**Investment Analyst | The Community Outcomes Fund**

Brooklyn, New York

**The Community Outcomes Fund**

In communities across the country, social challenges persist while resources remain stagnant or may decline. Today, more than ever, governments must find ways to smartly spend scarce dollars. Outcomes financing-sometimes called Pay For Success-has emerged as a promising way for local governments to fund what works and improve outcomes for disadvantaged communities. The Community Outcomes Fund invests in these next generation public-private partnerships that leverage private dollars to fund the delivery of high-impact services, where investors are repaid with a return based on the program achieving agreed upon outcomes. At the local level, the Fund's investments are driving dollars into evidence-based services that measurably improve economic, social, educational, and health outcomes in low-income communities. Nationally, the Fund's investments facilitate a meaningful shift in public policy to align funding with community outcomes

**Job Description**

The Investment Analyst for The Community Outcomes Fund will be primarily responsible for supporting all aspects of the investment process.

Responsibilities include:

* *Pipeline Management* – Monitor investment opportunities and manage relationships with key pipeline partners.
* *Due Diligence* – Assist with investment diligence of social service models and providers, including quantitative data on historical performance and impact, and qualitative assessments of evidence-based programs.
* *Investment Structuring* –Build financial model and conduct sensitivity analysis.
* *Portfolio Management* – Monitor investments in Fund portfolio, coordinate investment reporting, and other aspects of portfolio management. Assist investor relations team to ensure fluidity of portfolio information disseminated to LPs.

Qualifications

The ideal candidate will possess the following:

* Bachelor’s degree
* 1-3 years’ experience as financial / investment analyst (preference for experience in a formal analyst training program)
* Strong financial modeling and Excel skills
* Keen attention to detail
* Ability to work independently and communicate with external partners
* Excellent organizational and task management skills, including the ability to manage multiple priorities simultaneously
* Commitment to a collegial workplace and the flexibility and drive to thrive in an evolving start-up environment; willingness and comfort in taking ownership of new responsibilities and tasks as they emerge
* Positive attitude and empathetic disposition; able to do work in service of others and take initiative
* Keen interest in impact investing, evidence-based policy, community development and/or public-private partnerships; experience is a plus but not expected

**Benefits**

* Outstanding benefits
* Salary will be commensurate with experience

**To Apply**

Please send a copy of your resume and statement of interest to The Community Outcomes Fund at [hr@maycombcapital.com](file:///Users/shelby/Dropbox%20%28Maycomb%20Capital%29/Maycomb%20Capital%20Team%20Folder/TCOF/Adminstrative%20%26%20HR/HR/Job%20Descriptions/hr%40maycombcapital.com) with the subject line “Investment Analyst”

*Our firm values diversity and is proud to be an equal opportunity employer. No telephone calls, please. Only applicants selected for interviews will be contacted.*

**About Maycomb Capital**

Maycomb Capital is a pioneering impact investing platform. We provide financing across asset classes to fund strategies and enterprises that transform communities. At Maycomb, we know that the world’s problems demand patience, creativity, and an appreciation for complexity. We drive capital toward effective solutions for underserved communities, using data and rigorous analysis to guide our decisions. We identify scalable and sustainable paths to positive change, tackling entrenched social and economic challenges. By harnessing the scale, expertise and risk tolerance of the private sector in service of the public good, we’re demonstrating what’s possible with mission-focused, flexible capital.

Our flagship funds transform underserved communities in two complementary ways:

* **The Community Outcomes Fund** (TCOF) provides outcomes-based (also known as pay-for-success) financing that matches private capital with local priorities, realigning government programs with proven solutions to social challenges;
* **The Social Entrepreneurs Fund** (TSEF) makes early-stage equity investments in the most promising entrepreneurs, upending traditional business models to create sustainable change.

We’re named for Maycomb County, the setting of Harper Lee’s classic novel To Kill a Mockingbird. Lee used Maycomb, a fictional district in Depression-era Alabama, as a backdrop for her universal story of the pursuit of justice. Her story sparked conversations about equity that still resonate today. Maycomb seeks to continue this dialogue, bringing innovative ideas to light through action.