



WEL-Informed

The Newsletter of Women's Electoral Lobby NSW

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BIG CHANGES NOT SMALL CHANGE



WEL members LtoR Helen L'Orange, Anna Dawson, Jozefa Sobski and Josefa Green - Sydney IWD march

Next WEL meeting

Wednesday 1 June

6.30 pm at

66 Albion Street
Surry Hills

ALL WELCOME

RSVP 02 9212 4374

This is Eva Cox's speech at the Sydney IWD march to celebrate the 100th Anniversary of International Women's Day!!

I wore my 1973 T shirt to the march today to remind myself of what we were hoping to do. It was printed by Canberra Women's Liberation for the women who were short listed for the first ever Prime Ministerial Women's Adviser's job with Gough Whitlam. It has the clenched fist women's symbol on the front and the word superwoman on the back. The latter was the tag the media gave us to criticise the appointment, the fist was to remind us of our role in radical change.

And there is still much to do!

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WEL NSW Inc is a member of WEL Australia and is dedicated to creating a society where women's participation and potential are unrestricted, acknowledged and respected, where women and men share equally in society's responsibilities and rewards.

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WEL-Informed, the newsletter of Women's Electoral Lobby NSW, is published regularly and may be received in hardcopy or by email. Subscription is by membership of WEL NSW for individuals (fees vary) or by institution.

All members are invited and encouraged to contribute or comment. Ideas, comments, articles or clippings from other media all gratefully accepted. Content may be edited. The editor(s) happily read emails sent to welnsw@comcen.com.au and hard copy articles or letters can be posted to the WEL office.

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Editorial/mailout team:
WELNSW Communications Group, Josefa Green, Anne Barber

Join the national WEL email list, email your name, email address and your WEL group (eg NSW) to owner-wel-members@lists.nwjc.org.au

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The next hundred years starts from now, with us! And what we still have to do will be more difficult than what we have already done. We did the more obvious bits: the law reform that stopped open discrimination against women, the funding of services for women run by women, the right to make most choices about our fertility and acknowledgement that violence against women was to be taken seriously.

Now comes the hard stuff: changing attitudes, culture and the power games. We need to do this, not just to advance women but society in general because current beliefs are damaging our social fabric by often unspoken assumptions about what we value and how. Locally, nationally and beyond, politics and policy reflect narrow dysfunctional versions of masculinity.

The most serious barrier to big changes is the way major politicians and parties assume we live in an economy and not a society. This means the needs of society are not on the agenda. This unbalanced approach is the big issues we need to tackle.

The market model that arrived in the eighties stuffed up the changes we fought for in the seventies. These last decades have created more macho workplaces, longer working hours and cultures of politics that ignored or trashed the 'soft' areas of life, ie those associated with women. Community needs, care, social issues, relationships, sexuality, disabilities, culture and feelings were ignored or put into money equations. And this was all disguised by selling people, including women with the idea that they had choices and if things went wrong it was their fault.

This change smothered much of the radical changes that we foreshadowed in the seventies when we talked about women's liberation. This was freedom from gendered assumptions about what women could do and should do. It was not just about being equal on male terms. We saw futures where both social rewards and responsibilities were fair. We wanted to live in communities and nations that respect and value the diverse ways people connect, care and relate. We wanted a good society to be funded by fair economic means, but none of that has occurred.

Take equal pay, the theme for today. There is case currently underway that will hopefully move us on, but is it enough? Let's look at what has happened so far. In 1972, the new Whitlam government reopened the national wage case, under pressure from the women's movement, and we had the first clear statement about equal pay for the same jobs. The same basic wage in 1974 was the next step to closing the wage gap.

But by the eighties the changes stalled and the gap has been sitting somewhere around 18% ever since. Why? Part of the problem came from a belief the gap was closing and prejudices that affected deciding what was work of equal value. Basically, the problem came down to deeply gendered judgements by those in power.

The jobs mainly done by women still are seen as less skilled and valuable than jobs mainly done by men. It is not the content of the job, the levels of skills or the value of the job to the community that is counted, but whether it was done mainly or only by women.

The current equal pay case covers some feminised areas of care work covered in limited awards, and will, we hope, create an important precedent. Other cases will follow, so some employers are panicked. If the case succeeds, it will also set up funding problems because these organisations are not market driven but offer essential publicly funded services. We need a clear commitment to a pickup of the full costs and not over 5 years.

