the odds –  
CHARMAIGNE WELDON

**Workforce:** for improving conditions for women workers –  
JULIE BATES

**Education:** for a special contribution to the education of women and girls –  
EDITH WEISBERG

**The Grand Stirrer:** for inciting others to challenge the status quo –  
RHONDA WILSON

More information about these wonderful women can be found on the WEL NSW website at: <http://www.welnsw.org.au> Information on all women awarded an EDNA has also been deposited with the NSW State Library to be made available to the public.

(See page 2 for more on the 2009 EDNAs)

2009 EDNAs - The Grand Stirrer: Rhonda Wilson



WEL NSW Inc is a member of WEL Australia and is dedicated to creating a society where women's participation and potential are unrestricted, acknowledged and respected, where women and men share equally in society's responsibilities and rewards.

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All members are invited and encouraged to contribute or comment. Ideas, comments, articles or clippings from other media all gratefully accepted. Content may be edited.

The editor(s) happily read emails sent to welnsw@comcen.com.au and hard copy articles or letters can be posted to the WEL office.

Deadlines for contributions to the next editions: 8 June, 13 July. There is no newsletter in December.

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Editor for this edition: Lorraine Slade, Advice/Mailout Team: Anne Barber, Josefa Green, Jozefa Sobski.

Join the national WEL email list, email your name, email address and your WEL group (eg NSW) to owner-wel-members@lists.nwjc.org.au

**DISCLAIMER**

Views expressed in WEL-Informed are those of the writers and do not necessarily reflect WEL policy. Unsigned material, apart from inserts, is by the WEL-Informed editorial team.

## AN EVENING TO REMEMBER

Even without purple balloons it was a wonderful evening!!! The auditorium and rooms where food and drink was available were abuzz with networking, catching up with friends, making new acquaintances and celebrating the endeavours of these nominees for awards. Women who may have attended for the first time were heard to be delighted to have come along and promised to attend in the future.

We are not alone – is the message of the evening – working away quietly (or maybe not quietly, but without acclaim) are women who ARE making a difference. Their work is recognised by their colleagues, friends and neighbours and they are tireless. They give

us energy just to listen to their stories and how they are triumphant in their own way, and how they are helping other women.

The EDNAs make information about the work of feminists, publicly available – via the WEL NSW website and placing the information in the NSW State Library. We believe this is an enormous contribution to the herstory of women in NSW. Information that may otherwise be lost becomes part of the public record.

You can help in this process by nominating someone you know for an EDNA in 2010. The nomination form can be found on the website, or you can contact the WEL NSW office for further infor-

## WHAT ABOUT THE BLOKES?

On my way home in the taxi after attending the EDNAs, cocooned in a haze of well-being and feeling really good about the feminist struggle, my very chatty taxi-driver asked me where I had been.

I told him about the great night and awards for feminists and what great work was being done, etc. etc. to be met with his comment – **what about the blokes in all of this?**

**WHAT ABOUT THE BLOKES ...** I said in my mildest tone ... blokes comprise:

- \* 95% of the prison population (I like to put this statistic at the front)
- \* 75% of politicians
- \* 90% of the judiciary (this was a guess)
- \* 95% of business leaders

And yet women are 52% of the population – hardly a minority. No wonder we have awards to celebrate the work that women are doing.

He then decided that he wanted to talk about something else for the rest of the way home.

What about the blokes – indeed.

**Anne Barber**

## PAID PARENTAL LEAVE—AT LAST!

The announcement in the Federal Budget of the introduction of a Paid Parental Leave (PPL) scheme for working women and men is an historic decision, which finally recognises the critical link between the workplace and child care responsibilities. It is Australia's first comprehensive, government funded, statutory, paid parental leave scheme and it will be particularly beneficial for the 75% or more of low waged women who currently have no access to any form of paid parental leave.

The scheme is in line with the Labor Government's previous commitments, but its introduction now, in the current financial environment, is also due to extensive lobbying by women's groups, including WEL.

The pleasing aspect of this budget announcement is that it commits to the 18 weeks recommended by the Productivity Commission (PC). It offers post natal leave at the federal minimum wage (currently \$543.78 per week), as advocated by many (though not all) PPL supporters. While the scheme is not universal (a desirable principle for PPL), it cuts out at a relatively high income level (above \$150,000) where nearly 75% of women currently have access to PPL from employers. And while there is some delay in its introduction, this is not drastic given the usual time frame for implementation, and parents will be able to lodge claims from 1 October 2010. The key here is that PPL legislation be put in place as soon as possible.

