



informed

Issue 401

March 2010

DO YOU KNOW SOMEONE WHO COULD FILL THIS POSITION?

WEL CO-ORDINATOR

Women's Electoral Lobby is seeking a feminist with the following experience and skills:

- Passionately engaged in changing society,
- Experienced in lobbying and working with NGOs,
- Excellent communication, coordination and negotiation skills,
- Policy development capability,
- Political knowledge (eg awareness of Federal/State systems, and
- Ability to finish tasks within specified time frames and priorities.

This is a unique opportunity to be involved in the coming Federal election working to influence decision makers to adopt policies which address women's issues and needs.

The person will be based in Sydney, engaged as a contractor 3 days per week for up to 9-months, working to agreed targets at \$300/day.

For information on WEL: <http://welnsw.org.au> or <http://wel.org.au>

For more information contact: Jozefa Sobski on 0403 895929

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NEXT WEL MEMBERS MEETING

MONDAY 12 APRIL

6PM AT

WEL OFFICES

66 ALBION STREET
SURRY HILLS

ALL WELCOME

DON'T FORGET THE 2010 EDNA RYAN AWARDS 14 MAY

SEND IN YOUR NOMINATION NOW

SEE PAGE 2 FOR DETAILS

WEL NSW Inc is a member of WEL Australia and is dedicated to creating a society where women's participation and potential are unrestricted, acknowledged and respected, where women and men share equally in society's responsibilities and rewards.

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All members are invited and encouraged to contribute or comment. Ideas, comments, articles or clippings from other media all gratefully accepted. Content may be edited.

The editor(s) happily read emails sent to welnsw@comcen.com.au and hard copy articles or letters can be posted to the WEL office.

Deadlines for contributions to the next editions: 16 April and 14 May. There is no newsletter in December.

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Editor for this edition: Lorraine Slade, Advice/Mailout Team: Anne Barber, Josefa Green, Ardyce Harris.

Join the national WEL email list, email your name, email address and your WEL group (eg NSW) to owner-wel-members@lists.nwjc.org.au

DISCLAIMER

Views expressed in WEL-Informed are those of the writers and do not necessarily reflect WEL policy. Unsigned material, apart from inserts, is by the WEL-Informed editorial team.

THE EDNA RYAN AWARDS 2010

Remember the Nominations close on 16 April 2010 so who are you going to nominate?

The EDNAs are awards made to women who have made a feminist difference. Those whose activity advances the status of women: the trouble-makers, the stirrers, the battlers, who show extraordinary commitment and determination.

There are 10 Award categories: **Workforce; Government; Arts; Community Activism; Media/Communication ; Humour ; Mentoring; Battling; Education; and The Grand Stirrer.**

The EDNAs are not awards for long service, or only for those who are well-known. Nor are they simply a recognition of women who are successful in their own field.

In considering the nominations, an independent panel will seek specific evidence of the nominee's achievements or actions which have –

1. fostered or offered opportunities for women to clarify and/or fulfil their goals, *or*
2. raised or discussed in the public arena issues and perspectives of particular interest to women, which are often otherwise marginalised or denigrated.

Nominees must be comfortable with being called feminist, and must live and work in NSW or the ACT. These are the places where Edna lived and worked, and the geographic limits help to avoid potential difficulties in managing the review process. As well, we hope it will allow many women to join us on the night.

The EDNAs are a way of publicising and celebrating some of our achievements, and to encourage all of us (as Edna did) to keep on contributing, to keep on making a feminist difference.

The Awards night will be held on **Friday 14 May, 6pm** at the Sydney Mechanics' School of Arts. Put the date in your diary.

Nomination forms as well as information about the awards night can be downloaded from the website: <http://welnsw.org.au> or by contacting the WEL office phone/fax: 9212 4374. Email: welnsw@comcen.com.au

INAUGURAL IWD LECTURE BY MIA FREEDMAN—9 MARCH 2010

Introduced by the Minister for Women, Jodie McKay, Mia Freedman gave an at times amusing survey of the dilemmas faced by women today, and offered some thoughts on why feminism currently seems to have such a bad press.