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However, there are many other gender anomalies in pay, even within industries. Why do human resource executives get paid less than similar financial executives? The answer is gender! The argument for these differences is that the market determines their pay. But who runs this market? Not us so that is why we need big changes not small change.

Economic models don't work well and create inequality and unfairness. The global financial crisis shows the market model's serious flaws and it's time we pushed social issues back on the agenda. This means changing both public and political attitudes and the ways that our social and political lives are defined and controlled.

Feminists need to act: to put up new ideas, devise new policies and do much more than just criticise the status quo. We need to counter the current biases in the way paid and unpaid work is valued. We need to look at how we allocate our time to different types of work and sort out new ways of combining the responsibilities and pleasures of caring, parenting, community and paid jobs. We need to devise ways of valuing what we do in ways that are not predetermined by gender or related characteristics.

We need to offer leadership, and work out why this concept is often a scary word for too many women. We need to lead on our terms and not be co-opted into being good, nice women in the current structures. Nice women don't make changes. We can't just rely on having more women in top positions to make the changes, because too many get there because they are not seen as a threat to the status quo.

We need ideas, spaces to talk, on line contacts to explore ideas and put up alternatives to what is on offer. So think about what you can do, what you will contribute to create the big changes we still need.

Over to you!

The next hundred years starts from now, with us! And what we still have to do will be more difficult than what we have already done.

THE EDNA RYAN AWARDS

As most of you are aware, WEL NSW has been the proud host of the Edna Ryan Awards (affectionately known as 'The Ednas') since they were first held in 1998. Many people work tirelessly to organise the awards and their work in turn enables many wonderful women to be acknowledged and celebrated. Nominations for the Edna Awards typically open in April each year with the big night held in May.

After much consideration, WEL NSW has decided not to hold the Edna Awards in 2011.

Instead, we plan to use this year to reflect on the awards, review their role and function and consider new ideas for recognising and celebrating feminist contributions in our society.

We apologise to all those waiting keenly for the nominations to open and to those looking forward to this annual celebration of feminism and feminist women.

Watch this space...

CONVENOR'S REPORT – AN INSPIRATIONAL CENTENARY AND A CHALLENGING DECADE TO COME

As anticipated March was a big month with the 100th anniversary of International Women's Day and the state election.

On 12th March feminism was proved to be alive and WEL as approximately 3,000 people shut down the streets of Sydney, marching to demand equal pay for women at the IWD march. WEL was one of numerous organisations with a presence at the march. The day was an inspirational celebration of the last 100 years of feminism and discussion of the challenges that we still face. There were many invigorating moments on the day. A few of my favourites were: not being able to see the end of the march when standing at the beginning, hearing from WEL's own Eva Cox on the broader context of pay equity, and feminists of all ages dancing to Paulini at Martin Place.



In March WEL was also hard at work in the lead up to the state election.

WEL hosted a State Election Forum at which Minister for Women, Jodi McKay, Shadow Minister for Women, Pru Goward, and Greens Spokesperson for Women, Cate Faehrmann were quizzed by women's groups and other participants on a range of women's policy issues. A focus of the night's discussion was the decriminalisation of abortion and all three speakers committed to support a bill to decriminalise abortion. Cate took this one step further committing to introduce a private members bill to remove abortion from the Crimes Act.

Together with the [F Collective](#), WEL canvassed candidates from key marginal electorates for their views on Abortion Law Reform; providing voters with information on their candidates' views in our efforts to build a campaign towards decriminalising abortion. Candidates' responses were recorded on our interactive map, available at <http://maps.google.com.au/maps/ms?ie=UTF8&hl=en&msa=0&msid=201720058221902949313.00049f0d9d4f0fa517d90&z=6>

So now the election is over and NSW has a new Coalition government, elected in a landslide. The under-representation of women in the new parliament is deeply concerning; with the number of women elected to the Lower House backsliding [for the first time in decades](#). The representation of women is particularly poor within the Liberals and Nationals and of the 22 newly appointed Ministers, only 5 are women. This will mean a difficult next term of parliament for progressing a feminist policy agenda.

WEL has sent welcomes to all members of the new parliament along with our 2011 Position Statement. In the next month we will be seeking meetings with party leaders and relevant Ministers to ensure gender equity issues are on the agenda.

To keep up to date on what WEL is up to, our campaigns and events, check out our website, E-Update, Facebook and Twitter. If you want to get active and become involved, get in contact with us and let us know what you are interested in working on.