Now for the less welcome aspects.

Employers will not be required to pay superannuation to the woman (or man) while on PPL. This is said to be in line with the final recommendations of the PC and reflects the Government's concern not to put further pressure on business. It is also clever politics. The Government's PPL announcement does indicate that this aspect will be reconsidered as part of a comprehensive review of the

scheme within 3 years of the scheme's implementation. The recommended 2 weeks of paternity leave has also been deferred to the review. And finally, 18 weeks was a compromise position in the first place by the PC and should ideally be extended to 26 weeks.

In WEL's submission to the PC, we also highlighted that a flexible approach to any PPL scheme is desirable, for example being able to take leave entitlements over a 12 month period or on ½ pay over a longer period of time. The coverage by the announced scheme for casuals, self employed and contractors is very welcome, but we would want this aspect reviewed to ensure that some casuals, the most vulnerable of workers, do not slip through.

So while this is great news for women, we do urge the Federal Government, as it has indicated, to put in place mechanisms to monitor the implementation of this scheme, with a view to improving and extending it over time.

**Josefa Green**

".....Tony Abbott, Opposition Families spokesperson has condemned the Government's scheme as "mickey mouse because it gives people \$9700 of taxable money, but it takes away \$5000 of untaxable Baby Bonus and up to \$3700 of untaxable Family Tax Benefit Part B so some women will actually be worse off if they enter into this scheme"

But Eva Cox has also done some sums and her conclusion is that the paid parental leave model will provide \$9700 over 18 weeks while Baby Bonus plus Family Tax Benefit B will only give you \$8340.80 over twelve months. Her estimate is that some may be better off under the scheme and some may not, depending into which tax bracket they fall.

The government is to be commended for the announcement. Cox sees the good news as being that "the government is prepared to acknowledge a clear unequivocal financial relationship between the workplace and parenting.".....

**Jozefa Sobski**

## **2009-10 WOMEN'S BUDGET STATEMENT : SUPPORTING WOMEN IN A TIME OF ECONOMIC CHALLENGE**

*Press Release by Tanya Plibersek MP  
Minister for Housing and Minister for Status of Women  
14 May 2009*

The 2009-10 Women's Budget Statement adopts the theme *Supporting Women in a Time of Economic Challenge*.

Economies across the world are experiencing one of the most significant economic downturns since the Great Depression. Improving women's economic and social outcomes is important to developing a stronger and more robust economy. We must work together – women and men - if we are to progress equality and build prosperity.

This Budget supports jobs now, and invests in the future, to ensure the economy is well placed to make the most of the global recovery and to improve women's and men's economic prosperity. This Budget contains some great news for Australian women and demonstrates the Government's commitment to improving women's long term social and economic outcomes.

The introduction of 18 weeks' government funded paid parental leave from 2011 is a long awaited win for Australian women. This measure recognises the need to encourage women to stay connected to the workforce while ensuring Australian parents have the opportunity to spend time with their new babies. Primary carers will be eligible for 18 weeks' leave at the federal minimum wage. It can be shared between both parents.

The significant structural reform of the pension system will deliver timely and much needed support to Australian income support recipients, particularly single age pensioners and carers, the vast majority of whom are women. Around 500,000 carers across Australia will receive a new, permanent, Carer Supplement to help them meet the significant financial challenges they face.

The Budget is further evidence that the Rudd Government delivers support to those who need it most while paving the way for a stronger and more robust economy. Now more than ever we need to address the inequalities that hold us back as a nation.

The Budget also includes significant changes to participation requirements for single parents, to recognise women's caring responsibilities while encouraging workforce participation.

The 2009-10 Women's Budget Statement outlines many of the ways in which the Government is supporting women and their families during this time of economic challenge.

Copies of the full report can be downloaded from [www.ofw.fahcsia.gov.au](http://www.ofw.fahcsia.gov.au)

### **CORRECTION**

In the April issue of WEL-Informed, we published the wrong telephone number for the Jessie Street National Women's Library.

The correct telephone number is (02) 9571 5359

WELNSW apologises for this error.