From superwoman to domestic goddess -

One of her themes was that younger women are rejecting the 'we can have it all' view of an earlier feminist - generation, where women juggled careers with child rearing and domestic chores. Perhaps made confident by the removal of the more outrageous inequalities of the past, such as sacking women when they married, gen x and y women feel they are free to do what they want, including opting out of stressful careers or difficult situations. Yet this personalising of problems ensures that structural inequality remains, and with it disadvantages for women such as unequal pay, low superannuation savings, and poor representation in senior positions in the corporate world (eg 2% of CEOs in the top 200 ASX companies are female).

Ironically, Mia has observed a new kind of pressure on young women – the new 'domestic goddess' movement. The increased complexity and choices currently facing women is leading to a kind of nostalgia for 'simpler and happier' times, when the 60's housewife was valued for her role as wife and mother. Younger women are cynical about "Sex in the City" kind of lives, where stressful corporate careers can in any case end with the sack. Believing that equality has more or less been achieved, they feel empowered to take on a more traditional lifestyle. Some hold Tupperware parties and buy frilly aprons – all done of course with an ironic twist – but as Mia put it, they don't see the razor wire around the green grass of home.

Raunch culture - sexual empowerment or a new form of sexual repression?

As someone with a young daughter, Mia also raised her concern about the prevalence of raunch culture amongst girls. In her view, a lot of the explicitly sexual behaviour in young girls suggested a lack of self-esteem and was inappropriate and demeaning rather than liberating. But she also cautioned about a too ready condemnation of this kind of behaviour, which could serve as a 'Trojan horse' for conservatives all too ready to repress any form of sexuality in young women. As a member of the audience also put it, the usual double standard is involved – girls who are sexually active are sluts but never boys. This issue raised a lively discussion from the audience at the end of the talk.

And do feminists have an image problem?

As Mia put it, feminism is about equality, so it is hard to understand why women, especially the under 30 year olds, seem reluctant to associate themselves with it. She believes that, like the term "political correctness", "feminism" has been highjacked by conservatives and has a real image problem. Feminists hate men and have hairy legs. They go on about dour, problematic issues such as human trafficking, superannuation and sexual assault. In her opinion, feminism needs an 'image makeover'.

She concluded her talk by suggesting that the women's movement should not lose energy pitting one generation of women against the other, quoting Germaine Greer's recent statement:

Every new generation of women struggles to define itself. Very few young women want to turn into their mother, and even fewer want to be their grandmother. There is no need for today's women to march to a 40-year-old feminist drum.

Amid the seeming chaos of intergenerational conflict new lifestyles and family forms are coalescing. The feminist revolution has not failed. It has yet to begin. Its ground troops are fast developing the skills and muscle that will be necessary if we are to vanquish corporate power and rescue our small planet for humanity.

Josefa Green

INTERNATIONAL WOMEN'S DAY – MARCH AND RALLY IN SYDNEY CBD

International Women's Day – is it a celebration of how society has changed for women, or do we mourn that we are still having to march in the 21st century. It is all this and more.

International Women's Day is a day, which is fast turning into a week, of activities and gives those who participate an opportunity to network and inform others who are not yet actively engaged in the political processes which impact on life today.

At the rally in the CBD, which was attended by 1,000+ women, there were excellent and knowledgeable speakers on important topics under the general theme of "*Fair Go for women in Australia and around the world*";

Fran Hayes of the National Pay Equity Coalition spoke of how women in 2010 are still not earning comparable wages to the majority of males and then handed the microphone over to Emily Mayo of the Australian Services Union, who outlined the pay equity case which is currently being conducted: <http://www.payup.org.au/> . I am delighted with the logo on their website. (See 'Send a Kiss to Julia Gillard' on page 5)

Gabe Kavanagh, who is one of the organisers of the conference: "*F: a festival, a conference, a future*" spoke about young women and activism – a message received enthusiastically by the gathering marchers.

and so we marched .. through the streets of Sydney to the sounds of drummers and chants, while the wandering shoppers wondered what was happening.

The rally in Martin Place was under the IWD banners organised by WEL and OWN and are now in their third year of hanging. Thank you again to all those women and organisations whose donations made them possible.



We were treated to a Tai Chi display by the Asian Women at Work contingent – and we were then invited to participate and have a Tai Chi lesson, and many women took up the offer.

The afternoon had a mixture of speakers and artists, who all commanded attention:

Millie Ingram of the Wyanga Elders Group spoke about a fair go for Aboriginal women as well as honouring us with the *welcome to country* at the start of the event.