Melanie Fernandez
Convenor

ABORTION: CRIME OR CHOICE? CANDIDATES TELL US WHERE THEY STAND

In the lead up to the state election WEL NSW, together with the [F Collective](#), canvassed candidates from key marginal electorates for their views on Abortion Law Reform, in our efforts to build a campaign towards decriminalising abortion.

In NSW abortion remains under the criminal code, [Crimes Act 1900](#) (Division 12); meaning women are still denied autonomy over their own bodies and reproductive choices in NSW. Currently, a woman can only legally procure an abortion if her doctor believes that it is necessary to protect her from serious danger to her life or her physical or mental health. NSW case law allows for doctors to consider economic and social reasons along with medical grounds. Even so, a woman, her partner and doctor can risk prosecution in NSW under the Crimes Act.

Candidates from 20 key marginal electorates were asked how they would respond to the following question on a conscience vote on decriminalising abortion:

As any change to the criminal status of Abortions in NSW, is likely to be a conscience vote for most members of parliament, please indicate how you would vote should a bill be put forward proposing the removal of abortion from the NSW Crimes Act 1900:

- In the instance of such a conscience vote, I would vote in favour of removing abortion from the NSW Crimes Act 1900
- In the instance of a such conscience vote, I would against removing abortion from the NSW Crimes Act 1900
- I am unwilling to disclose how I would vote in the instance of a conscience vote regarding the removal of abortion from the NSW Crimes Act 1900

We recorded candidates responses on our interactive map, available at <http://maps.google.com.au/maps/ms?ie=UTF8&hl=en&msa=0&msid=201720058221902949313.00049f0d9d4f0fa517d90&z=6>

We surveyed 57 candidates; 20 ALP; 20 Liberals/Nationals; 11 Greens; 5 Independents and 1 CDP.

100% of Greens candidates responded in support of removing abortion from the Crimes Act

85% of Liberals/Nationals candidates did not respond to our survey

55% of Labour candidates did not respond to our survey

1 candidate responded against

21 candidates responded in support; 1 responded against; 1 was unwilling to disclose; 6 gave us an alternative answer (Other) and 28 candidates did not respond. Of the candidates that responded in support 52% are Greens, 33% are ALP, 10% are Independent and 5% are Liberals/Nationals.

A response was sent from the Liberals and Nationals HQ but stated that this was an issue that individual members would decide for themselves. Disappointingly few candidates from these parties responded to our questionnaire to clarify their individual views.

EQUALITY MATTERS – WEL STATE ELECTION FORUM AT PARLIAMENT HOUSE

On Thursday 3rd March feminists gathered at parliament house for the WEL State Election Forum. A diverse collection of women's groups and other participants quizzed Minister for Women, Jodi McKay, Shadow Minister for Women, Pru Goward, and Greens Spokesperson for Women, Cate Faehrmann, on a range of women's policy issues. Discussion ranged from policy to address disadvantage experience by women with a disability, to discrimination against women for wearing the burqa, to protecting the rights of sex workers.

The decriminalisation of abortion was a central issue of the night. All the speakers confirmed that if a conscience vote to decriminalise abortion was called they would support such a bill. Cate Faehrmann took this one step further, committing to introducing a private members bill to remove abortion from the Crimes Act. Quite a juxtaposition for Parliament House which, just a few hours earlier, had held a forum on 'The Right to Life' hosted by Family Life International.

WEL's other key issue, pay equity, was also a big point of discussion. This discussion was much less inspiring than that on the decriminalisation of abortion. It was disappointing to see both major parties shying away from committing to support, or fund the outcome of, the Australian Services Union Equal Pay Case that is currently before Fair Work Australia.

There was a lack of real engagement with the issue of pay equity and measures to address the rising gender pay gap. Both parties had policies to encourage young women to enter non-traditional professions, such as plumbing or even truck driving. While this is one good step, it fails to address the problem of the undervaluing of work traditionally done by women and the underpayment of highly feminised industries.

As feminists we demand that caring roles and work traditionally done by women be valued in our society; that the patriarchal value systems of our society need to be dismantled. The responses from the major parties' representatives failed to engage with this concern; rather encouraging women to seek industries that are better paid.

It was clear from the night's discussion that there is still a lot of work to be done around the issues raised. However, it was a productive evening not just for the discussion with the politicians; but also for networking and developing strategies for women's groups to work together to progress a common feminist agenda.