**Editor**

## WOMEN'S BUDGET STATEMENT, 2009—COMMENT

To get a comprehensive picture of the federal government's perspective on its initiatives for women, read this budget statement. It is a considerable improvement on last year's and covers a broad range of initiatives in a number of portfolios. It is also a restatement of priorities. There is much in the budget which we should welcome. But, WEL also has some concerns.

The **Budget Statement** is interspersed with general information as well as some quite specific and small scale programs such as the **Nurse practitioner workforce expansion** being provided with \$59.7 million over four years to expand the role of nurse practitioners. Divide this number by four and then by the number of states and territories and you get some idea of how small this amount becomes on the ground.

Some figures attached to programs or initiatives are over some years, others are for the next year only. Sometimes it is not stated. This makes it difficult to assess the breadth and impact of the program in any given year and how many women it is likely to assist.

The treatment of a female dominated industry (55%) like textiles, clothing and footwear repays some analysis. There is \$185 million allocated over the three years 2010 to 2015 so approximately \$62 million a year to **the Building Innovative Capability Package** which will provide support to this female dominated industry. There are no billions here in industry assistance, just this modest amount to stimulate innovation. It is impossible to establish how many workers will be assisted by this initiative, let alone which workers or particular locations. Let us hope that OfW will keep its eye on this one.

There is \$15 million allocated to **Recruitment and Retention of Women in Defence**. There will be \$15 million **over ten years** for this program. An amount like that is sure to have the desired impact in just promoting it as a wonderful initiative, but unlikely to make much difference to the actual numbers of women retained. It is simply a feel good, by seeming to do good initiative.

The most disappointing entry in the **Statement** is the one on *Education and Training* which has NOTHING specific to report on initiatives for women. Women in Adult and Vocational Education (WAVE) the national peak body involved in the Security4Women Alliance (previously known as Secretariat) has been eager to revive the policy and programs specifically targeted for women. It will write to the Minister for Education and Training, Julia Gillard.

Although more women and girls are studying vocational subjects or undertaking vocational training, research demonstrates the VET system is not equitable, especially for disadvantaged women and girls. Training is not resulting in equitable employment outcomes for many women.

WEL supports WAVE which has campaigned for a publicly funded accessible and relevant VET for all women. It has sought an expansion of technical and trade training for girls and women in areas where stimulus funding in the economy will create new jobs. The hard hat tour by Prime Minister Rudd does not reassure women that they will benefit from the billions in infrastructure funding. Of course there may be collateral impacts in support and service industries, but women would like to feel that the benefits of the Jobs and Training Compact will be distributed equitably. WAVE also

*(Continued from page 5)*

wants funding to increase employment opportunities for Indigenous women. It has requested more training places targeting women in low paid casualised jobs.

It is time again to take a good look at the education statistics and employment outcomes and see how well our publicly funded TAFE/school system and privately owned, publicly funded VET/school system is doing in relation to education and training for women and girls. What are the performance indicators for equity within the Education and Training portfolio? What role does OfW have in monitoring these and ensuring the rhetoric of equality is matching the reality of people's lives. Let's get a bit more focus on this area. It is so vitally important in a time of recession where unemployment is projected to rise. What about a bit of national planning and some performance indicators for next year's budget?

***Jozefa Sobski***

## **WOMEN IN AUSTRALIA – 2009 REPORT**

This report was released in late March and is available to download from the <http://www.ofw.fahcsia.gov.au/publications> It contains a range of statistics and commentary on the status of women in key areas, including economic independence, education and training and health and well-being.

Minister for the Status of Women, Tanya Plibersek said: "This publication is an important tool for promoting gender equality."

The report found that women spend less time in the paid workforce, are more likely to work part-time, work fewer hours, and are more likely to have interrupted career patterns due to caring responsibilities.

Women's employment is also concentrated in lower paying industry sectors and occupations. This report is a useful reference tool for policy makers, lobbyists and advocates. It should be informing new program initiatives.

The media release which announces the report's release reiterates that Australia has three key priorities for advancing gender equality: improving women's economic outcomes and financial independence; ensuring women's voices are heard at all levels of decision-making and reducing violence against women.

***Jozefa Sobski***



## **REPORT TO IAW - INTERNATIONAL MEETING 2009, SWITZERLAND**

### **WEL Australia**

#### **Australian Affiliate of IAW**

**May 2009**

WEL Australia, supported by a number of active branches particularly NSW, Victoria, WA and the ACT continues to work to promote its goal of "creating a society where women's participation and potential are unrestricted, acknowledged and respected...".

