



UNIVERSITY OF TORONTO EDUCATION WORKERS
803-180 Bloor Street West, Toronto, Ontario M5S 2V6
TEL: 416.593.7057; FAX: 416.593.9866
info@cupe3902.org; www.cupe3902.org

Executive Committee

Chair:
Ryan Culpepper

Secretary-Treasurer:
Tom Laughlin

Vice Chair, Unit 1:
Megan Harris

Vice Chair, Unit 3:
Erich Vogt

Vice Chair, Unit 5:
Vacant

Vice Chair, Colleges:
Kristen Allen

*Communications/
Recording Secretary:*
Pamela Arancibia

*Internal Liaison
Officer:*
Jessica Taylor

*External Liaison
Officer:*
Lahoma Thomas

Grievance Officer:
Kevin Edmonds

Executive Director:
Wayne Dealy

Staff Representatives:

Rebecca Strung

Tiffany Balducci

Tamara Williams

12 October, 2017

R.M. Kennedy and J.M. Hornick
CAAT Academic Division

Dear Brother Kennedy and Sister Hornick,

CUPE 3902 represents 9,000 contract academic employees at the University of Toronto. We all stand in full solidarity with our colleagues teaching at Ontario's colleges. College contract faculty are members of OPSEU, and your fight for fair and decent working conditions affects every academic worker in Ontario.

Across Ontario, in both the college and the university system, contract faculty are unifying to send the province a clear message: we will not work in conditions of permanent insecurity. We demand that the excellent teaching and training we provide be recognized and compensated fairly, and we demand the kind of career security we can build a life on.

Over the past two decades, higher education has been transformed as the majority of teaching has shifted onto low-paid contract faculty with few benefits, no job security and no prospects of retiring with dignity. Currently 81% of teaching in Ontario's colleges is done by contract faculty. We agree with OPSEU members that this is wrong. The province must commit to longer contracts and to a reasonable path to permanent employment for all contract faculty.

OPSEU members have set a strike deadline of Oct. 16. We hope the province will stay at the bargaining table and give these workers a fair contract. But if contract faculty members have to strike, the members of CUPE 3902 (who know a little something about striking) will be there for as long as it takes.

In Solidarity!