Melanie Fernandez—Convenor, WELNSW

A Liberal member pictured standing, far right, speaks while his colleagues play solitaire Monday night as the House convened to vote on a new budget. (AP) The guy sitting in the row in front of these two....he's on Facebook, and the guy behind him is checking out the baseball scores.

These are the folks that defeated the budget, and want to spend \$58,000,000 on an election. Who do we vote for??????????????

This is one of their **work days, and how much do we pay them?????**we all pay for (salary is about \$179,000 per year).



Our [Federal] Parliament at work????????????

Should we buy them larger screen computers - or - a ticket home.

CENTENARY OF INTERNATIONAL WOMEN'S DAY IN 2011

The centenary of this very significant day for women brought out thousands of women and banners to march through the Sydney CBD. I understand that celebrations were also held in most of the State's larger towns and cities.

We were lucky with the weather and the sun, literally, shone on all our efforts.

The new collective that was formed in 2010 (mainly from members of the F Collective) brought with them energy and enthusiasm and changed the face of IWD.



The collective participated in the Mardi Gras march to highlight the Pay Equity differences and to promote the IWD march the following week.

They also wanted a political action from the day and so the idea of the Petition Tree was born.

Rather than have the usual petition of signing, this was unusual in that Polaroid photos were taken of the petitioners which were then hung on the tree.

The petition was for the NSW government to develop and implement a comprehensive Pay Equity Strategy to address the gender pay gap in NSW and to support full funding by the NSW Government of any pay increases awarded to employees in community organisations. When sufficient photos and names had been collected the petition would be presented to the government.

The event was supported by Polaroid who loaned us 20 cameras to use in creating the petition.

Another change that was made was, after much debate and soul-searching, that men would be allowed to march, though they could not appear as performers nor have any official role. This was a break with the tradition of the last few years, though in the early years of IWD, men were encouraged to participate. There was a pretty solid argument put forward as to why men should be allowed to join the march – AND the sky didn't fall when they did!!



The trade unions enthusiastically joined the march, as did some women's groups. The banners were colourful and many.

For a full range of photos and the video produced by the MUA go to the Sydney IWD website: <http://iwdsydney.wordpress.com/>

The collective to organise the event in 2012 is now forming and I would encourage you all to become involved.

It is well worth reading up on the history of how International Women's Day started and how it has changed and developed across the years. Susanne Martain developed and maintains the ISIS website on which you can find Joyce Stevens' comprehensive history of IWD up to 1985: <http://www.isis.aust.com/iwd/stevens/>

We need someone to take up the challenge of recording the history from 1985 to date before it disappears.

Anne Barber
WEL Member

DELIVERING A NATIONAL SERVICE

NSW Rape Crisis Centre has been contracted by Medibank Health Solutions to deliver the clinical component of the 24/7 Telephone and Online Counselling Service for anyone in Australia who is at risk of or has experienced sexual assault, domestic or family violence. The Centre is committed to working with other services across Australia to uphold the rights of all women to live in a socially just and equitable society and to live free from violence.

This new National Service provides telephone counselling and crisis intervention including building client safety, providing support, exploring options and alternatives and providing referral information. The Service offers case management for clients who have made more than five contacts. It also offers support for supporters since there is ample evidence that good quality support from family, friends and professionals assists the recovery process. Clinical Care Networks can also be established through discussion among the client's other service providers.

NSW Rape Crisis Centre is committed to evidence-based and feminist best practice service provision. The service is funded by the Australian Government through the Department of Families, Housing, Community Services and Indigenous Affairs.

Contact Details: 24/7 Counselling Service phone 1800 737 732. Administration: 02 9819 7357. Email: info@nswrapecrisis.com.au

Jozefa Sobski

IMPORTANT NEWS FROM THE FEMINIST BOOKSHOP

Dear Feminist Friends

This is to let you know that as of 29 March 2011 The Feminist Bookshop has been sold and is in new hands. Gail and Libby are moving on to new challenges. Two wonderful women have stepped up to take the shop into a new era—Caterina Giuliano and Jo Angri.

This year is the 37th anniversary of The Feminist Bookshop, Gail, Libby and Jane (already retired) have kept it going for 29 of those years, an amazingly rewarding experience of service to many communities. Our greatest wish is for that work to be continued.

We feel confident that Jo and Cat will be able to achieve this, we wish them all the very best, and ask that you, feminists out there, keep them in mind and offer them support in your own way.