Rosarela Metza gave us information about the disgrace of the murder of the women in Juarez city in Mexico and the group that has been formed to pressure the government there and we were then entranced by the magnificent voice of Pilar Angon.

(Continued on page 5)

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Kat Armstrong of the Women in Prison Advocacy Network informed of the work of that organisation and some of the difficulties that women face and finally,

August Phan of the Campaign for Women in Burma spoke of the difficulties faced by women and families in Burma and of the group that is raising awareness of these problems.

Interspersed with the speakers were artists who "entertained" with political messages in song; The Older Women's Theatre Group, Camille and Natalie Cooper. The program was cleverly held together by the MCs Helen Westwood at Town Hall and Uma Kali Shakti at Martin Place. Uma was assisted by Camille.

There were many stalls giving out information and you can see the list of participants (and more photos) on the IWD website: <http://www.iwdsydney.wordpress.com>

So, what are your plans for Saturday 05 March 2011??

Next year we will be celebrating 100 years of marching for IWD in Australia and planning is underway already. If you would like to be involved – in your own area or with the Sydney IWD Collective – then please contact Anne Barber via the WEL office.

I hope you had a happy International Women's Day ... I certainly did.

Anne Barber

SEND A KISS TO JULIA GILLARD

"No More Lip Service to Equal Pay" is the tag line for the Australian Services Union (ASU) campaign for community sector workers. These workers, most of whom are women, are undervalued and underpaid. Their wages have been depressed as a result. The ASU is coordinating a Federal Government, ACTU and unions test case to Fair Work, Australia using the new Equal Remuneration provisions embedded in the Fair Work Act. The outcome of the test case will affect 200,000 community workers, most of whom are in the not-for-profit sector. It is proposed that 37 awards will be streamlined into one.

The pay increase for Queensland workers in this sector will be used as the basis for this case. The support of the government is significant because a huge proportion of this sector's funding comes from government allocations. If you would like to send a kiss to Julia Gillard in support of the campaign and fair remuneration for community services workers, go to www.payup.org.au

PAY UP!

No more lip service
to equal pay



BIG FAT WOMEN'S BREAKFAST – UNIFEM -2010

You need to be up by five and dressed in your purple and green best. The UNIFEM breakfast is almost mandatory for those who work in town and are close to the Convention Centre. This year, the Governor, Professor Marie Bashir and a cast of luminaries graced the stage and the agenda. The program was wall to wall politicians and on the face of it could have detracted from the focus of the occasion.

Products predominated in the purple showbags threatening to overwhelm the serious message of the many brochures provided by many women's organisations. The business support for the breakfast is disappointing once you account for the main sponsors. Public sector organisations and some unions with women's organisations book the tables. There is a sprinkling of private sector support. There were students, boys and girls from thirty schools. Their presence is always a welcome sign that the baton is being passed to another generation.

Geraldine Doogue valiantly kept the pace as the Mistress of Ceremonies. The acknowledgement of country was anything but tokenistic. Tony Abbott should have been there to hear Lynette Riley belt out her song in Waradgiri. She was a strong voice for our indigenous sisters.

Kris Keneally, NSW Premier paraded her Theology Doctorate, but otherwise spoke convincingly and with passion about intersecting discriminations of class and race and gender. She was sharply focused on the breakfast's theme ending poverty through women's empowerment. Two students followed her and spoke clearly presenting some contrasting perspectives on the issues facing the world's women.

Two politicians followed the students. Both were short and relatively pure in their approach. Pru Goward, Shadow Minister for Women, needed to make the point that "without men, there will be no equality for women". She also made a plea for working collaboratively stressing that much more

unites than divides us. She welcomed State Opposition Leader, Barry O'Farrell who had been forgotten by other guests. Then, there was a Nicole Kidman video with the message that a billion people live in poverty.

Tanya Plibersek, Minister for Women in introducing the guest speaker had to acknowledge her boss, Kevin Rudd PM, who had slipped in to support Therese Rein who was the gracious guest speaker. She is also the maternal and infant health ambassador for UNIFEM. She spoke with some humour at her husband's expense, but mostly with a warmth, sincerity, lucidity and compassion which prompted many to whisper: "Now, why isn't she the Prime Minister?"

