

# informed

Issue 406

November 2010

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Next WEL Meeting
Wednesday
8 December at 6pm
66 Albion Street
Surry Hills
All Welcome

#### **BIG CHALLENGES AHEAD FOR OUR NEW MINISTER**

We have a new Minister for the Status of Women, Kate Ellis, who also has responsibilities for workforce participation and some of the more practical aspects of child care. This makes an interesting mix as there are clear connections between some of the major issues for the women's portfolio and her other responsibilities. Good, accessible, and affordable children's services are often the key to workforce participation and so are some changes to the tax/transfer systems of payments that affect parents' choices around seeking paid work.

I was therefore very pleased to be asked to a meeting with the Minister a few weeks ago. It was very informal, not related to any of my official roles, rather because of my long term involvement with all the related areas. We had a very productive discussion, leaving me with a positive view of both the Minister and how she saw her role. She listened to what I said, asked good questions, offered useful ideas and generally gave me the impression that here was someone who would do her best to improve the status of women in very practical ways.

That will not be an easy task. Firstly, there were, and still are, some concerns that both her appointment and the placement of the portfolio were a downgrade for the area. This was compounded by the fact that the initial

announcement of who had responsibility for women was omitted from the original media release on Ministerial appointments.

Secondly, the portfolio stayed with the Minister for Families. While there was a logic of sorts to keeping it there while Tanya Plibersek held it with Housing, none of Kate Ellis' other responsibilities relate to Macklin's other portfolios. Why not give responsibility for the portfolio back to the Prime Minister? This would put the Office for Women in the Department of Prime Minister and Cabinet, move it back from a distant suburb to the Parliamentary triangle, and affirm its importance.

This raises broader questions of how much power Kate Ellis will have as a very junior minister, reporting via another minister who has shown little interest in the area herself, apart from the issue of paid parental leave. She did, however, make a very good speech on the anniversary of the SA Sex Discrimination Act that showed a serious understanding that change was no longer easy. To quote:

Now, what a difference 35 years makes. In some ways, the issues that confront us now are even more challenging because they're not as obvious...

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WEL NSW Inc is a member of WEL Australia and is dedicated to creating a society where women's participation and potential are unrestricted, acknowledged and respected, where women and men share equally in society's responsibilities and rewards.

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All members are invited and encouraged to contribute or comment. Ideas, comments, articles or clippings from other media all gratefully accepted. Content may be edited.

The editor(s) happily read emails sent to welnsw@comcen.com.au and hard copy articles or letters can be posted to the WEL office.

Deadline for contributions to the next edition is 14 January 2011. There is no newsletter in December.

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Editor for this edition: Lorraine Slade, Advice/Mailout Team: Anne Barber, Josefa Green.

Join the national WEL email list, email your name, email address and your WEL group (eg NSW) to owner-welmembers@lists.nwjc.org.au

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#### ANNUAL REPORT FROM THE 2010 AGM

It has been a politically dramatic year and a national historical milestone has been set with the installation and then election of Australia's first female Prime Minister, Julia Gillard. But, it is a milestone scarred by the removal of a first term Prime Minister by his party and a national parliament teetering in the balance with cross bench representatives holding a disproportionate amount of influence and power.

We left 2009 with Australia recovering comfortably from the Global Financial Crisis, but, without the implementation of any systemic policy to address climate change. Paid parental "leave" was on the horizon for implementation, but pay equity was continuing to elude us. A national Pay Equity day was declared to emphasise this continuing disparity in wages for women.

In NSW, the Labor State Government closed the year with a new Premier. We met with the new Minister for Women, Linda Burney on 12 November, 2009. She had no sooner warmed the seat than she was replaced with Jodi McKay following the removal of Nathan Rees and the installation of Kristina Keneally on 3<sup>rd</sup> December. We met with Minister McKay on 15<sup>th</sup> April, 2010.

Operating in this broader political context of upheaval and uncertainty, but with women in top positions for some of that time, WEL NSW made a decision: to employ a Coordinator to work on the Federal and State elections and to enhance WEL's effectiveness as a lobby group. Our hoped for outcomes were achieving stronger visibility and influence with decision-makers and the wider community and to build WEL's capacity through: increasing membership numbers, identifying and introducing tools for effective lobbying and passing on knowledge and contacts gained to WEL NSW.

Kathleen Swinbourne was appointed to the position from a strong field of applicants. She is under contract to WEL NSW from May, 2010 to February, 2011. Kathleen was a former active member of WEL NSW and is founder and President of the Sole Parents' Union.

