

Mission: The Worker Justice Center of New York pursues justice for those denied human rights, with a focus on agricultural and other low-wage workers, through legal representation, community empowerment and advocacy for institutional change.

Opportunity: The organization is currently seeking to hire a full-time position for a Worker's Rights Advocate. The position will be located in either WJCNY's Westchester, or Kingston office. This is a union position.

Job Title: Worker Rights Advocate

Supervisor: Workplace Justice Program Director

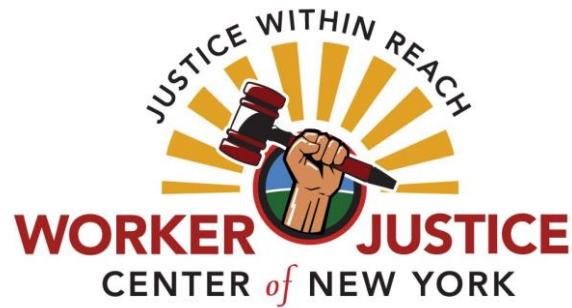
Working Hours: 35 hours per week

Compensation: WJCNY offers a generous comprehensive benefits package, including health and dental insurance, paid sick and vacation time, and retirement savings contributions. Competitive salary is commensurate with experience and based upon a union-negotiated compensation scale.

Job Requirements:

Worker's Rights Advocate -

- Conduct outreach to farmworkers and other communities of low-wage workers through a variety of direct outreach strategies and program initiatives
- Conduct trainings for workers about their labor rights, pertaining primarily to issues of wage theft, discrimination, workplace health and safety, and pesticide exposure
- Conduct initial intake screenings and collaborate with legal staff to conduct intake interviews and assess potential remedies
- Assist low-wage workers in filing complaints with state and federal administrative agencies to remedy legal violations
- Support low-wage workers in self-advocacy and leadership development
- Engage in policy and legislative advocacy in relation to program goals
- Provide assistance to litigation staff in client communication, when necessary
- Collaborate with government agencies and other non-profit agencies where appropriate to achieve program goals
- Keep regular, detailed reports as required by management and funders



- Assist in drafting program grant applications and reporting as needed
- Maintain knowledge of current events and developments in the areas impacting targeted populations

Qualifications:

- Bachelor's Degree or combination of education and experience
- Written and verbal fluency in Spanish and English (required)
- Experience with low-wage worker and immigrant communities, including life experience
- Excellent verbal and written communication skills, interpersonal skills and organizational skills
- A demonstrated commitment to workers' rights, immigrant rights, or other relevant social justice issues
- A valid driver's license
- Computer proficiency in Microsoft Office and web-based Google applications

To apply: please submit a cover letter and resume, in .pdf form, to Cristian Avila, by email at cavila@wjcny.org. Please include "Worker Rights Advocate" in the subject line of your email.

WJCNY is an equal opportunity employer and encourages all applicants regardless of race, sex, disability, religion, national origin or sexual orientation. WJCNY is an affirmative action employer and encourages applicants from women, people of color, persons with disabilities and lesbian, gay, bisexual and transgender individuals.