During the year, WEL has been a strong contributor to a large number of Government enquiries and reviews dealing with issues of concern to women. In the Federal Government arena, key submissions in this past year were made in relation to:

- Pay Equity Enquiry by the House of Representatives Standing Committee on Employment and Workplace Relations
- Tax Review chaired by Mr Ken Henry, Secretary of the Treasury
- Retirement Income Enquiry
- Senate Enquiry into Child Care

Domestic violence and violence against women has been another key area where WEL has made submissions at both Federal and State level. In NSW, we have criticised the continuing lack of emphasis on preventative strategies and on achieving attitude change, as evidenced in the recommendations found in the State Government's recently published "NSW Domestic & Family Violence Strategies".

Together with other women's organisations, WEL has been actively lobbying in the past year for the establishment of Paid Parental Leave. We made a submission to the Productivity Commission commissioned by the Federal Government to examine this issue, made presentations at the Commission's public hearings and have initiated a number of lobbying campaigns in support of the introduction of some form of paid parental leave. While the Productivity Commission's interim report released on 29 September 2008 has been positive (its final report has not been released), we are concerned that the Federal Budget due in early May will drop this important reform due to the current economic climate (see Report on PPL, P.3).

A more successful campaign was undertaken by WEL along with other organisations to remove the existing Federal Government ban on overseas (AusAid) funding for family planning programs that include abortion services or counselling. This ban had been put in place in 1996, resulting in a significant decline in AusAid funding across the range of family planning activities, contributing to poor maternal and child health outcomes. The Federal Government announced the lifting of this ban in March 2009.

In NSW, WEL took a major role this year in organising International Women's Day. WEL NSW also continues to hold its very successful annual "Ednas" – an evening dedicated to Edna Ryan who was

*(Continued on page 10)*

## THE TOUGH LOVE BUDGET 09?

The streamers have dropped and the excitement generated by the "nation building" budget has dissipated. Commentators seemed crestfallen that it did not bring enough horrors. The "soft as butter budget" was one critic's attempt at capturing a headline. "Gutless budget" was another. The ever convivial Joe Hockey just saw "casino economics" – a new way of gambling with our lives. Our future in hock!

The devil is always in the detail and how various initiatives interact with each other to produce the financial outcomes, intended or unintended. Perverse incentives are always being chased or unearthed.

The textile union representative described it as the "jobs for the boys" budget with its \$22 billion on roads, rail, ports and broadband. Her industry sector was not receiving any billions to support and stimulate its survival, restructuring and re-growth. It employs so many low paid women workers.

Sharan Burrow, ACTU President described it as the "tough love" budget. Of course, it is also the "Harvey Norman" budget, buy now and enjoy, pay much later. Ross Gittins unkindly characterized it as "the budget that brings home the confusion".

ACOSS CEO, Clare Martin welcomed the increased assistance to single pensioners, the majority of whom are women, but was disappointed and puzzled, that the increase was not also extended to sole parent pensioners, most of whom, WEL notes, are also women.

Tanya Plibersek, Minister for Women, in her **Women's Portfolio Budget Statement** refers to secure and sustainable pension reform, but chooses to ignore the plight of sole parents with what would have been unfavourable comparisons. She includes them in a section on supporting women's paid and unpaid work. It announces

"improved" participation requirements for parents in receipt of parenting payments, over 92% of whom are women. These requirements introduce more flexibility by allowing "parents" to combine study, voluntary work and paid work, presumably in addition to their parenting responsibilities. The reality, however, is that the Parenting Payment Single is \$569.80 per fortnight. It has not been increased in this budget and now will fall below the Single Age Pension. There are a range of additional payments and allowances for which a recipient may be eligible. The Payment is also subject to an income and assets test. Young women in this category already struggle and are now being further penalized.

The **Statement** identifies an ongoing supplement of \$41.60 per fortnight to eligible low-skilled job seekers on Newstart Allowance or Parenting Payment. Would the twenty dollars and eighty cents buy a weekly bus ticket? It might for some.