Her first task was an organisational review conducted in consultation with the Executive. This review identified the strengths and weaknesses of WEL NSW and what we could improve.

There were two other administrative areas where the WEL NSW Executive embarked on a review prompted by change. One area was financial management and the second was the organisation of the **Edna Awards** evening.

In relation to finances, WEL NSW received a generous bequest from the estate of Pamela Casey which meant we had to review the way we managed our funds. Accordingly, a discussion paper was prepared by Anne Barber, assisting the Treasurer, Tabitha Ponnambalam, about the management of the bequest. It outlined suggested approaches to maximising earning capacity; discussed some guidelines for expenditure of funds and made some recommendations on signatures and internet banking. Certain recommendations were endorsed and the Treasurer will report on these separately.

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After many years of outstanding work, Anne Barber stepped down from the organisation of the **Edna Awards** evening. The transfer of responsibility to Ardyce Harris led to a review of processes. On 5 July, the Executive resolved to establish an **Edna Awards Committee** to be chaired by a nominee of the Executive. The Committee will have responsibility for initiating the process each year and the organisation and administration of the Awards. The Committee will work closely with the Independent review panel whose membership for 2010-2011 was endorsed and will include Bobbie Burke, Jenny Forster, Rhianna Keen and Annie Bickford.

The Executive expresses its deep appreciation to panel members and to Ardyce Harris and Anne Barber, assisting Ardyce, for their efforts in organising the 2010 evening. There is a need, however, for more members to step forward to assist with the organisation. There is a manual of procedures. The event has a high profile among activist women and merits more support. It is also a highlight of the WEL calendar and great fun!

Members of the executive, as in previous years, worked on national and state issues. Anne Barber continued her representation at Peak Women's Meetings convened by the NSW Office for Women's Policy and attended by the Minister for Women. She played a pivotal role in the organisation of International Women's Day. WEL members were present at the march and rally distributing membership forms and **Edna Awards** flyers.

The Newsletter was produced monthly by Lorraine Slade from material submitted by a range of members. With the employment of a Coordinator and the introduction of an **e-Update**, the Executive determined to issue the Newsletter bi-monthly from June, 2010. This decision is being kept under review.

WEL contributed its views on various issues including: state Abortion Law Reform, a Charter of Human Rights, the impact of the Global Financial Crisis on Women, the implementation of the Paid Parental Leave scheme, the changes to federal legislation with respect to Income Management among others.

Various members of the Executive supported other activities including the production of **Skirting Sydney:** a walking tour map traversing Sydney women's history and the **Helen Leonard Remembered** function. Both of these were initiated by the Jessie Street National Women's Library.

A highlight of this year was the **f-Conference** held at the NSW Teachers' Federation on 10<sup>th</sup>to 11<sup>th</sup> April. Eva Cox, Melanie Fernandez and Gabe Kavanagh from WEL NSW were on the organising collective. Their contributions were substantial and we owe them and all others on the Collective a tremendous debt of gratitude. The Conference was given full coverage in Issue 402, April 2010 of **WEL informed**. There were over three hundred participants across generations. A publication was produced simply entitled **F** and Eva Cox contributed an article entitled: *The Feminist Project for Change*. WEL Executive approved an information sheet which was included in the Conference folder. We are still hopeful that the **f-Conference** has injected a new impetus to feminist activism.

The Executive made a range of decisions as a result of an overview of WEL NSW presented by the Coordinator following a SWOT analysis. These included; consistent branding and style of materials and publications and livery with logo and letterhead. We signed up with AAP wire service and commenced a process for rebuilding the WELA website and upgrading and updating the WEL NSW website. We created a **Facebook** page and opened communication by "twitter". We are increasing our following on "twitter" daily as well as our Facebook supporters. Our following includes influential politicians and journalists as well as people who want to keep abreast of women's issues. The **e-Update** was introduced and an election "hotspot" page was added to the WEL Australia website. It was an ambitious program of work and it is still progressing.

We employed a project officer, Scarlet Wilcock to make the detailed technical changes to websites. She has done an outstanding job and produced a technical manual for those members who wish to be involved in website management and updates. The WELA website has been entirely rebuilt and was used to excellent effect

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during the federal election campaign. It is the portal through which the outside world usually enters WEL It is imperative that it be regularly updated and upgraded when new software becomes available. We have joined PAYPAL to make it possible for potential members to join and pay online. A comprehensive e-List has been compiled for daily communication with members and supporters.

