



Worker Justice Center *of New York*

The Worker Justice Center of New York pursues justice for those denied human rights, with a focus on agricultural and other low-wage workers, through legal representation, community empowerment and advocacy for institutional change.

This is an exciting opportunity for an attorney to do challenging litigation work, join a dedicated team of public interest lawyers and make an impact in the movement for workers' rights!

Job Title: Labor & Employment Staff Attorney

Supervisor: Legal Director

Location: This position can be based in our Rochester, Kingston or Westchester office. The staff attorney will be expected to occasionally travel to other parts of New York State.

Job Summary: The Staff Attorney will develop and maintain an active litigation docket focused on impact-oriented labor and employment claims on behalf of low-wage workers before federal and state courts and administrative agencies.

Job Requirements:

- Engage in all duties related to the litigation of labor and employment law matters, specifically wage and hour, discrimination, civil trafficking, and agricultural and migrant worker claims, including complex class and collective actions.
- Review intakes on worker rights matters, make determinations on available remedies and address follow-up services including but not limited to advice and counsel, brief services, and litigation. On occasion, staff attorneys may be asked to perform off-site intake and/or work outside of regular business hours.
- Develop effective impact strategies to address workplace exploitation, including impact litigation for broader law or policy change.
- Collaborate with worker rights advocates and human trafficking specialists in case development as well as in efforts to build empowerment among workers.
- Contemporaneously report on the delivery of all legal services, in alignment with grant-specific requirements.
- Maintain contact and collaboration with relevant community organizations, government agencies and bar associations that may be of assistance in serving clients or reaching organizational goals.

- Advise staff on legal, policy or legislative matters as needed.

Job Qualifications:

- J.D. and admission to practice in New York, or ability to gain admission within a reasonable time frame.
- Relevant civil litigation experience, understanding of the adversarial legal system and a clear desire to engage in substantial litigation practice.
- Demonstrated commitment to workers' rights, immigrant rights, or other relevant social justice initiatives.
- Strong legal writing, research, and verbal and written communication skills.
- Written and verbal Spanish fluency is highly preferred.
- Experience with immigrant and/or low-wage workers and an ability to demonstrate sensitivity to the cultural and ethnic diversity of the organization's service population.
- A valid driver's license.

To apply, please submit a cover letter, resume, and writing sample to Lauren Deutsch, ldeutsch@wjcny.org. Worker Justice Center of New York is an equal opportunity employer. We welcome a diverse applicant pool, and encourage applications from racial and ethnic minorities, LGBTQIA+ candidates, members of any and all faiths or belief systems, those with lived experience of immigration and/or seeking refugee status, as well as others who feel they would bring diversity to our team.