There is no explanation given in the documents for breaking the linkage between Parenting Payment and Single Age Pension with the decision not to increase the Parenting Payment Single. Ross Gittins slams this as "deepening the Howard's divisions between the deserving and undeserving poor." (SMH 20-05-09)

The Minister's **Statement** does include useful statistical information which simply reinforces the parlous position of a good proportion of women in the "economy". They are predominant in the part-time workforce (70.7%), head most one parent families (85.1%), are in the majority as primary carers (71.3%) and, on average, when working, earn 17% less than men.

The Budget projects an increase in the pen-



sionable age to 67, as well as deficits into the future. This increase will certainly affect women because by the time of its introduction men's and women's pensionable ages will coincide. It seems an overdue projected change and must be the strategy for the future with the growth in the ageing population.

The Budget growth forecasts are being fiercely contested. The Reserve Bank Governor, Treasury Secretary and a host of others are in the battle of the models. Boys with their toys! Everybody is keen to predict when the budget will be in surplus again. Political lives are at stake. Australia's net debt will rise to 13.8% compared to its GDP before returning to 3.7% by 2019/20. Are the models that good?

The government will be borrowing and most economic and financial commentators support

this strategy as a sensible response to the recession because of its near demolition of tax revenue. The predicted rise in unemployment to 8.5% or more, places a great deal of pressure on stimulus packages, job and training compacts, education initiatives and pension, Newstart and other payments.

It creates an economic environment which should suit a social democratic government eschewing neo-liberal economic extremism. Let us hope that this ALP government holds its nerve, saves its spin and preserves its principles to survive the recession and earn another term. We want to see among other reforms, the activation of paid parental leave as well as sound policy responses to climate change and a closing of the gap for Indigenous Australians.

**Jozefa Sobski**

## **NATIONAL OFFICE FOR WOMEN REORGANISED**

This Office located in the Department of Families and Housing, Community Services and Indigenous Affairs (FaHCSIA) has been reorganized into two sections, one dealing with the main women's bureaucratic business like Stakeholder Relations, International, Economic Security, Whole of Government, Policy and Research and Women's Equal Place. The second is the Safety Taskforce branch dealing with Safety Policy, Safety Programs and Indigenous Family Safety. This branch works on the National Plan of Action ( released 29<sup>th</sup> April, 2009) relating to violence against women and their children.

The Portfolio Budget Statement for FaHCSIA lists Outcome 6 as Women – Gender Equality for Women. It explains the work of the Office for Women as providing high level advice to the Minister for the Status of Women and outlines the three priorities listed elsewhere in an article in the newsletter. To address the priorities, the Office for Women undertakes a range of work for which there is a budget in 2009/10 of \$41 million. By 2012/13, this budget is projected to decline to \$34 million.

There are three Performance Indicators for Program 6.1 Gender Equality for Women: number and percentage of women contacting the new national online and 1800 service who receive immediate referral to an appropriate service; number and percentage of women representatives on Australian Government Boards; assessment by stakeholders of the gender equality contribution of the Office for Women to national debates. The so-called *deliverables* from all this are: activities which include awareness raising and violence prevention education, research, support for victims of trafficking, and leadership training.

Presumably the decrease in the budget in the forward years means there will be a decrease in activity by the government in this program area, or performance indicators will have yielded results which do not warrant the same level of activity as in this coming financial year, or some aspects of the OfW responsibilities will have been transferred elsewhere in government administration.

WEL knows that this is merely a policy administration area and that many other portfolios have responsibility for specific initiatives for women, including other areas of FaHCSIA. But, the forward estimates of activity do not indicate more initiatives in the planning stages and this is disappointing.

*(Continued from page 7)*

a great activist for women's equal pay, which celebrates feminist achievement in many fields. Our next "Ednas" evening will be held on 8 May.

A major win was achieved this year in Victoria, where WEL Victoria together with many other women's organisations lobbied and won the removal of abortion from the Victorian Crimes Act allowing legal abortion up to 24 weeks. This major achievement represents the culmination of years of effort.

WEL Victoria was actively involved in celebrating the Centenary of Women's Suffrage in Victorian Elections. We applied for and received a grant from the Victorian Government to stage 3 major events, magnificently organised by WEL member and artist Fern Smith.

These events involved the publication of interviews with 10 older women about their lives and how society had changed over their lifetimes, with the participation of RMIT university students and graphic artist students; associated discussion and talks held by WEL members; a display of about 50 models (about 25cms high) of Vida Goldstein and other suffragettes made by artist Ursula Dutkiewicz and a discussion around banners produced by Fern Smith and the themes they represented.