WEL NSW held an Election Planning Day on 19<sup>th</sup> June to refine the Federal election strategy; agree on aspects of the strategy which could be applied to the state election; discuss a Feminist Policy Framework and agree on some key messages and themes for the election. All the relevant national issues and processes, once determined, would be referred for endorsement by the National Coordinating Committee chaired by Eva Cox, who is also the NSW representative on the committee.

There was a detailed Federal Election strategy endorsed by Executive and progress was reported upon at each executive meeting. *Fairness* was the underpinning value for analyzing policies and promises. Fact Sheets were produced on a range of issues and uploaded onto the WELA website assessing party policies. During the Federal election campaign conducted in cooperation with existing WEL branches throughout Australia we managed to draw media and political attention on a range of issues. The policy scorecard on the WELA website was well received. A leaflet, including the scorecard, was produced and distributed in Martin Plaza.

At the State level, we reviewed the NSW Government's revised State Plan for our meeting with the new Minister for Women, Jodi McKay and noted that there was a set of gender measures to evaluate targets for each strategy under the key areas of: Better Transport and Livable Cities, Supporting Business and Jobs, Clever State, Healthy Communities, Green State, Stronger Communities and Keeping People Safe. The Plan, after many criticisms from WEL NSW and other women's organisations contained a section: Delivering Opportunities for Women. It also foreshadowed a new Women's Plan.

WEL NSW is at a crossroads. It makes a large contribution to the social and economic policy agenda. This contribution rests with a few members, some of whom have been active for many years. It needs renewal. Renewal comes from committed and dedicated members prepared to share responsibility and tasks. These are many and varied: policy analysis and review, preparing submissions to government inquiries, monitoring the media and the political landscape, being available for media interviews, issuing media releases, communicating clearly achievements with members, managing scarce and hard-won resources, celebrating and honouring the work of women, administering the office, publishing newsletters and updates, lobbying government, building and maintaining relationships with other feminist organisations, working nationally with other WEL state branches and so on. All the work must be collaborative. We are all volunteers as are the many people in organisations with which we work.

The Executive is confident that renewal can be achieved in an environment of good will, mutual respect and trust. Each person has something different to contribute and all the work matters.

Kathleen Swinbourne extends her thanks to the Executive for its support of her work during a time of high pressure and quick turnaround required for the election campaign.

My thanks as Convenor go to the Executive for its support during a challenging and demanding political period. I hope the process of transformation and modernisation will continue.

JOZEFA SOBSKI Convenor

Ed.: On behalf of all members of WEL NSW, those present at the Annual General Meeting acknowledged the extensive contribution made by Jozefa Sobski during her time as Convenor from 2006 to 2010.

#### CONVENOR'S REPORT—WELCOME TO THE NEW EXECUTIVE!

In the last month there have been a number of new additions to the WEL NSW Executive.

We welcome Charity Danquah, Anna Dawson, Laura Maclean, Kiri Masters and Liz May.

These women are all under 30 and are committed and passionate; with a variety of skills, experiences and feminist ideologies.

Among the new faces is mine in the role of Convenor. I have been a member of the WEL NSW Executive since 2009 and took on the role of Convenor at the end of September.

Our previous Convenor Jozefa Sobski did a remarkable job in the role from 2006 to 2010. She worked tirelessly writing reports, newsletter items, attending functions and fostering an inclusive and consultative atmosphere in the Executive. Jozefa brought many strengths to the role, in particular her policy and strategic capabilities. She has a strong sense of fairness and a generous spirit; always prioritising the good of the organisation and encouraging all to participate. I am honoured to take on the role of Convenor and follow an inspiring woman.

Now is an exciting time for WEL NSW and an exciting time to be a member. With our diverse Executive we hope to reinvigorate the organisation; expand our mem-

bership and further engage younger women. We have created a space for intergenerational dialogue and sharing, which is essential to building the strength and sustainability of our organisation.

Our current focus is the State election and developing a targeted strategy for action. Soon we will be calling for your help, for you to get active and volunteer for working groups. There will be a Planning Day held in January, with all members welcome.

So in the mean time keep up to date with our E-Update, or follow us online on the website, Facebook or Twitter.