Therese Rein ventured into the world of altruistic Australians working in Uganda, Ethiopia and India among the most powerless and disadvantaged. Her stories were of courage, determination, practicality and compassion. They were role models for the young in the audience and the older with skills and experience that could be put to work anywhere in the world where the mal-distribution of resources creates misery, hardship and demands our action. Some may say that many in those countries and other places also lead selfless lives in the interests of others, but at this UNIFEM breakfast Therese Rein spoke proudly of Australians.

The food was plentiful and the service attentive. Another breakfast to remember or forget! Pledging support for projects on a continuing basis is the best outcome for UNIFEM and other aid organisations.

Jozefa Sobski

CONVENOR'S REPORT

Your Executive has been working on finalizing an advertisement for a contract coordinator to work with us to increase WEL's effectiveness as a lobby group in the campaign for the 2010 Federal election. We are offering a contract for up to nine months looking for an energetic, engaged and passionate feminist. (See front page)

We have represented WEL at all significant IWD events; prepared a contribution to the **f-conference** publication and have done some lobbying on paid parental leave as there were fears that the Opposition Leader's rebirth as a supporter of PPL with his controversial proposal to outdo the government, may place in jeopardy any progress on this issue. WEL remains concerned about the limits of the government's scheme and will continue to press for more comprehensive coverage for a longer period.

The Australian Government took the opportunity for IWD to announce the funding for the establishment of six National Women's Alliances. These six will share \$3.6 million over three years or \$1.2m leaving \$200,000 for each organisation per year; very little funding with an ambitious program of activities. From these resources, the alliances of women's organisations will share information, identify issues and solutions. They will engage with the government on policy issues.

WEL is part of the Equality Rights Australia (ERA) grouping with over 40 other women's organisations. ERA will focus on advocacy, collaboration and government liaison to promote women's equality, diversity and leadership in social policy debates. It will maintain a watching brief on various portfolios

and undertake research on issues as well as participating in government consultations and preparing submissions to inquiries. (See www.tanyaplibersek.fahscia.gov.au)

WEL NSW marched under its banner in Sydney on IWD (see Anne Barber's report on page 2) and distributed information on membership and the EDNA Awards. Members attended the inaugural IWD lecture organized by the Office for Women's Policy and addressed by Mia Freedman former editor of *Cosmopolitan*. We had a UNIFEM breakfast with 1500 others. This has become a huge corporate event risking the main message being lost in an extravaganza of show bags and celebrities.

We urge you all to support the **f-conference** on 10th and 11th April. It will be an important event for engaging young women and re-energising the feminist movement.

The newly formed Equal Pay Alliance under the auspices of the ACTU will need wide support if we are to close the 17% wage gap between men and women. The Alliance includes 150 organisations from business, unions and the community.

Finally, check out the advertisement for a WEL contract coordinator on page 1 of this newsletter. Please circulate it to potential applicants. We want to run an effective campaign for the 2010 election giving prominence to policies which all political parties need to adopt to achieve equality for women.

Jozefa Sobski

HERITAGE PRECINCT FOR PARRAGIRLS

A campaign has been launched by **parragirls** to protect and preserve the site and buildings of the Female Factory in Parramatta. It is located opposite Parramatta Park. An association has been formed which is aiming to achieve recognition for the precinct as a national heritage site. It aims to dedicate the precinct for cultural and heritage tourism and to establish on the site a number of centres which promote the history of women and Forgotten Australians and to pay tribute to the land's traditional owners. For more info, go to www.parragirls.org or write to PO Box 2028, North Parramatta NSW 1750.

QUESTIONS FOR TONY ABBOTT:

When the Government brings its parental leave legislation into Parliament, will you support it?

Will Coalition senators, after the usual senate amendments and argy bargy, allow the legislation through, so women can plan their next year's birth possibilities?

If his opposition means the bill fails to pass in the next few weeks, what will Abbot say to those potential mothers who may now be planning to get pregnant so they can take paid leave when the Government plan cuts in next January? Hang onto the contraceptives?

There are statements from the Greens and a spokeswoman for Opposition Leader Tony Abbott saying they would put forward amendments when the Government introduced its legislation. If the changes are not accepted, Abbott has made some vague commitment to vote for the Government plan but there is still the risk he may not.