These artistic items were finally displayed in the grounds of the Victorian Parliament to celebrate the passing of the Adult Suffrage Bill in November 1908. The Act was signed on 31 March 1909. WEL celebrated this event together with many other women's organisations, including IAW Associate members, League of Women Voters Victoria and Union of Australian Women Victoria, both of which also organised events through the year.

Adding to the Centenary celebrations, the Victorian Women's Trust ran a series of events and, with the approval of the IAW, re-printed a booklet written by Vida Goldstein about the early struggles for suffrage, initially published by the International Women's Suffrage Alliance.

WEL WA (as well as WEL SA) is now amalgamating with WEL Australia (rather than running as a separate office) in order to concentrate on improving the effectiveness of its feminist activism, attracting more members and honouring the contribution of past members in response to the changing profile of our membership. WEL WA has set up an email chat group under 'WELWest@yahoogroups.com'. WEL SA has established a Facebook presence.

WEL WA has also set up the "The Barbara Buick Women's Electoral Lobby Prize" in perpetuity at Murdoch University for the best student in the field of Women and Development to honour a member who tirelessly worked in the field to improve education and financial sustainability for women and the girl child. Barbara Buick's work on discrimination against women in Papua New Guinea in the 1960s and 1970s was honoured with an Order of Australia (AM) by the Australian Government in 1996.

***Prepared by Josefa Green  
for WEL Australia***



# connected

## WEL Executive Meeting

Monday

1 June 2009

6pm

66 Albion St  
Surry Hills

ALL WELCOME

### JUANITA NIELSEN 2009 MEMORIAL LECTURE: Indigenous people and human rights: a litmus test for social policy

**Monday 1st June**  
**6:15pm for 6:30pm**  
**Mori Gallery, 168 Day Street, Sydney**

The Northern Territory intervention and other policies that target Aboriginal communities ignore international human rights standards. Professor Larissa Behrendt will explore the false dichotomy being presented by proponents of Indigenous policy who assert that it is necessary to suspend basic human rights in order to achieve policy aims.

Speakers:

**Prof. Larissa Behrendt** is an Eualeyai/Kamillaroi woman and Professor of Law and Director of Research at the Jumbunna Indigenous House of Learning at the University of Technology, Sydney.

**Eleanor Gibbs**, Greens Councillor in the Blue Mountains, will speak on the life and times of Juanita Nielsen.

Juanita Nielsen, publisher of the independent paper NOW and active campaigner against high-rise development in Kings Cross, disappeared in July 1975.

Organised by Greens MP Lee Rhiannon - [www.leerhiannon.org.au](http://www.leerhiannon.org.au)

RSVP (02) 9230 3551 or [linda.wilhelm@parliament.nsw.gov.au](mailto:linda.wilhelm@parliament.nsw.gov.au)

### NEW AND RENEWING MEMBERS

A special welcome to new members, and many thanks to all members who renewed their membership in the past month, and especially to those who gave so generously to WEL.

### Consider a Bequest to WEL NSW

A bequest enables you to perpetuate your ideas and make a difference far into the future. Please remember WEL in your will.

The following wording is recommended:

I bequeath the sum of (amount written in words and figures) free of all debts, duties and taxes, to the Women's Electoral Lobby (NSW) Inc (ABN 50 242 525 012) for its general purposes, and I declare that the receipt of the Treasurer for the time being of the Women's Electoral Lobby (NSW) Inc shall be complete discharge to my executors for this gift, and that my executor shall not be bound to see to the application of it.

If 'RENEWAL' is stamped in your newsletter and/or a renewal form is enclosed or attached to your email copy, your membership renewal is now due. Please renew your membership of WEL NSW

**Don't forget to let WEL know if you change address.**

**WEL NSW Executive**

Convenor: Jozefa Sobski  
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**WEL NSW**

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website : <http://welnsw.org.au>

**To join WEL NSW**

Download a membership form from  
<http://welnsw.org.au> or phone (02 9212  
4374) for a membership package

IF NOT CLAIMED WITHIN 7 DAYS PLEASE RETURN TO:

**WOMEN'S ELECTORAL LOBBY (NSW) Inc**  
**66 ALBION STREET**  
**SURRY HILLS NSW 2010**  
**AUSTRALIA**