Melanie Fernandez Convenor

An introduction to the WEL Executive can be found on pages 6 and 7

#### WE INVITE YOU TO MEET THE WELNSW EXECUTIVE



#### **Melanie Fernandez - Convenor**

Melanie is passionately committed to the regeneration of the women's movement and of WEL; particularly through encouraging the involvement of young women and creating pathways for inter-generational dialogue and learning. She is also an active member of an intergenerational feminist collective that, this year, organised the largest feminist conference to be held in Sydney in the last 15 years.

### Helen L'Orange



Helen L'Orange has worked on a wide range of feminist issues for close to 40 years both within Government and as a member of WEL and other women's organisations.

Helen's areas of interest include strong machinery of government for women, law reform and community education on violence against women and children, childcare, work family balance, women in prison, homeless women, women's health and NESB women. At this stage Helen is keen to see WEL regenerated so that our next 40 years are as influential as our first 40 years.

#### **Kiriath Masters**



Kiriath grew up in WA and moved to NSW three short years ago. She brings a background in marketing and business strategy, as well as a passion for the advancement of equality for women to the WEL Executive.

#### Anne Barber - Treasurer



Anne has been the treasurer of WEL NSW for 20 years and a member for 31 years. She is passionate about the need for a Human Rights Bill in NSW and/or Australia. She has been involved with the IWD collective for the last three years and is currently working on an exhibition to celebrate the Centenary of IWD. She was responsible for the NSW website and its updates.

#### Jozefa Sobski



Jozefa is active in women's and community organisations. She started her feminist activism in Sydney Women's Liberation in the early 1970's. She is currently a member of the Board of Jessie Street National Women's Library and the NSW Rape Crisis Centre. She was an inaugural member of the NSW Women in Education group and the Australian Women's Education Coalition. She qualified as an English

and History teacher and has a Master in Adult Education from UTS.

#### **Tabitha Ponnambalam**

Tabitha is a Solicitor in private practice in Sydney. She has been a member of WEL since 2007. Born in Sri Lanka, she grew up in Zambia then studied and worked in the United States before moving to Australia in 1990.

#### **Eva Cox**



Eva has been involved in social change for over 40 years, Most of those years she has spent in WEL and still believes she can fix things. She started as a refugee from Hitler a very long time ago so feels the need to make unfair politics less possible. Her professional background is useful: researcher, sociologist, academic and stirrer.

#### Laura Maclean



Laura comes to WEL with a wish to put feminist issues back on the agenda and reengage women in the movement. She is part of the collective that organised the recent F Conference in Sydney and currently works in public relations with a focus on social change.

#### Editor's Note

Profiles for Executive members Anna Dawson, Liz May, Charity Danquah and Josefa Green will be presented in the next edition of WEL-Informed.

#### IT'S NOT JUST ABOUT WOMEN

Recently, a young Cairns couple went on trial charged under the archaic abortion section of Queensland's criminal code with procuring an illegal abortion. If they were guilty, the young woman could have faced up to seven years in prison, and her partner could have faced three years. Thankfully they were not found guilty but the very fact that it even made it to the courts is an absolute travesty.

Reading about their experience threw me back to a recent phone call from a rather distressed friend. He and his girlfriend had left Sydney to move to Queensland for work. After arriving they discovered that she was pregnant. They had discussed the situation at length and both were in firm agreement that they wanted to terminate the pregnancy. Neither one felt that they were emotionally or financially ready to have a baby. Nor did they feel comfortable with adoption. After considering their options, the girlfriend stated that she wanted to use the termination pill, RU486, and her boyfriend supported this decision.

Her reasons were well thought through and logical. She did not want an invasive procedure requiring a general anaesthetic, and its associated risks. She wanted to terminate her pregnancy in the privacy of her own home. She wanted to spend as little time in surgery rooms as possible.

But both of them were feeling scared and uncertain of how to go about acquiring RU486 and this is why he had called me. He had a series of questions.

Is RU486 a banned substance in Queensland? No, it is not. Is it possible to get a prescription for it? Yes, it is. Is it safe? RU486 is safely used in 35 countries around the world, including Australia.

Only, here is the thing. In all of Queensland there are only four practitioners who are authorised to supply RU486. In all of Australia there are only 81 individuals who are authorised to supply RU486.

It is not always easy to find out who these practitioners are, as only some doctors will provide a referral. They do not advertise their services widely as they do not want to attract the ire of anti-choice activists. And even if a woman can find one of these practitioners, it is not always possible for her to take the time off work, and find the necessary resources required to travel to one of these four practitioners.

