



Worker Justice Center *of New York*

The Worker Justice Center of New York pursues justice for those denied human rights, with a focus on agricultural and other low-wage workers, through legal representation, community empowerment and advocacy for institutional change. The organization is currently seeking to hire a full-time Worker Rights Advocate on a temporary basis for a period of 4 months. Due to COVID-19, our staff is currently working remotely. Upon reopening, the position will be based in WJCNY's Kingston office, with flexible scheduling and the option to work from home.

Job Title: Worker Rights Advocate

Supervisor: Director of Advocacy, Outreach & Education

Working Hours: 35 hours per week

Job Summary: The Worker Rights Advocate conducts outreach and carries out community legal education programming among farmworkers and other low-wage workers. The role of the Worker Rights Advocate is to identify potential labor and human rights violations and—in collaboration with WJCNY's legal team—provide assistance to workers seeking to assert their legal rights. The position will mainly focus on Ulster, Dutchess, Orange, and Sullivan Counties, but may involve occasional work in other regions of New York State.

Job Description:

- Conduct outreach to farmworkers and other communities of low-wage workers through a variety of direct outreach strategies and program initiatives, including digital outreach.
- Carry out community legal education programming related to labor and employment laws, workplace health & safety protections, pesticide exposure, COVID-19, paid leave, collective bargaining rights, and immigrant rights.
- Educate immigrant workers and community advocates about New York's "Green Light" law, which expands access to driver's licenses regardless of immigration status.
- When appropriate, conduct client screenings and collaborate with legal staff to conduct intake interviews and assess potential legal remedies and/or referrals.
- Assist low-wage workers in filing complaints with state and federal administrative agencies to remedy legal violations.
- Collaborate with community partners, service providers, and government agencies where appropriate to advance programmatic goals.
- Provide detailed reports of all programmatic activities, as required by funders.

Qualifications:

- Bachelor's Degree or equivalent combined educational and work experience
- Written and verbal fluency in Spanish and English (required)
- Personal and/or professional experience with farmworkers, low-wage worker and/or immigrant communities
- Excellent verbal and written communication skills, interpersonal skills and organizational skills
- Public speaking, group facilitation and/or instructional skills
- A demonstrated commitment to workers' rights, immigrant rights, or other relevant social justice issues
- A valid driver's license and reliable vehicle
- Proficiency using Zoom, Facebook, and WhatsApp
- Proficiency in Microsoft Office and G-Suite is required; proficiency with case management and/or customer relationship management software a plus

Compensation: Hourly wage is commensurate with experience. Additionally, WJCNY offers comprehensive health and dental insurance, paid sick and vacation time.

To Apply: please submit a cover letter and resume to Emma Kreyche via email at ekreyche@wjcny.org. Please include "Worker Rights Advocate" in the subject line of your email.

WJCNY is an equal opportunity employer and encourages all applicants regardless of race, sex, disability, religion, national origin or sexual orientation. WJCNY is an affirmative action employer and encourages applicants from women, people of color, persons with disabilities and lesbian, gay, bisexual and transgender individuals.