It's a tricky question. If Abbott uses his numbers against the government Bill, and it fails to get up, then it will be hard for him to claim he really supports parental leave. Claiming his proposal is better, longer and more like real leave is not an excuse for sinking the one proposal that has been developed, costed and widely supported. His lack of support for it as an interim measure until he wins an election, would reinforce views that his attempt to grab the high ground on parental leave was a typical media grab, rather than serious policy making.

Given his track record in this area, he has to be particularly careful that he is not seen as flashy opportunist rather than genuinely a convert to the needs of new mothers (and fathers?) So his failing to support the current proposals will seriously undermine his wobbly credibility in this area.

The responses to his proposal have some strange undertones. Starting with his apology to his party for making 'a leader's call' ie using his position to promote a non-conservative policy on paid maternity leave, without talking to his colleagues. Are there echoes of the problems of Turnbull's conviction that he knew best? Not only is big business screaming about being targeted with a new BIG tax to pay for babies (not their core business) but he may offend the beloved symbol of conservative values – the 'traditional' mother who has no paid job. After all, it was the possible plight of the not employed mother that in 2002 sank the Prue Goward push for maternity leave during her tenure as sex discrimination commissioner. Tony was then very anti and supported the baby bonus instead!

Can Tony's apparently generous offer of 26 weeks of real leave at replacement salary survive the combined opposition of self interested big business and the conservative fears of not employed mothers? If it does, it will be part of other high cost policy as his Battlelines manifesto shows. He has already said there will be both tax relief for business and more expensive goodies for the 'single income family' in the, as-yet-undeveloped, family policy. How he would manage the contradiction of more payments and less tax is very worrying.

So what has he achieved? He has topped every news bulletin, dominated question time, been interviewed by all and sundry, and had odd support from some female Coalition members. The line is now that it's not a tax but a levy for human capital and temporary until there is surplus. Sophie Mirabella has attacked the ALP for supporting big business over working families in a very odd reversal of roles. In a fairly dull news day, he made a big splash on an unexpected front. A political leader who supports the needs of mothers in paid work is still a rarity and a conservative one is even more so.

He trumped the Government by turning attention away from health and ran a big wedge through those supporting the government scheme by offering what most had originally asked for. The Government scheme is limited and has many flaws so it is hard to deny that the Abbott plan is attractive, particularly as Australia has

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lagged so far behind the rest of our OECD peers. The fact that the Greens have supported it is a sign of its basic appeal.

The coverage is interesting in its solidly macho attention to the tax effects on big business. The government, bizarrely, is defending the big companies that rarely support them and often undermine their attempts to make changes. The journos spend most of their time looking at the funding and blathering on about undermining our international competitiveness. The merits or otherwise of the scheme tend to be limited to criticising the very few high paid women who might use the scheme, most of whom are probably already covered by an employer. The danger of this type of debate is it may undermine future attempts to fix problems and extend the Government scheme.

Only one tabloid raised the problem of sudden uncertainty about the Government's plan leaving Australia with no compulsory scheme, affecting women who are thinking about becoming pregnant now. This is where the debate needs to be pursued: will another bout of political machismo change the availability of parental leave in January 2011? For the many lower income mothers and babies, who currently have no paid leave, this would be a very sad outcome!

Eva Cox

Updated from Crikey.com version on 10.3.10

NATIONAL COMPACT FOR THE THIRD SECTOR

Working Together was launched on 17th March by the Prime Minister and Senator Ursula Stephens. There are ten principles which underpin the compact between the Australian Government and the Third sector. Among the principles is: trusting and respecting each other, listening to each other; celebrating diversity and measuring our success. The Third Sector includes charities, churches, temples and mosques, clubs and associations, unions and other groups of people working together with common goals. The compact is part of the government's social inclusion agenda.

One of the most important elements of the compact is the agreement to protect the freedom of Third Sector organisations to contribute to public debate without impact on their funding or status. Welcome also is the aspiration to reduce red tape and streamline reporting.

In signing the compact, the sector's right to advocacy is protected. There is also an acknowledgement that there will be a joint action to improve paid and unpaid workforce issues. The government's preparedness to support the ASU test case to Fair Work Australia is one tangible sign of the seriousness of its commitment and recognition that the Third Sector deserves increased financial support. The Federal Government's response to a positive outcome from the test case will be eagerly awaited. An increase in pay rates from a new streamlined award will require a substantial increase in budget outlays. Whether the compact is just fine sentiment will then be measured by the government's generosity and alacrity in responding to the new award's implementation. More information and a copy of the National Compact can be found at www.nationalcompact.gov.au

Jozefa Sobski

SYDNEY ACTION FOR JUAREZ

A feature of the IWD March in Sydney was the pink contingent with pink crosses emblazoned with Mexican women's names. The group was drawing attention to the plight of the women of Juarez.