In the end, my friend and his girlfriend decided to fly back to NSW where they were able to see one of the 33 authorised practitioners in that state who provided them with a prescription. **That's right. In 2010, women are still feeling so scared, so unsupported and so at odds with the health system that they feel the need to cross state lines to have their needs met.** 

Their experience highlighted two things for me. Firstly, it reminded me of how frustrating, baffling and opaque the health system can be for people trying to access a termination.

Secondly, it reminded me that many of us "older" feminists forget how difficult the system is to navigate for young women.

OK. I confess. I'm only 26. I'm not an "older feminist" at all. But I've been a feminist for many many years. It's part and parcel of who I am and I have spent more years being a feminist than not. So I've forgotten what it is like for women my age who aren't feminists and who don't have feminist friends and feminist networks to draw on.

That's not to say that it is easy for a feminist to acquire or have an abortion. Anything but. In fact I have supported many friends through it and I often feel at sea with the whole process. Like many women (feminist or not) my age, my preferred way of accessing information is via the internet: it can be done in the privacy of my own home, I can take my time, and I can dip out if I ever begin to

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feel overwhelmed. But when friends have asked for my support and I have gone online to find out as much information as possible I constantly hit brick walls.

Usually this is because those individuals who provide the service do not want to be targeted by anti-choicers. And fair enough. But this leaves many young women in the dark- in what is already a scary and bewildering process.

#### And our politicians are not helping the situation.

In the case of the Cairns couple, it has been alleged that on discovering that the young woman was pregnant, the pair requested that RU486 be posted by a family member from overseas.

Premier Anna Bligh's government has repeatedly told the media that the case is not about abortion but the illegal importation of RU486.

While it is true that it is unlawful to import RU486 — or any other approved medication — without a prescription, it is not a criminal offence to do so. In fact the medication in question was declared and passed through Australian customs because it is not a banned substance here.

Contrary to the rumors, the couple have not been charged in relation to importing a substance. They have been charged under Queensland's anti-abortion laws.

It is absolutely astonishing that in Queensland, and elsewhere around Australia, abortion is still a criminalised offence. These parochial laws need to be repealed immediately.

Nina Funnell is a researcher in the Journalism and Media Research Centre at the University of NSW.

#### BIG CHALLENGES AHEAD FOR OUR NEW MINISTER—CONT'D

But that does not mean that they don't exist...despite significant social changes in the past 35 years, it is the more subtle barriers to true equality that trouble us today.

Now, as it's been mentioned we have a female Prime Minister and a female Governor General, and hooray for that. But... when I came into this portfolio just a few months ago, I can't tell you the number of men, and indeed the number of women, who said, why do we need a Minister for the Status of Women? ...

And, I think there's probably a lot more people that thought it, than the people that asked the question. I'm sure there's someone in this room that can tell me, but from my research, it's the first time since 1979 that now at a Federal level, the Status of Women has now been downgraded from a Ministerial position and the Opposition have put it as a Parliamentary Secretary position.

Now, I think what all this means is that together, we need to make sure that we keep making the case. We need to make sure that we keep highlighting what the next obstacles are.'

This speech was well received and I think gives us a very good reason to be optimistic about the Minister and make sure we keep the pressure up on the rest of the government.

Eva Cox

#### POLITICIANS ARE BLOCKING LEGISLATION TO DECRIMINALISE ABORTION

If women's groups had access to political donation money to the extent that football clubs and pubs do, then women could have the 18<sup>th</sup> century criminal legislation outlawing abortion and providing for jail terms repealed overnight. It is known that 80 percent of the community would approve. Termination of pregnancy is a medical, not a criminal matter.

It is still a crime to terminate an unwanted pregnancy in NSW, even though terminations happen in thousands every year and even though in practice abortion has become generally available and affordable in NSW over the last 40 years. Why are politicians reluctant to bring the law into line with acceptable practice?

Following the not guilty verdict in last week's case in which shameful charges of criminal abortion had been made against a young couple, a case against which Australian women have spent a whole year organising protests, two articles appeared in the *Sydney Morning Herald*. Both were written by men, who presumably have never been pregnant nor even feared they were pregnant. The first was written by two old blokes, a journalist and a Queensland politician, ("Reform unlikely after abortion verdict" October 15), and the second was written by one of those old blokes ("Law unto itself: abortion crime still lurks in legal shadows"). The first was published also in the *Catholic Weekly*.