The Feminist Bookshop is a very visible presence of women's issues, resources available, and a public reminder that we still have a long way to go...so thank you for your support in the past...and please help to keep it going, and come in soon to meet Cat and Jo.

Libby and Gail
The Feminist Bookshop
Shop 9 Orange Grove Plaza
Balmain Road Lilyfield NSW 2040
Ph: 02 9810 2666 Fax: 02 9818 5745
www.feministbookshop.com and find us on Facebook
<http://www.facebook.com/pages/Lilyfield-Australia/The-Feminist-Bookshop/53513668560>

The Feminist Bookshop
has changed hands!!

WOMEN IN THE FRONTLINE ... FIGHTING DINOSAURS IN THE ADF

Eva Cox

*Research Fellow Jumbunna IHL UTS at University of Technology Sydney
WEL Member*

Frontline to change: Australian Defence Force Academy graduates in 2009.

The current media frenzy around the sex scandal enveloping the Australian Defence Force Academy, and the predictable response to reports that women will be fast-tracked into combat roles, illustrates the problems of organisational change.

The incident itself raised a multitude of issues about new technology but unchanging gender relations amongst young people.

These views reflect continuing wider attitude problems amongst many males who still see females as 'fair' game for sexual humiliation.

However, the reported ADFA responses to the incident, and subsequent actions show how little organisational change has happened in one of Australia's biggest employers.

As early as 1996, a report on women in the ADF by Clare Burton made the point that leadership was the crucial issue if change was to come.

She said then: "Discrimination issues are leadership issues first and foremost. If unequivocal commitment and support from leaders is the critical leverage point, that is the key area where change in practices and behaviours must take place.

"Education on its own will not achieve this change. Strong accountability measures will make a significant contribution to it.

"The perception of managers, supervisors and Service members of the level of leaders' commitment to successful gender integration has a profound effect on workplace practice and behaviour."

This type of leadership was not evident in the ADFA staff actions before the issue went public, nor in their responses afterwards.

Defence Minister Stephen Smith's reactions made it clear that he saw this type of behaviour as not acceptable. In particular, he objected to evidence that the young woman involved was further publicly humiliated by being penalised on a separate issue at the same time.

Some media coverage also suggested that she had been advised to apologise for embarrassing other students and ADFA. (Smith has denied she was ordered to apologise; however the cadet has said she believed it was an order because of the rank of the officer). This type of institutional protectiveness of reputation at all costs raises questions on whether there is serious commitment to both fair process and change, rather than the appearance of change.

This viewpoint is borne out by the limited changes in the ADF since Burton's report and contribution. A later Parliamentary briefing note in 2000 suggests that little has changed over the past decade.

Personnel statistics from the Department of Defence's Annual report 1999-2000 showed that women made up 12.8% of the permanent ADF (6,507 women com-

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If you missed seeing Eva Cox on Q&A on Monday 25th April you can catch up by watching the program and/or reading the transcript at <http://www.abc.net.au/tv/qanda/txt/s3194337.htm>

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pared to 44,248 men). The percentage has grown by less than 5% over the past decade plus, suggesting that there has been little change in attracting women or raising their profile in the services.

Kathryn Spurling, a research fellow at the ADFA, in various radio interviews has referred to a 'warrior culture' in the ADF which is both sexist and racist.

Dr Ben Wadham, a sociologist at Flinders University and ex-infantry soldier and military police officer last week in Crikey described it: "This culture is established around men and their ideas of manhood. Warfare is almost an exclusively male enterprise.

"The ADF is a predominantly male domain. When men seek to close ranks they exclude others and they use language and practices that marginalise, and subordinate those others. Perverse sexuality, racist terms, bullying and intimidation consolidate the boundary between a group of mates and 'the enemy'.

"Binge drinking and sharing sexual adventures intensify the sense of being one. It is the dark side of mateship."

Jim Wallace, ex-senior army man and now head of a conservative Christian lobby, on radio today expressed his alternate views on the same issue.

He sees women in front line jobs as undermining the male bonding processes of mateship and therefore ruining the fighting capacities of the defence forces. Although he is one of the few that would say this publicly, I suspect he represents the bulk of the more conservative members of the forces and their views explain why change is slow.

There are other retired members of the force who are attacking the Minister's action that reflect similar views and offer evidence of why change is so slow.