This city in Mexico of 1.3 million on the USA border is a key site of cocaine smuggling with an economy based on factories which import duty and tariff free materials and equipment from the USA for manufacturing products which are then exported to the USA. These factories or *maquiladoras* have increased in number since the signing of the North American Free Trade Agreement in 1994.

Most of the factory workers are women. There are predictable long working hours and poor working conditions. Many of these women have gone missing, their brutalized bodies found later in abandoned lots in outlying areas. They appear to have become victims of the bloody violence perpetrated by the drug cartels. Their rape, mutilation and murder is believed to be part of an initiation rite for cartel members. The activists in Mexico seeking justice for the victims are usually their mothers. Government intervention has been ineffective or non-existent in dealing with the murderers.

The Sydney Action for Juarez is one more group attempting to draw international attention to this "femicide". For further information, contact Rosarela - rosarela@hotmail.com

Asian Women at Work Inc and Network of Immigrant & Refugee Women Australia Inc

Invite you to attend

Women Raising Our Voices

A national forum for migrant women workers in low paid employment

SHARE experiences with other migrant women, LEARN new skills and information, SPEAK OUT together and demand changes...

Where?

Sydney University, Eastern Avenue Building
City Road, Camperdown

Cost? Everything is **FREE** but you must **REGISTER** to book your place

When?

9.30am – 4:30pm
Sunday May 16th

FREE lunch provided, with halal and vegetarian options
FREE childcare available
FREE buses from key locations around Sydney
Assistance for some interstate participants available

Lucky door prizes

Be part of over 200 migrant women workers coming together from all over Australia!!!

Contact Lina on 0407 841 010 or Oishee on 0451 456 553, or call

9793 9708 or 9793 9062 for more information and to register.

Funded by the Australian Government through the Women's Leadership and Development Program.



connected

F. A Festival. A Conference. A Future.



Come and join us at the F Conference! Panels, workshops, open spaces, networking, connecting, discussion and lively debate about where the feminist movement is now and where it's going.

10th and 11th April, 2010 at the Teachers Federation, 39-41 Reservoir St, Surry Hills

Check out our blogspot to find out more www.feministconference.blogspot.com
or call Rosa on 0431 213 382.
and to register go to: <http://www.trybooking.com/DDA>

We ain't vintage!
Spread the word – see you there.

The F Collective

WEL Members Meeting

Monday

12 April 6pm

66 Albion St
Surry Hills

ALL WELCOME

NEW AND RENEWING MEMBERS

A special welcome to new members, and many thanks to all members who renewed their membership in the past month, and especially to those who gave so generously to WEL.

Consider a Bequest to WEL NSW

A bequest enables you to perpetuate your ideas and make a difference far into the future. Please remember WEL in your will.

The following wording is recommended:

I bequeath the sum of (amount written in words and figures) free of all debts, duties and taxes, to the Women's Electoral Lobby (NSW) Inc (ABN 50 242 525 012) for its general purposes, and I declare that the receipt of the Treasurer for the time being of the Women's Electoral Lobby (NSW) Inc shall be complete discharge to my executors for this gift, and that my executor shall not be bound to see to the application of it.

If 'RENEWAL' is stamped in your newsletter and/or a renewal form is enclosed or attached to your email copy, your membership renewal is now due. Please renew your membership of WEL NSW

Don't forget to let WEL know if you change address.

WEL NSW Executive

Convenor: Jozefa Sobski
Treasurer: Tabitha Ponnambalam
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WEL NSW

email : welnsw@comcen.com.au
website : <http://welnsw.org.au>

To join WEL NSW

Download a membership form from
<http://welnsw.org.au> or phone (02 9212
4374) for a membership package

IF NOT CLAIMED WITHIN 7 DAYS PLEASE RETURN TO:

WOMEN'S ELECTORAL LOBBY (NSW) Inc
66 ALBION STREET
SURRY HILLS NSW 2010
AUSTRALIA