



## Volunteer Agreement

Dear Volunteer,

This Agreement is made between Whitewater Grocery Co. and \_\_\_\_\_ [please print name] (you) regarding your volunteer relationship with WWGroCo.

**Code of Conduct:** As a WWGroCo volunteer, you will have regular and significant contact with many of our owners and business partners. Since your contact with these individuals is a direct result of our relationship with them, you agree to treat them in a friendly and professional manner, with the goals of WWGroCo in mind.

**Creation and Use of Materials:** To the extent that you create or provide materials for WWGroCo as a volunteer, you grant WWGroCo a nonexclusive license to use such materials in any way, subject to any limitations agreed by you and WWGroCo in writing in advance. You warrant that the materials you create for or provide to us are original and do not infringe any intellectual property rights.

**Confidentiality and Non-Solicitation:** You acknowledge that as a volunteer for WWGroCo, you may have access to confidential information, including but not limited to personal information of Owners and business and financial data. You agree to neither discuss nor communicate it to any third parties without the permission of WWGroCo. You will never sell, trade or otherwise make available our database (including Owner names, addresses, numbers and addresses, which are the property of WWGroCo), business operations, marketing objectives or other confidential information to any third party without written permission from WWGroCo. To the extent that you are provided access to WWGroCo's database and are granted permission to view, export or download information from that database, you agree not to store or retain such information or use it for any purpose other than as specifically requested by WWGroCo. In addition, you agree that you will not utilize information in WWGroCo's database to solicit WWGroCo's owners or business partners.

You agree to indemnify and hold harmless WWGroCo in any action arising out of, or relating to, the foregoing agreements, representations, and warranties.

We look forward to working with you.

Sincerely Yours,

Lacey Reichwald, Board President of Whitewater Grocery Co.

**ACCEPTED AND AGREED:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date