Among the various changes announced by Smith was to speed up the process, begun in 2001, allowing women into combat roles. This is an interesting initiative because it removes one of the possible excuses for seeing women as inferior – that is, they do not face the same combat risks. The slowness of the implementation of this particular policy is another sign that organisational change has been both hard and slow.

The examination of how women are treated by the Sex Discrimination Commissioner will hopefully be more successful than the Burton report in influencing changes. Another initiative is a 'cultural stocktake' to include alcohol, binge drinking and interpersonal behaviors. This research could be useful in changing attitudes in the wider society as well as the ADF. After all, these very new recruits did not entirely develop their attitudes in their 10 weeks in ADFA.

There are wider issues of slow change and parallels in many areas of employment in institutions of power. Women on ASX boards have progressed slowly and even gone backwards until this year, when they reached just over 10%.

Similarly, the proportion of women in the feeder groups for executive staff in major private firms seems to have stalled. Even in politics, despite a few visible high achievers, there is a drop in women in the ranks of power.

We can maybe make good use of the results of the plethora of change mechanism to provide us with useful clues for making changes in the many other still very macho institutions that still wield wide power and influence!

Source : <http://theconversation.edu.au/profiles/eva-cox-1012>

"Binge drinking and sharing sexual adventures intensify the sense of being one. It is the dark side of mateship."

JESSIE STREET NATIONAL WOMEN'S LIBRARY — LUNCH HOUR TALKS SERIES

Catherine DeVrye *Who Says I Can't*

Best selling author of 8 non fiction books, businesswoman, motivational speaker and 2010 Australian Keynote Speaker of the Year, Catherine started life in an orphanage. She will share her life's journey, drawing on her memoirs in her book *Who Says I Can't?*

Catherine has trekked to Timbuktu, cycled over the Andes and carried the Olympic Torch on the day of the opening ceremony.

She has addressed audiences on five continents on customer service, managing change and turning obstacles into opportunities in their professional and personal lives. Come along to laugh and learn how to keep hope happening with your writing and your life.

BRING YOUR FRIENDS EVERYONE WELCOME

WHEN **Thursday 19th May 2011 from 12 till 1.30pm**

WHERE Southern Function Room, 4th Floor, Town Hall House
456 Kent Street, Sydney

ENTRY \$22 non-members, \$16 JSNWL members
Pay at the door. - Sandwich lunch provided

PLEASE BOOK BY NOON TUES 17 MAY

Phone the library on (02) 9571 5359
or email info@nationalwomenslibrary.org.au

CHECK OUT THE NEW WELNSW AND WEL AUSTRALIA WEBSITES!!

The WELNSW website has been updated and given a new look thanks to the hard work and combined efforts of Kathleen Swinbourne (WEL Co-ordinator) and the Communications Subcommittee. Check it out at <http://welnsw.org.au/> WELNSW also has a new email address—wel@welnsw.org.au—remember to change your address book.

The WEL Australia website has also been updated and links included to the WEL state branches throughout Australia. You can join WEL on the website. WEL Australia can be found at <http://www.wel.org.au/>

NEW AND RENEWING MEMBERS

A special welcome to new members, and many thanks to all members who renewed their membership in the past month, and especially to those who gave so generously to WEL.

Renewal—If a renewal form is enclosed with your newsletter or included with your email copy, then your membership is now due. We encourage you to renew your membership of WEL as your ongoing support is important to us.

Consider a Bequest to WEL NSW

A bequest enables you to perpetuate your ideas and make a difference far into the future. Please remember WEL in your will.

The following wording is recommended:

'I bequeath the sum of (amount written in words and figures) free of all debts, duties and taxes, to the Women's Electoral Lobby (NSW) Inc (ABN 50 242 525 012) for its general purposes, and I declare that the receipt of the Treasurer for the time being of the Women's Electoral Lobby (NSW) Inc shall be complete discharge to my executors for this gift, and that my executor shall not be bound to see to the application of it.'

**Don't forget to
let WEL know if
you change your
address.**

WEL NSW Executive

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WEL Australia

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WEL NSW

email : wel@welnsw.org.au
website : www.welnsw.org.au

To join WEL NSW

Download a membership form from www.welnsw.org.au or phone (02) 9212 4374 for a membership package.

**IF NOT CLAIMED WITHIN 7 DAYS PLEASE RETURN TO:
WOMEN'S ELECTORAL LOBBY (NSW) Inc
66 ALBION STREET
SURREY HILLS NSW 2010
AUSTRALIA**