Both articles had the theme that the crime of abortion will not be abolished by the parliaments of NSW and Queensland, despite what its opponents and knowledgeable women may say. The first article claims that "Prochoice politicians fear putting forward a bill, saying a conscience vote is likely to be defeated in Parliament – and this may set their cause back decades."

What rot! Women have been pursuing the decriminalisation of abortion for decades already, and the only way to test the Parliament's response is to put forward a private member's bill! The opinions of a few ultraconservative blokes on this are not likely to be heeded by the women of Australia. The article seems planned to damp down the whole issue and make it go away.

Premiers Anna Bligh and Kristina Keneally will lose a lot of women's votes by blocking private members from putting up bills – women have been waiting too long and fought off too many political attacks against the abortion rights and services they have.

"Keneally , a Catholic, reportedly opposes abortion," and her office referred questions to Attorney-General Hatzistergos, [probably a Catholic also?]. His spokesman's statements seem designed to confuse the issue. The spokesman said "The law on abortion in NSW provides a balance of competing interests in this area of the criminal law." Balance of what interests? Women's interests? Interests of the community? Civil liberties? Natural Justice? Or the desire to impose its outdated morals of the noisy Catholic Church as dictated to by its Pope in Rome? (There do seem to be a large number of ultra-conservative Christians in the Parliament, way beyond reasonable representation.)

Why do politicians put their heads in the sand over this? Do they see it as some sort of insurance against women or having some sort of threat over women? Or is it just the influence of the men's club headed by the Pope?

There must be two members of Parliament (mover and seconder) who are willing to stand up for their beliefs in the community standard and in women and present a bill to remove abortion from the criminal law by repealing the relevant sections.

Please use your networks and contacts to get a private member's bill into the Parliament and voted on before the next election!

Barbara McGarity
WEL member



## connected

#### New ABS 'Gender @ a Glance' topic page now live

On Friday 8 October, the Australian Bureau of Statistics (ABS) launched its gender statistics web page, 'Gender @ a Glance'. This topic page provides a central access point to gender-related statistical sources and sex-disaggregated data currently on the ABS website. Further work will be done by the ABS over time to expand the contents of the gender page, including the possible inclusion of suitable non-ABS data in the future.

The topic page is part of a wider project developing a set of national gender indicators. The Australian Gender Indicators Project is being done as a partnership between the ABS, FaHCSIA and the Commonwealth, State, Territory and New Zealand Ministers' Conference on the Status of Women (MINCO). When established, the National Gender Indicators will enable monitoring and analysis of differences in outcomes between women and men across a variety of data sources. The availability of these indicators is intended to improve the ability to undertake gendered analyses of policies and programs, and lead to more targeted and effective responses to the inequalities of outcomes between women and men.

The Gender @ a Glance topic page can be found at:

http://www.abs.gov.au/websitedbs/c311215.nsf/web/Gender

WEL Executive Meeting

Wednesday
8 December

At 6.30pm

66 Albion St Surry Hills

ALL WELCOME

#### **NEW AND RENEWING MEMBERS**

A special welcome to new members, and many thanks to all members who renewed their membership in the past month, and especially to those who gave so generously to WEL.

#### Consider a Bequest to WEL NSW

A bequest enables you to perpetuate your ideas and make a difference far into the future. Please remember WEL in your will.

The following wording is recommended:

I bequeath the sum of (amount written in words and figures) free of all debts, duties and taxes, to the Women's Electoral Lobby (NSW) Inc (ABN 50 242 525 012) for its general purposes, and I declare that the receipt of the Treasurer for the time being of the Women's Electoral Lobby (NSW) Inc shall be complete discharge to my executors for this gift, and that my executor shall not be bound to see to the application of it.

If 'RENEWAL' is stamped in your newsletter and/or a renewal form is enclosed or attached to your email copy, your membership renewal is now due. Please renew your membership of WEL NSW

Don't forget to let WEL know if you change address.

**WEL NSW Executive** 

Convenor: Melanie Fernandez Treasurer: Anne Barber

Members: Josefa Green, Helen L'Orange, Eva Cox, Jozefa Sobski, Charity Danquah, Laura Maclean, Kiriath Masters, Liz May, Anna Dawson, Tabitha Ponnambalam

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To join WEL NSW

Download a membership form from http://welnsw.org.au or phone (02 9212

4374) for a membership package

IF NOT CLAIMED WITHIN 7 DAYS PLEASE RETURN TO:

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